

DOCUMENT RESUME

ED 213 339

HE 014 803

TITLE Fifteenth Annual Rank-Order Distribution of Administrative Salaries Paid, 1981-1982.

INSTITUTION Arkansas Univ., Fayetteville. Office of Institutional Research.

PUB DATE 31 Dec 81

NOTE 125p.

AVAILABLE FROM University of Arkansas, Office of Institutional Research, Fayetteville, AR.

EDRS PRICE MF01/PC05 Plus Postage.

DESCRIPTORS *Administrators; College Administration; Comparative Analysis; *Compensation (Remuneration); Deans; Higher Education; Multicampus Colleges; *Salaries; School Surveys; *State Universities; Trend Analysis

ABSTRACT

Administrative salaries in 1981-82 in 132 state-supported universities in 45 states and 31 university systems in 24 states were surveyed. Only full-time administrators were included but their responsibilities and functions range from the director of a single office to the university president. To provide anonymity, the universities are not identified with their salaries; however, an asterisk indicates that a salary is from a university that is a member of the National Association of State University and Land-Grant Colleges. The first section provides the ranking of salaries paid among all participating universities. The second section is a series of tables showing the salaries paid among the 132 participants arranged into the nine regions defined by the Equal Employment Opportunity Commission (the New York and Boston regions are combined). The responding universities in each region are enumerated at the beginning of the section. The third section is a table of salaries paid to university system officers. For purposes of the survey, a university system is defined as one which has a separate administrative structure for a system of multiple general academic institutions, at least one of which has offerings at the doctorate-granting level. The 1981-82 survey resulted in adding two positions to the system officers categories: Associate Vice President of Development and Associate Vice President for Academic Affairs. Additionally, three dean positions have been added to the overall list: Dean of Dentistry, Dean of Health Professions, and Dean of Public Affairs. Information is also provided to indicate a salary that is being paid for a position with a dual function. Salary rank ordering facilitates comparisons among universities. (SW)

* Reproductions supplied by EDRS are the best that can be made
* from the original document.

ED213339

FIFTEENTH ANNUAL
RANK-ORDER DISTRIBUTION
OF
ADMINISTRATIVE SALARIES

PAID

1981-1982

"PERMISSION TO REPRODUCE THIS
MATERIAL HAS BEEN GRANTED BY

*University of Arkansas
Office of Institutional Research*

TO THE EDUCATIONAL RESOURCES
INFORMATION CENTER (ERIC)."

U.S. DEPARTMENT OF EDUCATION
NATIONAL INSTITUTE OF EDUCATION
EDUCATIONAL RESOURCES INFORMATION
CENTER (ERIC)

This document has been reproduced as
received from the person or organization
originating it.

Miror changes have been made to improve
reproduction quality

- Points of view or opinions stated in this docu-
ment do not necessarily represent official NIE
position or policy

THIS REPORT SUMMARIZES THE RESULTS
OF A QUESTIONNAIRE STUDY
OF ADMINISTRATIVE SALARIES
IN ONE HUNDRED, THIRTY-TWO STATE-SUPPORTED
UNIVERSITIES REPRESENTING FORTY-FIVE STATES
AND THIRTY-ONE UNIVERSITY SYSTEMS
IN TWENTY-FOUR STATES

OFFICE OF INSTITUTIONAL RESEARCH
UNIVERSITY OF ARKANSAS
DECEMBER 31, 1981

HE 014 803

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES

INTRODUCTION

This study is the fifteenth annual administrative salary survey conducted by the University of Arkansas. The universities invited to participate comprise a representative group of public, doctorate-granting institutions. To provide anonymity, the universities are not identified with their salaries. Also, when the number of respondents for a particular position was less than three, the data were omitted.

The salaries are distributed in rank order to facilitate comparisons of a participant's relative standing with other universities. A salary enclosed in parentheses identifies that salary as being paid for a position with a dual function. Salaries within parentheses are included in the position average. If two salaries were reported for one position, both salaries are included under that position title. Several salaries in Table I are also coded with an asterisk. The asterisk indicates that the salary is from an institution which is a member of the National Association of State Universities and Land-Grant Colleges (NASULGC).

Salaries are reported only for full-time administrators. The study includes officers whose responsibilities and function range from the director of a single office to the university president. Reporting guidelines provided with the questionnaire have enabled the inclusion of these salary data, with few exceptions, exactly as reported by the responding institutions.

Four positions have been added to the 1981-1982 report. The combined position of Vice President of Research Services and Graduate Dean is listed as a title under Research Officers. Three dean positions have been added to this report: Dean of Dentistry, Dean of Health Professions, and Dean of Public Affairs.

The University of Arkansas wishes to thank all respondents for participating. The primary purpose of this study has always been to provide comparable and comprehensive information in a timely manner that will be useful to participants, particularly in the preparation of annual budget requests.

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES

DESCRIPTION

TABLE I

The first section provides the ranking of salaries paid among all participating universities. Questionnaires were sent to one hundred sixty-four universities in fifty states. From this group, replies were received from one hundred thirty-two institutions in forty-five states.

Several salaries in this section have been printed with an asterisk. The asterisk indicates that the salary is from a university which is a member of the National Association of State University and Land-Grant Colleges (NASULGC).

TABLE II

The second section is a series of tables showing the salaries paid among the one hundred thirty-two participants arranged into the nine regions defined by the Equal Employment Opportunity Commission (the New York and Boston regions are combined). The responding universities in each region are enumerated at the beginning of the appropriate section.

TABLE III

The third section of the study is a table of salaries paid to university system officers. For purposes of this survey, a university system is defined as one which has a separate administrative structure for a system of multiple general academic institutions, at least one of which has offerings at the doctorate-granting level. Questionnaires were sent to thirty-eight university systems in thirty states, and replies were received from thirty-one university systems in twenty-four states.

Two positions have been added to the system officers categories. These are: Associate Vice President of Development and Associate Vice President for Academic Affairs.

CONTENTS

TABLE I	A Rank-Order Distribution of Twelve-Month Administrative Salaries Paid Among One Hundred Thirty-Two Universities in Forty-Five States	1
	President (Chancellor)	4
	Academic Officers	5
	Business Officers	9
	Student Affairs Officers	13
	Administrative Officers	19
	Public Relations/Development	23
	Research Officers	26
	Deans (Directors)	28
TABLE II	A Rank-Order Distribution of Twelve-Month Administrative Salaries Paid Among One Hundred Thirty-Two Universities in Forty-Five States by Equal Employment Opportunity Regions:	
	Atlanta Region	38
	Chicago Region	48
	Dallas Region	60
	Denver Region	70
	Kansas City Region	79
	New York and Boston Regions	87
	Philadelphia Region	94
	San Francisco Region	102
	Seattle Region	109
TABLE III	A Rank-Order Distribution of Twelve Month Administrative Salaries Paid Among Thirty- One University Systems in Twenty-Four States	116

TABLE I

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED THIRTY-TWO UNIVERSITIES
IN FORTY-FIVE STATES*

This table summarizes the data for one hundred thirty-two universities in forty-five states. For making these data available, the University of Arkansas is grateful to the following universities:

Auburn University	New Mexico Institute of Mining and Technology
Ball State University	New Mexico State University
Bowling Green State University.	North Dakota State University
Central Michigan University	North Texas State University
Clemson University	Northeast Louisiana University
Cleveland State University	Northern Arizona University
College of William & Mary	Northern Illinois University
Colorado State University	Oakland University
East Tennessee State University	Ohio University
East Texas State University	Oklahoma State University
Florida State University	Oregon State University
Georgia State University	Portland State University
Idaho State University	South Dakota School of Mines and Technology
Illinois State University	South Dakota State University
Indiana State University	Southern Illinois University at Carbondale
Indiana University of Pennsylvania	Southern Illinois University at Edwardsville
Indiana University-Purdue University at Indianapolis	State University of New York at Albany
Indiana University at Bloomington	State University of New York at Binghamton
Iowa State University of Science and Technology	State University of New York at Buffalo
Kansas State University	State University of New York at Stony Brook
Kent State University	Stephen F. Austin State University
Lamar University	Temple University
Louisiana State University & Agricultural & Mechanical College	Texas A & I University
Louisiana Tech University	Texas A & M University
Memphis State University	Texas Tech University and Texas Tech University Health
Miami University	Sciences Center
Michigan State University	University of Alabama
Michigan Technological University	University of Alabama at Birmingham
Middle Tennessee State University	
Mississippi State University	
Montana State University	

TABLE I (Continued)

University of Alabama at Huntsville	University of Missouri at Kansas City
University of Alaska at Fairbanks	University of Missouri at Rolla
University of Arizona	University of Missouri at St. Louis
University of Arkansas	University of Montana
University of California at Davis	University of Nebraska at Lincoln
University of California at Riverside	University of Nebraska at Omaha
University of California at Santa Cruz	University of Nevada at Las Vegas
University of Cincinnati	University of Nevada at Reno
University of Colorado at Boulder	University of New Hampshire
University of Colorado at Denver	University of New Mexico
University of Delaware	University of New Orleans
University of Florida	University of North Carolina at Chapel Hill
University of Georgia	University of North Dakota
University of Houston	University of Northern Colorado
University of Idaho	University of North Florida
University of Illinois at Chicago Circle	University of Northern Iowa
University of Illinois at Urbana-Champaign	University of Oklahoma
University of Iowa	University of Oregon
University of Kansas at Lawrence	University of South Alabama
University of Kentucky	University of South Carolina
University of Louisville	University of South Dakota
University of Lowell	University of South Florida
University of Maine at Orono	University of Southern Mississippi
University of Maryland at Baltimore	University of Southwestern Louisiana
University of Maryland-Baltimore County	University of Tennessee at Knoxville
University of Maryland at College Park	University of Texas at Arlington
University of Massachusetts at Amherst	University of Texas at Austin
University of Michigan	University of Texas at Dallas
University of Mississippi	University of Texas at El Paso
University of Missouri at Columbia	University of Toledo
	University of Utah
	University of Vermont
	University of Virginia
	University of Wisconsin at Madison
	University Wisconsin at Milwaukee

TABLE I (Continued)

University of Wyoming
Utah State University
Virginia Commonwealth University
Virginia Polytechnic Institute
and State University

Washington State University
Wayne State University
West Virginia University
Western Michigan University
Wichita State University

TABLE I (Continued)

PRESIDENT OF A SYSTEM OF
MULTI-CAMPUS INSTITUTIONS

RANK	SALARY	RANK	SALARY	RANK	SALARY
1	100,000	41	71,855	89	61,200
2	90,000	42	71,000 *	90	60,600
3	88,000	43	70,000 *	91	60,351 *
4	83,000	44	70,000 *	92	60,315 *
5	76,500	45	70,000	93	60,315 *
6	75,900	46	69,800 *	94	60,315 *
7	75,500	47	69,757 *	95	60,180 *
8	74,460	48	69,600 *	96	60,000
9	66,725	49	69,137	97	59,354
10	65,000	50	68,508 *	98	59,000 *
11	64,955	51	67,740	99	58,806
12	60,000	52	67,500 *	100	58,750
13	57,000	53	67,431 *	101	58,400
14	51,384	54	66,725 *	102	58,000 *
15	47,560	55	66,500	103	57,886
AVERAGE	71,732	56	66,000	104	57,500 *
		57	65,985	105	57,115 *
		58	65,800 *	106	56,000 *
		59	65,700 *	107	56,000 *
		60	65,650	108	54,265
		61	65,600 *	109	54,150 *
		62	65,414 *	110	54,150
		63	65,052 *	111	54,142
		64	65,052 *	112	53,000 *
		65	65,052 *	113	51,000 *
PRESIDENT OF A SINGLE UNIT INSTITUTION		66	65,000	114	48,484 *
		67	65,000	115	48,400
		68	64,971 *	116	48,400
		69	64,970 *	117	48,087
RANK	SALARY	70	64,900 *	118	47,940
1	95,000 *	71	64,560	119	46,619
2	90,000 *	72	64,560	AVERAGE	67,383
3	88,250 *	73	64,500 *		
4	84,660 *	74	64,300		
5	84,347 *	75	64,260 *		
6	83,208 *	76	64,000 *		
7	83,000 *	77	63,100		
8	82,888 *	78	63,000 *		
9	82,500 *	79	62,736 *		
10	82,500 *	80	62,700		
11	82,500 *	81	62,700 *		
12	81,700 *	82	62,540 *		
13	81,700	83	62,000 *		
14	81,500 *	84	62,000		
15	80,804 *	85	61,500		
16	80,000 *	86	61,500		
17	79,700 *	87	61,500 *		
18	79,000 *	88	61,369		
19	78,150 *				
20	78,000				
21	76,930 *				
22	76,895				
23	76,505				
24	75,000 *				
25	75,000				
26	75,000				
27	75,000				
28	74,600 *				
29	74,295 *				
30	74,175 *				
31	74,175 *				
32	74,000 *				
33	74,000 *				
34	73,000 *				
35	72,500				
36	72,500 *				
37	72,500 *				
38	72,000 *				
39	72,000 *				
40	71,855 *				

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE I (Continued)

ACADEMIC OFFICERS:
ACADEMIC VICE PRESIDENT

RANK	SALARY	RANK	SALARY
1	76,300 *	68	54,450
2	75,500 *	69	54,000
3	75,000 *	70	53,500 *
4	73,000 *	71	53,500 *
5	(73,000) *	72	53,118
6	72,900 *	73	52,998 *
7	71,500 *	74	52,500
8	71,094 *	75	52,461
9	70,000	76	52,380
10	68,200 *	77	52,000
11	68,000	78	52,000 *
12	68,000 *	79	51,542 *
13	67,803 *	80	(51,345) *
14	66,500 *	81	51,000 *
15	(66,000) *	82	50,750
16	(66,000) *	83	50,700 *
17	65,500 *	84	50,323
18	65,000	85	50,000
19	65,000 *	86	50,000 *
20	(64,850) *	87	50,000
21	(64,800) *	88	49,900
22	64,500	89	49,668
23	64,000 *	90	49,518
24	63,996 *	91	49,000 *
25	63,955 *	92	49,000
26	63,800	93	48,949 *
27	63,000	94	48,350 *
28	62,700 *	95	48,260 *
29	62,163	96	46,867
30	(61,950) *	97	46,750 *
31	61,200	98	46,056 *
32	60,000	99	46,019
33	60,000 *	100	45,985
34	60,000 *	101	45,175
35	59,832 *	102	(44,186) *
36	59,574	103	43,450 *
37	59,278 *	104	(43,066) *
38	59,000 *	105	42,000
39	58,980 *	AVERAGE 57,243	
40	58,704 *		
41	58,000		
42	57,550		
43	(57,500)		
44	57,300 *		
45	57,240 *		
46	57,200 *		
47	57,000 *		
48	57,000 *		
49	56,980		
50	56,639 *		
51	56,000 *		
52	55,500 *		
53	55,400 *		
54	55,400 *		
55	55,371 *		
56	55,284		
57	55,100		
58	55,043		
59	55,000 *		
60	55,000 *		
61	55,000 *		
62	55,000		
63	55,000 *		
64	54,900		
65	54,800		
66	54,600 *		
67	54,550 *		

ACADEMIC OFFICERS:
PROVOST

RANK	SALARY
1	77,000
2	75,000 *
3	74,000 *
4	(73,000) *
5	73,000 *
6	70,066 *
7	67,500 *
8	65,629
9	65,000 *
10	(64,850) *
11	64,440 *
12	63,500 *
13	62,275
14	(61,950) *
15	61,800 *
16	61,016 *
17	61,000 *
18	60,540 *
19	60,040 *
20	59,500 *
21	57,645
22	(57,500) *
23	55,000 *
24	54,966
25	54,900
26	54,000 *
27	52,963
28	52,563 *
29	(51,345) *
30	49,500 *
31	45,000 *
32	(44,186) *
33	32,832 *
AVERAGE	60,106

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1981-1982

TABLE I (Continued)

ACADEMIC OFFICERS:
DIRECTOR OF LIBRARIES

RANK	SALARY	RANK	SALARY
1	66,125 *	68	44,362 *
2	65,042 *	69	44,200 *
3	60,500 *	70	44,100
4	58,500 *	71	44,085 *
5	56,375 *	72	44,000 *
6	56,500 *	73	43,818 *
7	56,200 *	74	43,771
8	56,200 *	75	43,603
9	55,000 *	76	43,600 *
10	54,060 *	77	43,560
11	54,000 *	78	43,555 *
12	53,750 *	79	43,500 *
13	53,100	80	43,500
14	53,000	81	43,028 *
15	52,800 *	82	(43,000)
16	52,700 *	83	42,969 *
17	52,500 *	84	42,900 *
18	52,006 *	85	42,420 *
19	52,000 *	86	42,420 *
20	51,645 *	87	42,200
21	51,500 *	88	42,158
22	51,200 *	89	42,000
23	50,832 *	90	42,000 *
24	50,600 *	91	41,730 *
25	50,500 *	92	41,643
26	50,408	93	41,600
27	50,000 *	94	41,355 *
28	50,000 *	95	40,950
29	49,824 *	96	40,700
30	49,032 *	97	40,582
31	49,000 *	98	40,500
32	48,798 *	99	40,000 *
33	48,600 *	100	40,000 *
34	48,240	101	40,000
35	48,095 *	102	39,600 *
36	48,000 *	103	39,419
37	48,000 *	104	39,037
38	47,800 *	105	38,731
39	47,677	106	38,500 *
40	47,448	107	38,190 *
41	47,124 *	108	38,048
42	47,100	109	37,907
43	47,000 *	110	37,500
44	46,844	111	37,000
45	46,709 *	112	36,796 *
46	46,020 *	113	36,720
47	46,000 *	114	36,500
48	46,000 *	115	36,399
49	46,000 *	116	36,275 *
50	46,000 *	117	35,750 *
51	45,908 *	118	35,045 *
52	45,878 *	119	35,016
53	45,856 *	120	35,000 *
54	45,603 *	121	34,375 *
55	45,500 *	122	33,284
56	45,474 *	123	31,334 *
57	45,422 *	124	30,000
58	45,208	125	28,079
59	45,000 *	126	27,005
60	44,922	127	21,000 **
61	44,700 *	AVERAGE	44,700
62	44,600 *		
63	44,520 *		
64	44,500		
65	44,495 *		
66	44,416 *		
67	44,400 *		

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1981-1982

TABLE I (Continued)

ACADEMIC OFFICERS:
DIRECTOR OF AFFIRMATIVE ACTION
PROGRAM

RANK	SALARY	RANK	SALARY
1	(66,000)*	68	28,548*
2	57,000*	69	28,500*
3	50,000*	70	28,500*
4	46,200*	71	28,302*
5	44,735*	72	28,280*
6	(43,800)*	73	28,168*
7	43,120*	74	27,800*
8	41,200*	75	27,750*
9	40,500*	76	27,600*
10	40,000*	77	27,500*
11	39,636*	78	27,410*
12	39,500*	79	27,320*
13	39,396*	80	26,900*
14	38,650*	81	26,655*
15	38,300*	82	26,500*
16	38,280*	83	26,353*
17	37,071*	84	26,106*
18	(37,000)*	85	26,000*
19	36,923*	86	25,600*
20	36,800*	87	25,013*
21	36,796*	88	24,531*
22	36,756*	89	24,500*
23	36,000*	90	24,47*
24	35,336*	91	24,400*
25	(35,000)*	92	(24,000)*
26	35,000*	93	23,716*
27	35,000*	94	23,638*
28	34,923*	95	23,476*
29	34,704*	96	23,359*
30	34,440*	97	23,300*
31	34,140*	98	23,200*
32	34,063*	99	23,026*
33	33,283*	100	22,954*
34	33,100*	101	22,800*
35	33,000*	102	22,300*
36	33,000*	103	21,844*
37	32,820*	104	20,910*
38	(32,700)*	105	20,636*
39	32,550*	106	20,000*
40	32,400*	107	18,744*
41	32,400*	108	17,766*
AVERAGE			31,272
42	32,172*		
43	32,100*		
44	(32,000)		
45	31,562*		
46	31,482*		
47	31,207*		
48	31,121*		
49	31,000*		
50	31,000*		
51	30,963*		
52	30,770*		
53	30,160*		
54	(30,138)*		
55	(30,025)*		
56	30,000*		
57	30,000*		
58	30,000*		
59	30,000*		
60	29,468*		
61	29,342*		
62	29,200*		
63	29,050*		
64	28,890*		
65	28,885*		
66	28,850*		
67	28,818*		

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE I (Continued)

ACADEMIC OFFICERS:
DIRECTOR OF COMPUTING SERVICES

RANK	RANK	SALARY
1	68	40,567
2	69	40,565
3	70	40,500
4	71	40,500 *
5	72	40,296 *
6	73	40,000
7	74	39,804 *
8	75	39,749 *
9	76	39,613
10	77	39,520
11	78	39,346
12	79	38,985 *
13	80	38,979
14	81	38,868
15	82	38,760
16	83	38,600 *
17	84	38,500 *
18	85	38,160
19	86	38,000 *
20	87	37,800 *
21	88	37,200 *
22	89	37,140 *
23	90	37,033
24	91	37,012 *
25	92	37,000
26	93	(37,000)
27	94	36,796 *
28	95	36,760
29	96	36,744 *
30	97	36,662
31	98	36,497 *
32	99	36,396
33	100	36,327 *
34	101	36,298
35	102	36,000 *
36	103	36,000 *
37	104	35,160
38	105	35,000
39	106	34,921
40	107	34,295
41	108	34,095 *
42	109	33,600
43	110	33,519 *
44	111	33,000 *
45	112	31,900 *
46	113	31,440
47	114	31,550 *
48	115	31,400
49	116	31,199
50	117	31,153
51	118	30,729
52	119	30,613
53	120	30,538 *
54	121	30,223
55	AVERAGE	42,684
56		
57		
58		
59		
60		
61		
62		
63		
64		
65		
66		
67		

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH,
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE I (Continued)

BUSINESS OR FISCAL OFFICERS: VICE PRESIDENT FOR BUSINESS		RANK	SALARY
RANK	SALARY		
1	79,400 *	68	51,800 *
2	(72,500) *	69	51,542 *
3	(70,000) *	70	51,475 *
4	69,701 *	71	51,474 *
5	(69,500) *	72	51,262 *
6	68,000 *	73	51,130 *
7	66,948 *	74	51,000 *
8	66,500 *	75	50,950 *
9	65,700 *	76	50,329 *
10	65,000 *	77	50,205 *
11	64,000 *	78	50,200 *
12	63,000 *	79	50,177 *
13	(62,640) *	80	50,000 *
14	62,500 *	81	49,680 *
15	61,800 *	82	49,663 *
16	61,500 *	83	49,500 *
17	61,500 *	84	49,203 *
18	61,000 *	85	49,050 *
19	61,000 *	86	48,852 *
20	60,800 *	87	48,722 *
21	60,523 *	88	48,000 *
22	60,500 *	89	47,400 *
23	59,824 *	90	46,804 *
24	59,600 *	91	45,900 *
25	(59,200) *	92	45,900 *
26	58,800 *	93	45,748 *
27	58,404 *	94	45,500 *
28	58,482 *	95	45,000 *
29	(58,400) *	96	44,000 *
30	58,240 *	97	44,538 *
31	57,982 *	98	44,100 *
32	57,912 *	99	44,000 *
33	57,780 *	100	42,271 *
34	57,418 *	101	41,656 *
35	57,300 *	102	37,740 *
36	56,449 *	103	36,150 *
37	56,410 *	AVERAGE	54,650
38	56,000 *		
39	56,000 *		
40	55,600 *		
41	55,510 *		
42	55,500 *		
43	55,084 *		
44	55,000 *		
45	55,000 *		
46	55,000 *		
47	54,840 *		
48	54,500 *		
49	(54,500) *		
50	(54,203) *		
51	(54,000) *		
52	54,000 *		
53	53,500 *		
54	53,240 *		
55	53,240 *		
56	(53,240) *		
57	52,700 *		
58	52,630 *		
59	52,430 *		
60	52,250 *		
61	52,224 *		
62	52,057 *		
63	52,050 *		
64	52,044 *		
65	52,000 *		
66	51,943 *		
67	51,895 *		

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1981-1982

TABLE I (Continued)

BUSINESS OR FISCAL OFFICERS:
CONTROLLER

RANK	SALARY	RANK	SALARY	RANK	SALARY
1	63,000 *	68	37,490	23	33,288 *
2	55,300 *	69	37,300	24	32,624
3	54,500 *	70	37,296 *	25	31,850 *
4	52,600 *	72	37,000 *	26	30,600
5	51,501 *	73	36,796 *	27	29,543 *
6	51,250 *	74	36,720 *	28	27,998 *
7	49,950 *	75	36,400	29	27,600 *
8	49,150 *	76	36,300 *	30	27,572
9	49,000 *	77	36,180 *	31	25,300
10	48,504 *	78	36,057	32	23,782 *
11	48,400 *	79	35,599 *	33	23,682 *
12	48,300 *	80	34,896 *	AVERAGE	41,272
13	48,120 *	81	34,880	BUSINESS OR FISCAL OFFICERS: BUSINESS MANAGER	
14	47,000 *	82	34,800	RANK	SALARY
15	47,000 *	83	34,700	1	52,200 *
16	46,440 *	84	34,309	2	51,600 *
17	46,020	85	34,107 *	3	50,800 *
18	46,000 *	86	33,664	4	50,224 *
19	45,665	87	33,612 *	5	(49,200) *
20	45,350 *	88	32,781	6	48,203 *
21	44,964	89	32,411	7	47,000 *
22	44,760 *	90	32,271 *	8	46,042 *
23	44,600 *	91	32,250 *	9	44,394 *
24	44,500	92	31,800	10	42,500 *
25	44,300 *	93	31,404	11	42,500 *
26	44,079 *	94	31,147 *	12	42,400 *
27	44,000	95	31,124 *	13	42,400 *
28	43,700 *	96	31,000	14	42,378 *
29	43,687 *	97	31,000 *	15	42,364 *
30	43,620 *	98	30,740 *	16	41,700 *
31	43,176 *	99	30,729	17	40,400 *
32	43,000 *	100	30,026 *	18	39,000 *
33	42,400	101	29,529	19	38,900 *
34	42,200 *	102	29,500 *	20	38,420
35	42,190 *	103	29,255	21	38,103
36	42,190	104	28,500	22	37,800 *
37	41,900	105	27,500	23	37,100 *
38	41,721 *	106	26,700 *	24	37,000
39	41,676 *	107	22,847	BUSINESS OR FISCAL OFFICERS: TREASURER	
40	41,615	AVERAGE	39,723	RANK	SALARY
41	41,602			25	36,832
42	41,600 *			26	36,691 *
43	41,580 *			27	36,267
44	41,496			28	36,000 *
45	41,400 *			29	35,500 *
46	41,244 *	1	(72,500) *	30	34,250
47	41,000 *	2	(70,000) *	31	33,898 *
48	40,800	3	(69,500) *	32	33,676 *
49	40,715 *	4	(59,209)	33	33,500 *
50	40,700 *	5	57,000 *	34	33,500 *
51	40,500 *	6	56,000 *	35	33,199
52	40,000 *	7	(52,700) *	36	30,880
53	40,000 *	8	(49,200) *	37	30,250 *
54	39,990 *	9	45,200 *	38	30,192 *
55	39,782 *	10	45,110 *	39	30,000 *
56	39,500 *	11	43,290	40	29,000 *
57	39,000	12	43,134	41	28,832
58	38,990 *	13	42,400	42	28,618
59	38,990 *	14	42,080 *	43	28,240 *
60	38,982	15	41,500 *	44	28,200 *
61	38,875 *	16	39,400	45	27,200 *
62	38,600	17	38,960 *	46	26,232
63	38,251 *	18	38,500 *	47	25,932
64	38,174 *	19	37,100 *	48	25,055
65	38,000	20	36,272 *	49	23,372 *
66	38,000 *	21	34,700 *	AVERAGE	37,103
67	37,500 *	22	34,000 *		

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1981-1982

TABLE I (Continued)

BUSINESS OR FISCAL OFFICERS: INTERNAL AUDITOR		RANK	SALARY	RANK	SALARY
RANK	SALARY	66	24,900	51	35,500 *
1	42,500 *	69	24,490 *	52	35,350 *
2	40,900 *	70	24,449 *	53	35,200 *
3	39,996 *	71	24,012	54	35,000 *
4	39,500 *	72	23,500 *	55	35,000 *
5	38,990 *	73	22,908 *	56	34,500 *
6	38,990 *	74	22,499 *	57	34,500
7	38,300	75	21,588 *	58	34,199 *
8	37,932 *	76	21,000	59	34,107 *
9	37,451 *	77	20,800 *	60	33,936 *
10	36,796 *	78	19,786 *	61	33,936 *
11	36,268	79	16,490 *	62	33,349 *
12	36,250	AVERAGE	30,285	63	33,341 *
13	35,900			64	33,200 *
14	35,665 *			65	33,169 *
15	35,156 *			66	33,100 *
16	35,000*			67	32,667 *
17	35,000*	RANK	SALARY	68	32,624 *
18	34,400 *	1	164,8001*	69	32,400
19	33,800 *	2	62,000 *	70	32,280 *
20	33,608 *	3	(52,700) *	71	31,225 *
21	33,200 *		52,000 *	72	30,888 *
22	33,000 *		51,756 *	73	30,722 *
23	32,900 *		48,825 *	74	30,500 *
24	32,800 *		48,800 *	75	30,477 *
25	32,748 *		47,400 *	76	30,348 *
26	32,710 *		47,000	77	30,299 *
27	32,000 *	10	46,805 *	78	30,288 *
28	31,860	11	46,592 *	79	30,060 *
29	31,800 *	12	46,500 *	80	29,800 *
30	31,449 *	13	46,000	81	29,582
31	31,248 *	14	45,732 *	82	28,561
32	31,204	15	45,720 *	83	28,506 *
33	30,960 *	16	45,500	84	28,226 *
34	30,888 *	17	45,000 *	85	27,050
35	30,780 *	18	44,500	86	28,050
36	30,540 *	19	43,524	87	27,833
37	30,340 *	20	42,120 *	88	27,341 *
38	30,375 *	21	42,000 *	89	26,350 *
39	30,311 *	22	41,900 *	90	26,300 *
40	30,163	23	41,580 *	91	26,288 *
41	30,151 *	24	41,500 *	92	25,800
42	30,064	25	41,496	93	25,761
43	29,900 *	26	40,716 *	94	24,500 *
44	29,800	27	40,700 *	95	24,120 *
45	29,500	28	40,292 *	96	23,600
46	29,412 *	29	40,140	97	23,450 *
47	29,364 *	30	40,100 *	98	22,584 *
48	29,000	31	40,000 *	99	21,450
49	29,000 *	32	40,000 *	AVERAGE	36,546
50	28,524	33	39,400 *		
51	28,500 *	34	39,218		
52	28,380	35	39,200		
53	28,300 *	36	39,100 *		
54	28,132	37	38,990 *		
55	28,000	38	38,700 *		
56	27,760 *	39	38,500		
57	27,300	40	37,500 *		
58	27,142 *	41	37,500 *		
59	26,750	42	37,355 *		
60	26,597	43	37,000 *		
61	26,500 *	44	36,600		
62	26,395 *	45	36,600		
63	26,000	46	36,305		
64	26,000 *	47	36,190 *		
65	25,800	48	36,135 *		
66	25,000	49	36,040 *		
67	24,936	50	35,750		

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1981-1982

TABLE I (Continued)

BUSINESS OR FISCAL OFFICERS: DIRECTOR OF PERSONNEL		RANK	SALARY
		68	34,742 *
		69	34,740
		70	34,667 *
		71	34,500 *
		72	34,450
		73	34,400
		74	34,207 *
		75	34,152 *
		76	33,730
		77	33,700 *
		78	33,656
		79	33,600
		80	33,460 *
		81	33,420 *
		82	33,340
		83	33,264 *
		84	32,952 *
		85	32,900
		86	(32,700)
		87	32,700 *
		88	32,400 *
		89	32,400 *
		90	32,400 *
		91	32,000
		92	31,830
		93	31,750 *
		94	31,579
		95	31,450 *
		96	31,216 *
		97	31,207
		98	30,299 *
		99	30,200
		100	(30,138)
		101	30,084 *
		102	(30,023) *
		103	29,848 *
		104	29,700 *
		105	29,500
		106	29,457
		107	29,300 *
		108	29,100
		109	28,430
		110	28,407
		111	28,400 *
		112	28,330 *
		113	28,089
		114	28,000 *
		115	27,320
		116	27,207
		117	26,016 *
		118	25,400 *
		119	25,146
		120	24,784
		121	24,750 *
		122	24,500 *
		123	(24,000) *
		124	23,250
		125	23,214
		126	22,049
		127	21,400 *
		AVERAGE	35,779
57	35,649 *		
58	35,520		
59	35,500 *		
60	35,465 *		
61	35,275		
62	35,000 *		
63	(35,000) *		
64	35,000 *		
65	35,000 *		
66	34,900 *		
67	34,798		

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1981-1982

TABLE I (Continued)

**STUDENT AFFAIRS OFFICERS:
VICE PRESIDENT FOR STUDENT AFFAIRS
(SERVICES)**

RANK	RANK	SALARY	RANK	SALARY
1	68	46,958	38	38,100 *
2	69	46,950	39	38,089 *
3	70	46,900	40	37,970
4	71	46,000	41	37,907
5	72	45,315 *	42	37,085 *
6	73	45,154 *	43	36,796 *
7	74	45,000 *	44	36,400 *
8	75	45,000 *	45	36,228 *
9	76	45,000 *	46	36,000 *
10	77	44,760	47	35,952
11	78	44,608	48	35,700 *
12	79	44,300	49	35,435
13	80	43,791	50	35,300 *
14	81	43,000 *	51	35,100 *
15	82	43,000	52	35,080 *
16	83	42,771 *	53	35,000 *
17	84	42,652 *	54	35,000
18	85	42,445	55	34,752 *
19	86	41,799 *	56	34,750 *
20	87	40,000	57	34,525
21	88	38,924	58	34,431 *
22	89	37,800 *	59	34,409
23	90	36,716	60	34,100
24	91	31,737 *	61	34,000
25	AVERAGE	50,478	62	34,000 *
26			63	33,750 *
27			64	33,708
28			65	33,200
29			66	33,050
30			67	32,640 *
31			68	32,130
32			69	31,668
33	RANK	SALARY	70	31,570 *
34	1	62,275 *	71	31,293
35	2	55,000 *	72	30,607 *
36	3	54,212 *	73	30,494
37	4	50,387 *	74	30,000 *
38	5	50,000 *	75	29,844 *
39	6	49,430 *	76	29,286 *
40	7	49,280 *	77	26,225 *
41	8	49,000 *	78	25,988
42	9	48,600 *	AVERAGE	38,748
43	10	46,500		
44	11	46,000 *		
45	12	45,700		
46	13	45,421 *		
47	14	44,200 *		
48	15	44,040 *		
49	16	44,034 *		
50	17	43,953 *		
51	18	43,536 *		
52	19	43,255		
53	20	42,972 *		
54	21	42,465		
55	22	42,100 *		
56	23	41,565		
57	24	41,071		
58	25	40,620 *		
59	26	40,344		
60	27	40,000 *		
61	28	40,000 *		
62	29	40,000 *		
63	30	39,519		
64	31	39,000		
65	32	38,740 *		
66	33	38,500 *		
67	34	38,434		
	35	38,217 *		
	36	38,200 *		
	37	38,181		

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE I (Continued)

STUDENT AFFAIRS OFFICERS: DEAN OF INTERNATIONAL STUDENTS		RANK	SALARY	RANK	SALARY
1	61,375 *	19	41,579 *	89	30,495
2	50,100 *	20	41,388 *	90	30,123
3	49,024 *	21	(40,500) *	91	30,000
4	42,000 *	22	40,037 *	92	30,000
5	40,660	23	40,000 *	93	29,800
6	39,800 *	24	39,600 *	94	29,700
7	38,270	25	39,100 *	95	29,468
8	36,118 *	26	39,050 *	96	29,369
9	35,217 *	27	38,800 *	97	29,300
10	32,500 *	28	(38,688) *	98	28,250
11	32,200 *	29	38,434	99	28,200
12	31,710 *	30	38,370 *	100	28,084
13	31,400 *	31	38,364 *	101	27,911
14	31,217	32	38,280	102	27,500
15	31,110 *	33	37,907	103	127,2351
16	30,574 *	34	37,736	104	26,712
17	29,050 *	35	37,500 *	105	26,280
18	28,914 *	36	37,409 *	106	26,000
19	28,800 *	37	36,880	107	25,959
20	28,130 *	38	36,837 *	108	25,680
21	27,694 *	39	36,495 *	109	25,500
22	26,800 *	40	36,374 *	110	25,058
23	25,788 *	41	36,224 *	111	25,000
24	24,640	42	36,157 *	112	23,906
25	24,556 *	43	36,000 *	113	23,650
26	24,500	44	36,000 *	114	23,190
27	24,113 *	45	35,734	115	21,500
28	23,679 *	46	35,719	116	21,300
29	23,486 *	47	35,578	117	20,143
30	23,420 *	48	35,500 *	118	19,380
31	23,073 *	49	35,300 *		AVERAGE.
32	22,764	50	35,280		34,466
33	22,586	51	35,268 *		
34	22,200 *	52	34,600 *		
35	21,879	53	34,440 *		
36	21,300	54	34,344 *		
37	19,800 *	55	34,340 *		
38	19,745 *	56	34,250 *		
39	18,000	57	34,200 *		
40	17,215 *	58	34,021 *		
		59	34,000 *		
		60	33,990 *		
		61	33,696 *		
		62	33,660 *		
		63	33,523 *		
		64	33,486 *		
		65	33,390		
		66	33,335 *		
		67	33,230		
		68	33,048		
		69	33,000		
		70	32,910 *		
		71	32,675 *		
		72	32,644 *		
		73	32,500 *		
		74	32,469		
		75	32,458 *		
		76	32,000		
		77	31,967		
		78	31,842 *		
		79	31,700 *		
		80	31,696		
		81	31,636		
		82	(31,453) *		
		83	31,400		
		84	31,400		
		85	31,077		
		86	31,020 *		
		87	31,000		
		88	31,000 *		

**UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982**

TABLE I (Continued)

STUDENT AFFAIRS OFFICERS
REGISTRAR

RANK	RANK	SALARY
1	68	31,572 *
2	69	31,539 *
3	70	(31,453) *
4	71	31,400 *
5	72	31,321 *
6	73	31,300 *
7	74	31,020 *
8	75	30,700 *
9	76	30,661 *
10	77	30,600 *
11	78	30,500 *
12	79	30,341 *
13	80	30,200 *
14	81	30,045 *
15	82	30,000 *
16	83	30,000 *
17	84	29,970 *
18	85	29,953 *
19	86	29,750 *
20	87	29,406 *
21	88	29,300 *
22	89	29,222 *
23	90	29,083 *
24	91	29,042 *
25	92	28,964 *
26	93	28,830 *
27	94	28,708 *
28	95	28,528 *
29	96	28,394 *
30	97	28,050 *
31	98	27,800 *
32	99	27,715 *
33	100	(27,238) *
34	101	27,225 *
35	102	27,144 *
36	103	27,000 *
37	104	26,970 *
38	105	26,520 *
39	106	26,304 *
40	107	26,000 *
41	108	24,690 *
42	109	23,875 *
43	110	23,350 *
44	111	22,543 *
45	112	20,484 *
46	113	18,200 *
47	AVERAGE	34,156
48		
49		
50		
51		
52		
53		
54		
55		
56		
57		
58		
59		
60		
61		
62		
63		
64		
65		
66		
67		

5

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE I.(Continued)

**STUDENT AFFAIRS OFFICERS:
DIRECTOR OF FINANCIAL AID**

RANK	RANK	SALARY
1	68	30,000
2	69	30,000 *
3	70	30,000 *
4	71	30,000 *
5	72	29,996 *
6	73	29,966
7	74	29,700
8	75	29,500 *
9	76	29,500 *
10	77	29,500 *
11	78	29,500 *
12	79	29,400 *
13	80	29,400 *
14	81	29,307 *
15	82	29,014
16	83	28,553 *
17	84	28,550 *
18	85	28,413 *
19	86	28,289 *
20	87	28,200 *
21	88	28,100 *
22	89	28,100 *
23	90	28,000 *
24	91	27,743
25	92	27,650
26	93	27,623
27	94	27,430
28	95	27,264 *
29	96	27,100 *
30	97	26,800 *
31	98	26,763
32	99	26,650
33	100	26,610 *
34	101	26,400 *
35	102	26,200
36	103	26,177
37	104	26,064 *
38	105	26,037
39	106	26,001
40	107	25,911
41	108	25,737 *
42	109	25,500 *
43	110	25,429
44	111	25,296
45	112	25,222 *
46	113	25,166
47	114	25,150
48	115	25,038 *
49	116	25,000
50	117	24,406
51	118	24,263 *
52	119	23,464
53	120	23,320
54	121	23,200
55	122	22,680 *
56	123	22,089 *
57	124	21,895
58	125	21,739 *
59	126	20,446
60	127	20,072
61	128	18,695
62	129	15,375 *
63	AVERAGE	30,245
64		
65		
66		
67		

**UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982**

TABLE I (Continued)

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF HOUSING

RANK	RANK	SALARY
1	56,000	68
2	47,850	69
3	47,000	70
4	46,467	71
5	46,272	72
6	44,350	73
7	43,612	74
8	43,500	75
9	43,000	76
10	42,406	77
11	42,120	78
12	41,764	79
13	40,858	80
14	40,000	81
15	(39,992)	82
16	39,699	83
17	39,660	84
18	39,320	85
19	38,710	86
20	38,213	87
21	38,109	88
22	37,900	89
23	37,500	90
24	37,380	91
25	37,353	92
26	37,300	93
27	37,000	94
28	36,929	95
29	36,844	96
30	36,228	97
31	35,436	98
32	35,426	99
33	35,300	100
34	35,165	101
35	35,100	102
36	35,000	103
37	35,000	104
38	35,000	105
39	34,814	106
40	34,800	107
41	34,700	108
42	34,653	109
43	34,000	110
44	33,780	111
45	33,750	112
46	33,651	113
47	33,500	114
48	32,802	115
49	32,600	116
50	32,340	117
51	32,223	AVERAGE
52	32,100	31,760
53	32,067	
54	32,046	
55	32,000	
56	32,000	
57	31,954	
58	31,644	
59	31,644	
60	31,622	
61	31,575	
62	31,560	
63	31,350	
64	31,335	
65	30,701	
66	30,620	
67	30,290	

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1981-1982

TABLE I (Continued)

~~STUDENT AFFAIRS OFFICERS:
DIRECTOR OF STUDENT HEALTH CENTER~~

RANK	SALARY	RANK	SALARY
1	82,497 *	68	45,746 *
2	74,100 *	69	45,663 *
3	72,271 *	70	45,215 *
4	72,247 *	71	45,000 *
5	71,500 *	72	44,000 *
6	69,100 *	73	42,895
7	68,262 *	74	42,747
8	64,241 *	75	42,692 *
9	63,200 *	76	42,531 *
10	62,460 *	77	42,240 *
11	62,000 *	78	42,211 *
12	61,422 *	79	38,434 *
13	61,357 *	80	37,174
14	60,800 *	81	36,640
15	60,000 *	82	36,557
16	59,506 *	83	36,000
17	59,150 *	84	35,230 *
18	58,200 *	85	34,128
19	58,000 *	86	33,000 *
20	57,813 *	87	32,196
21	57,650 *	88	30,576
22	57,483 *	89	30,157
23	57,160 *	90	30,000
24	56,000 *	91	25,011 *
25	56,160	92	25,440 *
26	56,035 *	93	22,349
27	55,300 *	94	22,320
28	55,210 *	95	21,961
29	55,100 *	96	21,340
30	55,036 *	97	20,384
31	55,000 *	98	16,955 *
32	54,784 *	99	15,274
33	53,800 *	AVERAGE	48,550
34	53,578		
35	53,256 *		
36	53,000 *		
37	53,000 *		
38	52,228 *		
39	52,212 *		
40	52,184 *		
41	52,000		
42	51,392 *		
43	51,315 *		
44	51,000		
45	50,936 *		
46	50,936 *		
47	50,512 *		
48	50,061 *		
49	50,045 *		
50	50,038 *		
51	50,004 *		
52	50,003 *		
53	49,987 *		
54	49,800 *		
55	49,198		
56	48,867		
57	48,792		
58	48,530 *		
59	48,501		
60	47,680 *		
61	47,500 *		
62	47,465 *		
63	47,171 *		
64	47,000 *		
65	46,700 *		
66	46,450		
67	45,798 *		

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1981-1982

TABLE I (Continued)

ADMINISTRATIVE OPERATIONS OFFICERS: EXECUTIVE VICE PRESIDENT		RANK	SALARY	RANK	SALARY
RANK	SALARY	34	49,203	19	45,108 *
1	74,000 *	35	49,000 *	20	45,065 *
2	(72,500) *	36	48,936 *	21	45,000 *
3	(71,000) *	37	48,000 *	22	44,004 *
4	70,296 *	38	47,000 *	23	43,573 *
5	70,256 *	39	47,000 *	24	42,706 *
6	67,500 *	40	44,305 *	25	42,609 *
7	67,000 *	41	42,500 *	26	42,500 *
8	67,000 *	42	42,011	27	42,250 *
9	66,179 *	43	41,500	28	42,100 *
10	65,000 *	44	41,320	29	41,500 *
11	65,000 *	45	39,003	30	41,000 *
AVERAGE			53,441	31	40,875 *
12	63,939 *			32	40,660 *
13	63,855			33	40,000
14	(62,640) *			34	39,000 *
15	62,400 *			35	38,920 *
16	59,935 *			36	38,500 *
17	56,000 *			37	37,980
18	55,000			38	37,500 *
19	54,691			39	36,796 *
20	54,621 *			40	36,380 *
21	52,380 *	RANK	SALARY	41	36,148
22	49,100	1	72,000 *	42	35,000 *
23	48,300	2	64,000 *	43	34,400 *
24	48,084 *	3	60,100 *	44	32,725 *
25	46,767	4	53,000	45	32,420 *
AVERAGE	61,342	5	51,500 *	46	32,400 *
		6	50,600 *	47	32,000 *
		7	50,400 *	48	32,000 *
		8	49,155	49	31,800 *
		9	49,000 *	50	31,478
ADMINISTRATIVE OPERATIONS OFFICERS: ADMINISTRATIVE VICE PRESIDENT		10	46,000 *	51	30,482
		11	44,136 *	52	30,000
		12	44,000 *	53	28,800 *
RANK	SALARY	13	43,020	54	28,168 *
1	(72,500) *	14	41,250 *	55	27,825
2	67,000 *	15	40,000	56	26,600
3	64,100	16	39,500 *	57	25,575 *
4	62,500 *	17	38,850 *	58	22,110 *
5	62,348 *	18	36,624 *	59	21,800 *
6	(61,800) *	19	33,500 *	AVERAGE	41,506
7	60,000 *				
8	59,520 *				
9	59,298 *				
10	57,986				
11	57,700 *				
12	57,500 *				
13	57,456 *				
14	57,000 *				
15	56,500 *	RANK	SALARY		
16	55,332 *	1	71,000 *		
17	55,043	2	62,000 *		
18	55,000	3	61,000 *		
19	55,000 *	4	60,000 *		
20	(54,500) *	5	59,000 *		
21	54,500	6	58,383		
22	(54,203) *	7	57,700 *		
23	(54,000) *	8	56,000		
24	(53,240) *	9	55,800 *		
25	52,596	10	50,466 *		
26	52,478 *	11	50,000 *		
27	52,044	12	49,750		
28	52,000	13	49,000		
29	51,500 *	14	47,700 *		
30	51,475 *	15	46,680		
31	50,000 *	16	46,200		
32	49,668	17	46,000 *		
33	49,300 *	18	45,926 *		

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1981-1982

TABLE I (Continued)

ADMINISTRATIVE OPERATIONS OFFICERS: ASSISTANT TO THE PRESIDENT		RANK	SALARY	RANK	SALARY
		68	30,729	41	(36,060)*
		69	30,000*	42	36,000*
RANK	SALARY	70	29,200	43	36,000*
1	59,443	71	28,700*	44	35,600*
2	57,650*	72	28,388*	45	34,428*
3	52,500*	73	28,350*	46	34,356*
4	52,000*	74	28,332	47	34,300*
5	50,000*	75	28,000*	48	34,000
6	48,823	76	27,250*	49	(33,063)*
7	48,000*	77	27,000*	50	33,007*
8	47,700*	78	26,000	51	33,000*
9	47,500*	79	25,662*	52	31,512*
10	47,400*	80	23,055	53	30,826*
11	47,250*	81	19,857	54	(30,729)*
12	45,900*	82	19,043	55	30,120
13	45,736	83	18,100	56	29,963
14	45,500*	84	17,822	57	29,305
15	43,850*	85	17,000*	58	29,100
16	43,450	AVERAGE	36,922	59	28,672
17	43,300*			60	27,780
18	43,235*			61	27,574
19	42,000			62	27,305
20	42,003			63	23,649*
21	42,000			64	22,582
22	41,500*			AVERAGE	38,738
23	41,165*				
24	41,000*				
25	41,000*				
26	41,000*				
27	40,150*				
28	40,000*				
29	40,000	RANK	SALARY		
30	39,998*	1	60,000*		
31	39,800*	2	54,000*		
32	39,700	3	52,600*		
33	38,600*	4	51,863*		
34	38,500*	5	50,500*		
35	38,148	6	49,225*		
36	38,000*	7	48,120*		
37	38,000*	8	47,170		
38	37,975*	9	46,175*		
39	37,869*	10	46,059*		
40	37,800*	11	45,914		
41	37,500	12	45,570*		
42	37,400*	13	45,000*		
43	37,000	14	44,600*		
44	36,343	15	44,484*		
45	36,153*	16	44,292*		
46	36,012*	17	44,100*		
47	36,000	18	44,000*		
48	35,910*	19	44,000*		
49	35,640	20	43,550*		
50	35,464*	21	43,300*		
51	35,244*	22	42,650*		
52	35,127*	23	42,423		
53	35,050	24	41,400		
54	35,000*	25	39,958*		
55	34,676	26	39,500*		
56	34,440*	27	39,252*		
57	34,300*	28	39,074*		
58	34,300*	29	39,000		
59	34,100	30	38,679		
60	34,000*	31	38,400*		
61	33,683*	32	38,300*		
62	33,324*	33	38,085		
63	33,048	34	38,000		
64	33,000*	35	37,380*		
65	32,950*	36	37,131		
66	32,500*	37	37,100*		
67	32,259*	38	36,796*		
		39	36,433*		
		40	36,200*		

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1981-1982

TABLE I (Continued)

ADMINISTRATIVE OPERATIONS OFFICERS:
DIRECTOR OF PHYSICAL PLANT

RANK	RANK	SALARY
1	68	38,772 *
2	69	38,600 *
3	70	38,502
4	71	38,460 *
5	72	38,147 *
6	73	38,137 *
7	74	38,000 *
8	75	37,820 *
9	76	37,384 *
10	77	37,300 *
11	78	37,283
12	79	37,125 *
13	80	37,100 *
14	81	37,063 *
15	82	37,000 *
16	83	37,000
17	84	36,796 *
18	85	36,648 *
19	86	36,500
20	87	36,480
21	88	36,410 *
22	89	36,200 *
23	90	36,155 *
24	91	35,750 *
25	92	35,448 *
26	93	35,319
27	94	35,172 *
28	95	35,097
29	96	35,000
30	97	34,850
31	98	34,787 *
32	99	34,500 *
33	100	34,168 *
34	101	34,008 *
35	102	33,500 *
36	103	33,500
37	104	33,264 *
38	105	32,600
39	106	32,301
40	107	32,295
41	108	32,156
42	109	32,130
43	110	32,000 *
44	111	32,000 *
45	112	31,207 *
46	113	31,207
47	114	31,200 *
48	115	(30,729)
49	116	30,352
50	117	30,166 *
51	118	29,811 *
52	119	29,500
53	120	29,500
54	121	29,147
55	122	29,138 *
56	123	28,140
57	124	25,710
58	125	25,320
59	AVERAGE	39,610
60		
61		
62		
63		
64		
65		
66		
67		

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1981-1982

TABLE I (Continued)

**ADMINISTRATIVE OPERATIONS OFFICERS:
DIRECTOR OF PUBLIC SAFETY**

RANK	SALARY	RANK	SALARY
1	48,000 *	68	26,750 *
2	46,000 *	69	26,652 *
3	44,429 *	70	26,628 *
4	42,858 *	71	26,510 *
5	42,500 *	72	26,504 *
6	40,500 *	73	26,106 *
7	40,500 *	74	25,824 *
8	39,120 *	75	25,489 *
9	38,700 *	76	25,461 *
10	38,550 *	77	25,450 *
11	38,300 *	78	25,392
12	38,175 *	79	25,094
13	37,900 *	80	25,000 *
14	37,774 *	81	24,600
15	37,600 *	82	24,500 *
16	37,100 *	83	24,120 *
17	36,547 *	84	24,000
18	36,400 *	85	23,500
19	35,500 *	86	23,500 *
20	35,400 *	87	23,345 *
21	35,365 *	88	23,000
22	35,000 *	89	21,900 *
23	35,000 *	90	21,844
24	34,930 *	91	21,750 *
25	34,306 *	92	21,368
26	34,000 *	93	21,200
27	33,601 *	94	21,092
28	33,515 *	95	19,614 *
29	33,466 *	96	18,100 *
30	33,400 *	97	17,577 *
31	33,348 *	98	16,860
32	33,326 *	AVERAGE	30,390
33	33,100 *		
34	33,276 *		
35	33,010 *		
36	32,106 *		
37	31,932 *		
38	31,850 *		
39	31,694 *		
40	31,690 *		
41	31,392 *		
42	31,344 *		
43	31,262 *		
44	31,201 *		
45	30,800 *		
46	(30,729) *		
47	30,500 *		
48	30,500 *		
49	30,094 *		
50	30,000 *		
51	30,000 *		
52	29,943 *		
53	29,916 *		
54	29,675 *		
55	29,614 *		
56	28,566 *		
57	28,500 *		
58	28,165 *		
59	28,004 *		
60	28,000 *		
61	27,840 *		
62	27,497 *		
63	27,385 *		
64	27,132 *		
65	27,114 *		
66	27,106 *		
67	27,000 *		

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1981-1982

TABLE I (Continued)

PUBLIC RELATIONS AND DEVELOPMENT: VICE PRESIDENT FOR PUBLIC RELATIONS AND/OR INFORMATION		RANK	SALARY	RANK	SALARY
1	\$44,000 *	44	\$32,900	22	\$46,300
2	44,500 *	45	32,860	23	43,308
3	(56,100) *	46	32,135 *	24	42,386 *
4	55,000 *	47	32,130 *	25	38,500
5	54,442	48	31,942 *	26	32,500
6	50,500	49	31,500 *	AVERAGE	\$50,973
7	49,080	50	31,500 *		
8	48,684 *	51	31,324		
9	48,200 *	52	31,253		
10	(45,000)	53	31,153		
11	44,604 *	54	30,982		
12	44,220 *	55	30,750		
13	43,000 *	56	30,750 *		
14	(41,500)	57	30,720 *		
15	29,966	58	30,680 *		
AVERAGE	49,726	59	30,014 *		
		60	30,000		
		61	29,566 *		
		62	28,800 *		
		63	28,548		
		64	28,500 *		
		65	28,500		
		66	28,500		
		67	26,000		
		68	26,000 *		
		69	25,932		
		70	25,741		
RANK	SALARY	71	25,657 *		
1	56,000 *	72	25,066		
2	49,000 *	73	25,000 *		
3	48,000 *	74	25,000 *		
4	46,000 *	75	24,061 *		
5	45,480 *	76	24,000		
6	45,000 *	77	23,320		
7	44,100 *	78	22,870		
8	44,000 *	79	22,489		
9	43,118 *	80	22,257		
10	42,000 *	81	21,300		
11	40,500 *	82	21,093 *		
12	40,500 *	83	19,709		
13	40,316 *	84	19,052		
14	39,733 *	AVERAGE	33,026		
15	39,238 *				
16	38,850 *				
17	38,832				
18	38,500 *				
19	38,323 *				
20	36,500 *				
21	36,108 *				
22	36,100 *				
23	36,050 *	RANK	SALARY		
24	36,046 *	1	62,720		
25	35,510 *	2	62,400 *		
26	35,489 *	3	60,000 *		
27	34,600 *	4	59,400		
28	34,565 *	5	58,600 *		
29	34,500 *	6	56,500 *		
30	34,356 *	7	54,700 *		
31	34,272 *	8	53,356 *		
32	34,267 *	9	52,992		
33	34,175 *	10	52,711		
34	33,854 *	11	52,700 *		
35	33,600	12	52,500 *		
36	33,600 *	13	51,388 *		
37	33,600 *	14	50,901 *		
38	33,583 *	15	50,200 *		
39	33,563	16	50,138		
40	33,350	17	49,000 *		
41	33,230 *	18	48,750		
42	33,174	19	48,345 *		
43	33,000	20	48,000		
		21	47,000 *		

**UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982**

TABLE I (Continued)

PUBLIC RELATIONS AND DEVELOPMENT:
VICE PRESIDENT FOR DEVELOPMENT

RANK	SALARY	RANK	SALARY
1	65,000 *	32	40,000
2	65,000 *	33	39,53*
3	(64,500) *	34	38,845 *
4	62,300 *	35	38,500 *
5	60,000 *	36	38,157 *
6	59,000 *	37	38,153 *
7	58,200	38	38,000 *
8	58,000 *	39	37,990 *
9	(56,100) *	40	(37,750)
10	56,100 *	41	37,700 *
11	54,000	42	37,700 *
12	50,800 *	43	37,476 *
13	50,000 *	44	(37,440)
14	49,668	45	37,148
15	49,400	46	37,000 *
16	48,200	47	36,550
17	47,016 *	48	36,500
18	(45,024) *	49	36,406
19	(45,000)	50	36,150 *
20	44,600	51	36,130 *
21	44,000 *	52	36,000 *
22	43,900 *	53	(35,750)
23	43,325	54	35,748 *
24	42,000 *	55	35,628 *
25	(41,500)	56	35,184
26	41,000 *	57	35,016
27	39,960	58	35,000 *
AVERAGE	51,281	59	35,000
		60	34,355
		61	33,664
		62	(33,659) *
		63	32,900
		64	32,891 *
		65	32,500 *
		66	32,145 *
		67	31,811 *
		68	31,800
		69	31,735
RANK	SALARY	70	31,049
1	54,000 *	71	30,000 *
2	52,980 *	72	30,000 *
3	52,000 *	73	30,000 *
4	50,500 *	74	29,652 *
5	50,000 *	75	28,275 *
6	49,780	76	28,262 *
7	49,050 *	77	28,030 *
8	48,400 *	78	24,990
9	46,800 *	79	23,119
10	46,200 *	80	22,300
11	46,000 *	81	22,000 *
12	45,908	AVERAGE	38,173
13	45,072 *		
14	44,926 *		
15	44,820 *		
16	44,000 *		
17	43,560 *		
18	43,426 *		
19	43,367 *		
20	42,500 *		
21	42,400 *		
22	42,372 *		
23	42,039		
24	42,000 *		
25	41,800 *		
26	(41,760)		
27	41,450 *		
28	41,179 *		
29	41,125 *		
30	41,000 *		
31	40,000 *		

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE I (Continued)

PUBLIC RELATIONS AND DEVELOPMENT: DIRECTOR OF ALUMNI SERVICES		RANK	SALARY
1	56,000 *	68	26,441
2	50,000 *	69	25,848
3	45,413 *	70	25,662
4	44,402 *	71	25,628 *
5	43,500 *	72	25,530
6	42,540 *	73	25,296 *
7	41,760 *	74	25,274 *
8	41,600 *	75	25,000
9	40,167 *	76	24,900
10	40,000 *	77	24,900
11	40,000 *	78	24,432
12	40,000 *	79	24,216
13	39,500 *	80	24,198
14	39,049 *	81	23,100
15	39,000	82	22,470
16	38,556 *	83	22,259
17	38,600	84	22,000
18	38,016 *	85	22,000
19	38,000 *	86	21,500 *
20	37,602 *	87	20,636
21	37,480 *	88	19,386 *
22	36,300 *	89	18,500 *
23	35,750 *	90	18,020
24	35,680 *	91	16,000 *
25	35,640 *	92	15,780
26	35,500 *	93	11,351
		AVERAGE	31,205
PUBLIC PELATIONS AND DIRECTOR OF AGRICULTURE EXTENSION			
35	33,600 *	RANK	SALARY
36	33,390	1	65,000 *
37	33,000 *	2	63,880 *
38	32,896 *	3	62,544 *
39	32,750	4	62,500
40	32,633	5	60,350 *
41	32,500 *	6	60,000 *
42	32,330	7	59,700 *
43	32,270 *	8	58,400 *
44	32,104 *	9	56,640 *
45	32,000 *	10	56,149 *
46	31,662 *	11	55,500 *
47	31,362	12	55,100 *
48	31,207 *	13	(54,000) *
49	30,750 *	14	53,502
50	30,302	15	53,489
51	29,900 *	16	53,016 *
52	29,339 *	17	51,700 *
53	29,316 *	18	51,634 *
54	29,019	19	51,540
55	29,000	20	51,000
56	28,680	21	50,398 *
57	28,552 *	22	50,016 *
58	28,560	23	49,696 *
59	28,340 *	24	48,000
60	27,900 *	25	47,700
61	27,900	26	47,000
62	27,850 *	27	46,110 *
63	27,723	28	46,000 *
64	27,285	29	45,498 *
65	26,911	30	39,300 *
66	26,457 *		
67	26,600	AVERAGE	53,512 *

**UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982**

TABLE I (Continued)

RESEARCH OFFICERS: VICE PRESIDENT FOR RESEARCH (CONTRACTS AND GRANTS)		RANK	SALARY	RANK	SALARY
RANK	SALARY	11	47,300	81	26,250 *
1	80,037 *	12	47,010 *	82	26,018 *
2	72,000 *	13	46,458	83	25,585 *
3	71,500 *	14	46,344	84	25,000
4	68,500 *	15	46,020	85	23,065
5	67,670 *	16	46,000 *	86	22,989 *
6	67,500 *	17	45,101	87	22,990 *
7	166,0001 *	18	45,100 *	AVERAGE	38,096
8	65,500 *	19	45,000 *		
9	60,000 *	20	45,000		
10	58,000 *	21	44,510 *		
11	57,240 *	22	44,000		
12	56,040 *	23	44,000 *		
13	55,500 *	24	43,778 *		
14	53,532 *	25	43,430 *		
15	52,836 *	26	43,060 *		
16	51,900 *	27	43,000 *		
17	51,120 *	28	43,000		
18	49,500 *	29	42,369		
19	49,060 *	30	42,000		
20	49,000 *	31	41,676 *		
21	48,708 *	32	41,600 *		
22	48,350	33	41,049 *		
23	44,800 *	34	40,700 *		
24	44,651	35	40,446		
25	44,640 *	36	40,190		
AVERAGE	57,343	37	40,000 *		
		38	39,830 *		
		39	39,460		
		40	39,000		
		41	38,600		
		42	38,568 *		
RESEARCH OFFICERS: VICE PRESIDENT FOR RESEARCH AND GRADUATE DEAN		43	37,630		
RANK	SALARY	44	36,796 *		
1	66,300 *	45	35,902 *		
2	64,265 *	46	35,616 *		
3	63,800 *	47	35,600 *		
4	63,370 *	48	35,510		
5	61,800 *	49	35,500 *		
6	60,000 *	50	35,100 *		
7	53,500 *	51	34,618 *		
8	53,500 *	52	34,500 *		
9	52,476	53	34,406 *		
10	52,300 *	54	34,369 *		
11	50,657 *	55	34,262 *		
12	47,084 *	56	34,181 *		
13	41,957 *	57	34,000		
14	41,267	58	34,000 *		
AVERAGE	55,101	59	33,880 *		
		60	33,636 *		
		61	33,200 *		
		62	33,000		
		63	32,870		
		64	32,750 *		
		65	32,648		
RESEARCH OFFICERS: DIRECTOR OF RESEARCH SERVICES (CONTRACTS AND GRANTS)		66	32,002 *		
RANK	SALARY	67	32,000		
1	65,000 *	68	31,600		
2	57,624 *	69	31,207 *		
3	55,000 *	70	30,372 *		
4	53,706 *	71	30,120 *		
5	52,605 *	72	30,000		
6	49,760 *	73	30,000 *		
7	49,519 *	74	29,800		
8	48,500 *	75	29,424		
9	48,200 *	76	28,704 *		
10	48,007 *	77	28,683		
		78	28,452		
		79	27,747		
		80	26,950 *		

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE I (Continued)

RESEARCH OFFICERS: DIRECTOR OF INSTITUTIONAL RESEARCH		RANK	SALARY
RANK	SALARY	68	30,000
1	58,427 *	69	29,998
2	52,000 *	70	29,751
3	51,600 *	71	29,480
4	51,500 *	72	29,033
5	50,500 *	73	29,000 *
6	48,700 *	74	29,000 *
7	47,700 *	75	28,900
8	47,294 *	76	28,785 *
9	46,040 *	77	26,471 *
10	45,000 *	78	28,000 *
11	44,566 *	79	27,774
12	44,000 *	80	27,710 *
13	(44,000) *	81	27,545 *
14	43,000 *	82	26,994 *
15	42,100 *	83	26,795 *
16	40,702 *	84	26,000 *
17	40,700 *	85	25,468 *
18	40,600 *	86	25,250 *
19	40,536 *	87	24,626
20	39,650 *	88	22,848
21	39,532 *	89	20,940 *
22	39,500 *	AVERAGE	
23	39,500	35,637	
24	39,500		
25	39,250 *		
26	39,210 *		
27	39,000 *		
28	(38,500) *		
29	38,400 *		
30	38,400 *		
31	37,730 *		
32	37,600 *		
33	37,509 *		
34	37,500 *		
35	(37,342) *		
36	37,342 *		
37	37,068 *		
38	37,000 *		
39	36,600 *		
40	36,491 *		
41	36,156 *		
42	36,000 *		
43	35,385 *		
44	35,295 *		
45	34,654 *		
46	34,507 *		
47	34,200 *		
48	34,186 *		
49	33,733 *		
50	33,700 *		
51	33,690 *		
52	33,664 *		
53	(33,063) *		
54	32,833 *		
55	(32,634) *		
56	32,500 *		
57	32,500 *		
58	31,700 *		
59	31,500 *		
60	31,092 *		
61	31,005 *		
62	31,000 *		
63	31,000 *		
64	30,896 *		
65	30,424 *		
66	30,320 *		
67	30,000 *		

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1981-1982

TABLE N(Continued)

DEANS/DIRECTORS:
AGRICULTURE

RANK	SALARY
1	75,421 *
2	71,600 *
3	68,500 *
4	68,000 *
5	67,950 *
6	66,900 *
7	64,000 *
8	63,100 *
9	63,000 *
10	62,503 *
11	62,400 *
12	61,500 *
13	61,000 *
14	60,202 *
15	60,000 *
16	59,881 *
17	59,100 *
18	59,040 *
19	58,400 *
20	56,660 *
21	56,600 *
22	56,500 *
23	56,500 *
24	56,000 *
25	(54,000) *
26	53,000 *
27	53,000 *
28	51,828 *
29	51,634 *
30	51,540 *
31	50,045 *
32	50,000 *
33	49,700 *
34	49,580 *
35	49,300 *
36	49,000 *
37	48,600 *
38	48,158 *
39	46,288 *
40	45,630 *
41	45,564 *
42	44,991 *
43	40,950 *
44	38,998 *
45	36,820 *
AVERAGE	55,631

RANK	SALARY
14	52,020 *
15	52,000 *
16	49,600 *
17	49,500 *
18	49,500 *
19	49,400 *
20	48,150 *
21	47,428 *
22	47,300 *
23	47,000 *
24	46,000 *
25	45,700 *
26	45,500 *
27	45,035 *
28	44,842 *
29	42,370 *
30	42,297 *
31	41,870 *
32	40,000 *
33	38,700 *
34	36,796 *
AVERAGE	49,218

DEANS/DIRECTORS:
ARTS AND SCIENCES

RANK	SALARY
1	71,000 *
2	70,700 *
3	70,000 *
4	69,500 *
5	68,994 *
6	66,600 *
7	166,100) *
8	66,000
9	63,100 *
10	62,000 *
11	61,300 *
12	61,000 *
13	61,000 *
14	60,949 *
15	60,144 *
16	59,940
17	59,808 *
18	59,500 *
19	59,400 *
20	58,500 *
21	(57,900) *
22	56,759 *
23	56,700 *
24	56,337
25	56,004 *
26	56,000 *
27	56,000 *
28	55,600 *
29	55,226
30	55,000 *
31	54,780 *
32	54,500 *
33	54,500
34	54,300 *
35	54,120 *
36	52,990
37	52,625 *
38	52,600 *
39	52,600 *
40	52,500
AVERAGE	52,844

DEANS/DIRECTORS:
ARCHITECTURE/ENVIRONMENTAL
DESIGN

RANK	SALARY
1	60,200 *
2	60,000 *
3	59,000 *
4	55,700 *
5	55,000 *
6	54,107 *
7	54,032 *
8	52,972 *
9	52,800
10	52,330 *
11	52,154 *
12	52,100 *
13	52,020 *
AVERAGE	55,631

UNIVERSITY OF ARKANSAS

OFFICE OF INSTITUTIONAL RESEARCH

RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES

PAID 1981-1982

TABLE I (Continued)

DEANS (DIRECTORS):
BUSINESS/INDUSTRIAL MANAGEMENT

RANK	RANK	SALARY
1	68	51,000 *
2	69	50,892 *
3	70	50,700 *
4	71	50,572 *
5	72	50,200
6	73	50,000 *
7	74	50,000 *
8	75	50,000 *
9	76	50,000
10	77	50,000 *
11	78	49,878
12	79	49,763
13	80	49,750 *
14	81	49,350 *
15	82	48,500
16	83	48,335 *
17	84	48,150 *
18	85	48,048 *
19	86	47,686
20	87	47,500
21	88	47,500
22	89	47,418
23	90	47,400
24	91	47,000
25	92	46,932
26	93	46,800 *
27	94	46,749
28	95	46,632
29	96	46,500
30	97	46,480
31	98	45,700 *
32	99	45,150
33	100	45,100 *
34	101	45,026
35	102	45,000 *
36	103	44,940 *
37	104	44,172 *
38	105	44,000 *
39	106	44,000
40	107	43,576 *
41	108	43,013
42	109	43,000 *
43	110	42,591 *
44	111	42,152
45	112	41,820
46	113	41,800 *
47	114	39,238 *
48	115	39,000
49	116	33,432
50	AVERAGE	53,046
51		
52		
53		
54		
55		
56		
57		
58		
59		
60		
61		
62		
63		
64		
65		
66		
67		

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE I (Continued)

DEANS (DIRECTORS): CONTINUING EDUCATION (EXTENSIONS)		RANK	SALARY	DEANS (DIRECTORS): EARTH SCIENCES/NATURAL RESOURCES	
		68	38,120		
		69	37,800 *		
RANK	SALARY	70	37,500 *	RANK	SALARY
1	39,643	71	37,500 *	1	76,544 *
2	58,500 *	72	37,275 *	2	66,122 *
3	58,491 *	73	37,125	3	66,000 *
4	58,475 *	74	37,100 *	4	60,000
5	58,400 *	75	36,796 *	5	56,800 *
6	57,200 *	76	36,720	6	55,000 *
7	56,800 *	77	36,600 *	7	55,000 *
8	55,500 *	78	36,570 *	8	54,400 *
9	53,533 *	79	36,557 *	9	54,400
10	52,100 *	80	36,540	10	54,040 *
11	52,000 *	81	36,100 *	11	48,000 *
12	52,000 *	82	35,637	12	47,220 *
13	51,844	83	35,465 *	13	46,746
14	51,840	84	35,326	14	46,051 *
15	51,216 *	85	35,100	15	28,100 *
16	51,073 *	86	34,087 *	AVERAGE	54,295
17	51,000 *	87	34,000 *		
18	51,000 *	88	33,000		
19	50,748 *	89	32,544 *		
20	50,090	90	31,967		
21	49,750 *	91	31,069		
22	49,415	92	31,800 *		
23	49,392 *	93	30,750 *		
24	49,332	94	30,300		
25	48,500 *	95	30,067 *		
26	48,456	96	28,348		
27	48,400 *	97	27,768		
28	48,000 *	98	27,500 *		
29	47,600 *	99	25,500		
30	47,038	100	24,101 *		
31	46,840 *	101	18,180 *		
32	46,500 *	102	17,385		
33	46,400 *				
34	46,400 *			AVERAGE	42,179
35	46,010 *				
36	45,900 *				
37	45,508 *				
38	45,350 *				
39	45,096 *				
40	44,646 *				
41	44,310	RANK	SALARY		
42	44,136	1	85,000 *		
43	44,000 *	2	70,263 *		
44	44,000 *	3	74,513 *		
45	43,560 *	4	69,000		
46	43,500	5	68,000 *		
47	42,930	6	67,646 *		
48	42,914	7	66,769		
49	42,800	8	64,719 *		
50	42,650 *	9	64,000 *		
51	42,600 *	10	60,000 *		
52	42,500 *	11	56,287 *		
53	42,152	12	55,400 *		
54	42,065				
55	42,000 *				
56	41,490 *			AVERAGE	67,550
57	41,150				
58	40,700 *				
59	40,660 *				
60	40,300 *				
61	40,213				
62	40,100				
63	40,000 *				
64	39,802 *				
65	39,724				
66	39,000				
67	38,920 *				

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1981-1982

TABLE I (Continued)

**DEANS (DIRECTORS):
EDUCATION**

RANK	SALARY	RANK	SALARY
1	74,298 *	69	49,415
2	69,000 *	69	49,300 *
3	66,000 *	70	49,220
4	64,800 *	71	49,000 *
5	64,465 *	72	49,000 *
6	62,000 *	73	49,000 *
7	61,000 *	74	48,960 *
8	59,500 *	75	48,950 *
9	59,240 *	76	48,709
10	59,000 *	77	48,600 *
11	58,978 *	78	48,505 *
12	58,000 *	79	48,500 *
13	57,739 *	80	48,400 *
14	57,189 *	81	47,700 *
15	57,000 *	82	47,500
16	56,950 *	83	47,482
17	56,500 *	84	47,391
18	56,000 *	85	47,300 *
19	56,000 *	86	46,970 *
20	55,600 *	87	46,700
21	55,512 *	88	46,300
22	55,200 *	89	46,000
23	55,000 *	90	45,900 *
24	55,000 *	91	45,656
25	55,000 *	92	45,552 *
26	55,000 *	93	45,026
27	54,468 *	94	45,000
28	54,400 *	95	44,900 *
29	53,900 *	96	44,000
30	53,842 *	97	44,000 *
31	53,839 *	98	42,888
32	53,650 *	99	42,814
33	53,650 *	100	42,519 *
34	53,600 *	101	42,152
35	53,500 *	102	41,820
36	53,004 *	103	41,377
37	53,004 *	104	39,270
38	52,960 *	105	39,211 *
39	52,900 *	106	38,502
40	52,600 *	107	38,252
41	52,430 *	108	37,514 *
42	52,116 *	109	37,500 *
43	51,655 *	110	36,524 *
44	51,639 *	111	34,533
45	51,516 *	112	30,600
46	51,250 *	AVERAGE	50,519
47	51,000 *		
48	50,904 *		
49	50,880 *		
50	50,845 *		
51	50,770 *		
52	50,600 *		
53	50,600 *		
54	50,600 *		
55	50,500 *		
56	50,280 *		
57	50,000 *		
58	50,000 *		
59	50,000 *		
60	49,760 *		
61	49,820 *		
62	49,804 *		
63	49,800 *		
64	49,800 *		
65	49,600 *		
66	49,574 *		
67	49,500 *		

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1981-1982

TABLE I (Continued)

DEANS (DIRECTORS):
ENGINEERING

RANK	SALARY	RANK	SALARY
1	82,796 *	68	50,000 *
2	74,220 *	69	50,000
3	73,034 *	70	49,363
4	72,000 *	71	48,600 *
5	70,500 *	72	48,530 *
6	69,400 *	73	48,000 *
7	67,000 *	74	47,500 *
8	66,600 *	75	46,746
9	65,500 *	76	46,621
10	65,000	77	45,000 *
11	64,735	78	44,626 *
12	64,275 *	79	43,467
13	64,000 *	80	(43,066)
14	63,284 *	81	41,674 *
15	63,100 *	82	40,500 *
16	63,095 *	83	(39,250) *
17	62,700 *	84	39,067
18	62,500	85	38,399
19	62,220 *	86	37,876
20	62,000 *	87	36,050 *
21	62,000	88	33,150 *
22	62,000 *	AVERAGE	55,172
23	61,300 *	DEANS (DIRECTORS):	
24	61,000 *	FINE ARTS	
25	60,996 *	RANK	SALARY
26	60,500 *	1	(66,100) *
27	60,000 *	2	62,000 *
28	59,364 *	3	60,000 *
29	59,000	4	58,000 *
30	58,634 *	5	56,287 *
31	58,058 *	6	55,650
32	57,772 *	7	54,600
33	57,523 *	8	53,500
34	57,500 *	9	52,250 *
35	57,000 *	10	52,200 *
36	57,000	11	52,032
37	57,000 *	12	52,000 *
38	56,750 *	13	51,954
39	56,700 *	14	51,648 *
40	56,300 *	15	51,200 *
41	55,700 *	16	50,166 *
42	55,400 *	17	50,000 *
43	55,080	18	49,899
44	55,050 *	19	49,800 *
45	55,020 *	20	49,655 *
46	55,014	21	48,442
47	55,000 *	22	47,467
48	54,780 *	23	46,600
49	54,445 *	24	46,000 *
50	53,652	25	45,500
51	53,500 *	26	45,000 *
52	52,544 *	27	44,700 *
53	52,230 *	28	44,406 *
54	52,000 *	29	44,200 *
55	52,000 *	30	44,160 *
56	52,000 *	31	43,200
57	52,000 *	32	43,054 *
58	51,816 *	33	42,152
59	51,800 *	34	40,964 *
60	51,332 *	35	40,500 *
61	50,800 *	36	36,841 *
62	50,750 *	37	34,713
63	50,730	38	33,500 *
64	50,467 *	39	33,100 *
65	50,100 *	AVERAGE	48,296
66	50,045 *		
67	50,041		

DEANS (DIRECTORS):
FORESTRY

RANK	SALARY
1	60,931 *
2	60,000
3	58,800 *
4	56,400 *
5	56,000 *
6	55,400 *
7	54,324 *
8	50,000 *
9	50,000
10	49,748 *
11	48,613
12	47,050 *
13	45,001 *
14	44,413 *
15	43,050 *
16	43,040 *
17	42,040 *
18	35,040 *
AVERAGE	50,023

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1981-1982

TABLE I (Continued)

DEANS (DIRECTORS): GRADUATE		RANK	SALARY	DEANS (DIRECTORS): HEALTH/PHYS EDUCATION/RECREATION	
		68	45,552 *		
		69	45,000		
RANK	SALARY	70	44,572 *	RANK	SALARY
1	69,600 *	71	44,500	1	58,000 *
2	67,500 *	72	44,700	2	55,000 *
3	67,500 *	73	43,500	3	54,000 *
4	67,275 *	74	43,342	4	53,000 *
5	67,013 *	75	43,138	5	52,533 *
6	65,000 *	76	43,132 *	6	52,000 *
7	64,000 *	77	43,000	7	51,820 *
8	62,050 *	78	43,000	8	51,000 *
9	61,000 *	79	42,900 *	9	49,900 *
10	61,000 *	80	42,877 *	10	49,806 *
11	60,500 *	81	42,814	11	49,600 *
12	60,040 *	82	42,800 *	12	49,162 *
13	58,000 *	83	42,630 *	13	49,014 *
14	57,600	84	42,500	14	48,500
15	57,133	85	42,400 *	15	47,000
16	57,300 *	86	41,764	16	45,000
17	56,975 *	87	41,361	17	45,000 *
18	56,400	88	41,000 *	18	43,235 *
19	55,600 *	89	39,261 *	19	43,196 *
20	55,000 *	90	39,139	20	43,000
21	55,000 *	91	39,000	21	42,750 *
22	55,000 *	92	38,980	22	42,200
23	54,763	93	38,620	23	42,152
24	54,445 *	94	37,428 *	24	42,125 *
25	54,227	95	35,000 *	25	41,160 *
26	54,000 *	96	35,000 *	26	41,059 *
27	53,682 *			27	40,550
28	53,550 *	AVERAGE	49,915	28	40,118 *
29	53,096			29	40,000 *
30	53,040 *			30	40,000 *
31	53,011 *	DEANS (DIRECTORS): HEALTH PROFESSIONS		31	39,686 *
32	52,974 *			32	38,800
33	52,675 *			33	38,500 *
34	52,250 *			34	38,268 *
35	52,000 *	RANK	SALARY	35	38,106
36	51,500 *	1	66,500	36	38,000 *
37	51,420 *	2	60,300 *	37	38,000
38	51,300 *	3	58,365 *	38	37,870
39	51,162 *	4	55,500 *	39	37,614
40	50,920	5	52,719	40	37,130
41	50,500 *	6	52,200	41	35,978
42	50,000 *	7	48,800	42	35,277
43	50,000 *	8	48,243	43	32,500 *
44	49,862	9	47,500 *	44	28,067 *
45	49,800 *	10	46,500 *	45	25,249
46	49,300 *	11	40,038	46	24,000 *
47	49,297 *	12	40,000 *		
48	49,000 *	13	38,703	AVERAGE	42,721
49	49,000	14	38,000		
50	48,613	15	32,510 *		
51	48,540				
52	48,528 *	AVERAGE	48,379		
53	48,226				
54	48,200				
55	47,784				
56	47,520				
57	47,340				
58	47,076 *				
59	47,000 *				
60	47,000				
61	46,900 *				
62	46,710 *				
63	46,550 *				
64	46,477				
65	46,000 *				
66	45,695 *				
67	45,600				

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1981-1982

TABLE I (Continued)

DEANS (DIRECTORS):
HOME ECONOMICS

RANK	SALARY
1	63,500 *
2	59,400 *
3	59,000 *
4	56,400 *
5	55,735 *
6	55,000 *
7	54,000 *
8	54,000 *
9	53,000 *
10	52,700 *
11	52,700 *
12	52,002 *
13	51,060 *
14	49,880 *
15	49,727 *
16	49,500 *
17	48,700 *
18	48,400 *
19	47,500 *
20	46,500 *
21	45,600 *
22	45,600 *
23	45,320 *
24	44,034 *
25	43,600 *
26	43,000 *
27	42,152 *
28	42,080 *
29	40,146 *
30	40,000 *
31	37,500 *
32	36,796 *
33	33,322 *
34	32,379 *
35	31,272 *
36	29,783 *
37	27,161 *
AVERAGE	46,445

DEANS (DIRECTORS):
JOURNALISM/COMMUNICATIONS

RANK	SALARY
1	61,800 *
2	58,000 *
3	56,000 *
4	155,700 *
5	55,000 *
6	54,750 *
7	52,840 *
8	52,240 *
9	51,328 *
10	50,900 *
11	50,300 *
12	49,250 *
13	49,140 *
14	48,725 *
15	48,500 *
16	47,900 *
17	45,000 *
18	44,420 *
19	43,333 *
20	43,000 *
21	42,500 *
22	42,000 *
23	41,500 *
24	39,686 *
25	38,440 *
26	37,347 *
27	36,408 *
28	36,071 *
29	36,012 *
30	35,960 *
31	33,500 *
32	31,700 *
33	30,000 *
AVERAGE	45,405

RANK	SALARY
27	62,000 *
28	61,845 *
29	61,798 *
30	61,560 *
31	61,000 *
32	60,000 *
33	59,300 *
34	58,932 *
35	58,764 *
36	57,000 *
37	56,000 *
38	55,000 *
39	55,000 *
40	55,000 *
41	54,669 *
42	54,500 *
43	54,000 *
44	53,750 *
45	53,447 *
46	52,628 *
47	51,043 *
48	48,410 *
49	47,750 *
AVERAGE	63,478

DEANS (DIRECTORS):
LIBERAL ARTS

RANK	SALARY
1	70,500 *
2	66,000 *
3	63,000 *
4	62,070 *
5	61,300 *
6	60,340 *
7	58,000 *
8	57,900 *
9	57,000 *
10	56,050 *
11	54,164 *
12	53,000 *
13	51,068 *
14	51,042 *
15	(50,800) *
16	50,640 *
17	50,500 *
18	50,100 *
19	50,000 *
20	(49,000) *
21	48,500 *
22	48,442 *
23	48,000 *
24	47,500 *
25	43,500 *
26	42,814 *
27	41,943 *
28	40,900 *
29	40,797 *
30	39,780 *
31	38,565 *
AVERAGE	51,723

DEANS (DIRECTORS):
HUMANITIES

RANK	SALARY
1	166,1001 *
2	65,000 *
3	59,892 *
4	58,500 *
5	55,000 *
6	54,612 *
7	50,360 *
8	48,900 *
9	48,760 *
10	48,505 *
11	48,000 *
12	48,000 *
13	47,200 *
14	43,977 *
15	41,272 *
16	41,000 *
17	39,828 *
18	(36,000) *
19	35,575 *
20	34,750 *
AVERAGE	48,562

UNIVERSITY OF ARKANSAS

OFFICE OF INSTITUTIONAL RESEARCH

RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES

PAID 1981-1982

TABLE I (Continued)

DEANS (DIRECTORS):		RANK	SALARY		
LIBRARY SCIENCE		34	64,315	19	53,250 *
		35	62,500	20	52,500 *
		36	60,996	21	52,300 *
		37	58,850	22	52,000 *
		38	55,500	23	51,000 *
		AVERAGE	81,889	24	50,020 *
				25	50,000 *
				26	49,920 *
				27	49,000 *
				28	48,691 *
				29	48,500 *
				30	48,000 *
				31	47,500 *
				32	47,425
				33	47,000
				34	47,000
				35	46,860 *
				36	46,335 *
				37	45,748 *
				38	45,600 *
				39	45,500
				40	45,500
				41	45,320 *
				42	44,750
				43	44,616 *
				44	44,028 *
				45	43,998 *
				46	43,500
				47	43,000 *
				48	42,050 *
				49	41,679 *
				50	40,000 *
				51	40,000
				52	39,400 *
				53	38,519
				54	37,250
				55	36,820
				56	35,500
				57	35,425 *
				58	33,310 *
				59	32,470 *
				60	31,390
				61	26,952 *
AVERAGE	43,569	16	44,000 *		
		17	42,160		
		18	40,710 *		
		19	40,248 *		
		20	40,000 *		
		21	39,766		
		22	36,570 *		
		23	36,300 *		
		24	35,500		
		25	34,402		
		26	34,070		
		27	30,500 *		
		28	29,030 *		
		29	24,500 *		
		AVERAGE	44,272		AVERAGE 47,900
DEANS (DIRECTORS):					
MEDICINE					
RANK		RANK	SALARY		
1	(118,000)	1	65,000 *		
2	116,000	2	63,000 *		
3	106,000	3	61,985		
4	100,000	4	60,306 *		
5	99,597	5	60,000 *		
6	99,500	6	59,500 *		
7	96,700	7	58,154 *		
8	96,300	8	58,000 *		
9	90,000	9	56,600 *		
10	88,296	10	55,054 *		
11	88,125	11	55,000 *		
12	88,000	12	55,000 *		
13	85,805	13	54,970 *		
14	85,800	14	54,600 *		
15	85,680	15	54,000 *		
16	85,000	16	53,900 *		
17	83,400	17	53,800 *		
18	82,850	18	53,700 *		
19	81,303	19	53,600 *		
20	80,352	20	53,500 *		
21	80,000	21	53,500 *		
22	77,652	22	53,500 *		
23	76,000	23	53,500 *		
24	75,000	24	53,500 *		
25	74,500	25	53,500 *		
26	74,000	26	53,500 *		
27	73,700	27	53,500 *		
28	73,000	28	53,500 *		
29	72,600	29	53,500 *		
30	70,525	30	53,500 *		
31	69,700	31	53,500 *		
32	68,601	32	53,500 *		
33	67,625	33	53,500 *		

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1981-1982

TABLE I (Continued)

DEANS (DIRECTORS):
PHARMACY

RANK	SALARY
1	68,000 *
2	64,920 *
3	63,732 *
4	63,552 *
5	62,973 *
6	62,600 *
7	61,500 *
8	61,500 *
9	60,000 *
10	59,306 *
11	58,950 *
12	57,000 *
13	57,000 *
14	56,504 *
15	55,566 *
16	55,000 *
17	53,900 *
18	53,880 *
19	53,400 *
20	51,625 *
21	51,180 *
22	50,750 *
23	49,500 *
24	49,113 *
25	49,000 *
26	49,000 *
27	48,587 *
28	45,026 *
29	44,390 *
30	44,000 *
31	42,132 *
32	40,000 *
33	37,550 *
34	36,018 *
AVERAGE	53,449 *

DEANS (DIRECTORS):
SCIENCE/TECHNOLOGY

RANK	SALARY
1	69,280 *
2	65,000 *
3	59,500 *
4	58,240 *
5	58,240 *
6	58,000 *
7	57,636 *
8	56,020 *
9	54,800 *
10	53,240 *
11	50,570 *
12	49,968 *
13	49,900 *
14	48,500 *
15	48,500 *
16	48,442 *
17	48,300 *
18	48,228 *
19	48,000 *
20	48,000 *
21	47,309 *
22	47,040 *
23	47,000 *
24	46,900 *
25	46,500 *
26	45,570 *
27	45,350 *
28	45,026 *
29	44,576 *
30	42,814 *
31	42,500 *
32	42,294 *
33	40,820 *
34	(39,250) *
35	38,009 *
AVERAGE	49,728 *

DEANS (DIRECTORS):
SOCIAL WORK

RANK	SALARY
1	67,500 *
2	60,500 *
3	58,800 *
4	58,658 *
5	58,000 *
6	57,000 *
7	55,000 *
8	55,000 *
9	53,722 *
10	52,900 *
11	50,700 *
12	50,600 *
13	50,400 *
14	50,000 *
15	49,896 *
16	49,871 *
17	49,840 *
18	48,941 *
19	48,825 *
20	48,114 *
21	48,000 *
22	46,622 *
23	46,560 *
24	46,275 *
25	46,062 *
26	45,500 *
27	45,021 *
28	44,004 *
29	43,600 *
30	43,480 *
31	41,796 *
32	40,281 *
33	38,923 *
34	38,000 *
35	31,125 *
AVERAGE	49,129

DEANS (DIRECTORS):
PUBLIC AFFAIRS

RANK	SALARY
1	70,000 *
2	62,000 *
3	57,000 *
4	56,000 *
5	52,500 *
6	50,000 *
7	46,900 *
8	41,413 *
AVERAGE	54,452 *

DEANS (DIRECTORS):
SOCIAL AND BEHAVIORAL SCIENCES

RANK	SALARY
1	66,296 *
2	63,612 *
3	60,950 *
4	(55,700) *
5	55,292 *
6	54,990 *
7	54,725 *
8	53,920 *
9	53,800 *
10	52,304 *
11	51,490 *
12	51,000 *
13	50,290 *
14	50,083 *
15	49,000 *
16	46,000 *
17	45,824 *
18	44,667 *
19	36,150 *
20	34,896 *
21	33,900 *
22	31,766 *
AVERAGE	49,843

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1981-1982

TABLE I (Continued)

DEANS (DIRECTORS):
UNIVERSITY COLLEGE/
GENERAL COLLEGE

RANK	SALARY
1	63,700 *
2	59,200 *
3	57,000
4	52,488 *
5	52,320 *
6	50,107 *
7	49,428
8	49,231 *
9	48,500 *
10	48,400 *
11	46,500 *
12	45,500 *
13	44,667
14	44,400
15	43,500
16	42,000 *
17	40,000 *
18	39,528 *
19	38,929
20	38,646 *
21	36,720
22	28,976
23	28,511 *
24	26,094
25	21,211
AVERAGE	43,826

DEANS (DIRECTORS):
VETERINARY MEDICINE

RANK	SALARY
1	73,600
2	70,000
3	66,500
4	66,000 *
5	65,525 *
6	64,950 *
7	64,000 *
8	62,000 *
9	60,000 *
10	60,000 *
11	60,000 *
12	60,000 *
13	59,200 *
14	59,200 *
15	58,500 *
16	54,780 *
17	54,000 *
18	45,552 *
19	40,400 *
AVERAGE	60,221

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED THIRTY-TWO UNIVERSITIES IN FORTY-FIVE STATES
BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS
-ATLANTA REGION-

The Atlanta Region as defined by the Equal Employment Opportunity Commission includes the states of Alabama, Florida, Georgia, Kentucky - Mississippi, North Carolina, South Carolina, and Tennessee. The twenty-three participating universities from this region are as follows:

Auburn University
Clemson University
East Tennessee State University
Florida State University
Georgia State University
Memphis State University
Middle Tennessee State University
Mississippi State University
University of Alabama
University of Alabama at Birmingham
University of Alabama at Huntsville
University of Florida
University of Georgia
University of Kentucky
University of Louisville
University of Mississippi
University of North Carolina at Chapel Hill
University of North Florida
University of South Alabama
University of South Carolina
University of South Florida
University of Southern Mississippi
University of Tennessee at Knoxville

TABLE II (Continued)
—ATLANTA REGION—

PRESIDENT OF A SYSTEM OF
MULTI-CAMPUS INSTITUTIONS

RANK	SALARY
1	74,460
2	66,725
3	57,000
AVERAGE	66,062

ACADEMIC OFFICERS:
PROVOST

RANK	SALARY
1	77,000
2	63,500
3	60,540
4	52,963
AVERAGE	63,501

ACADEMIC OFFICERS:
DIRECTOR OF COMPUTING SERVICES

RANK	SALARY
1	63,690
2	52,776
3	51,360
4	51,000
5	48,300
6	48,000
7	46,600
8	46,010
9	45,600
10	45,027
11	45,000
12	41,500
13	41,000
14	38,760
15	38,600
16	38,000
17	36,760
18	36,298
19	33,600
20	31,840
21	31,400
22	30,613
AVERAGE	42,806

PRESIDENT OF A SINGLE UNIT
INSTITUTION

RANK	SALARY
1	81,700
2	81,700
3	80,000
4	76,505
5	75,000
6	75,000
7	72,000
8	71,855
9	71,855
10	69,757
11	66,725
12	62,700
13	62,700
14	60,600
15	58,806
16	58,000
17	54,265
18	48,087
19	47,940
AVERAGE	67,116

ACADEMIC OFFICERS:
DIRECTOR OF LIBRARIES

RANK	SALARY
1	56,500
2	53,100
3	50,852
4	48,798
5	48,000
6	47,800
7	46,000
8	46,000
9	46,000
10	45,000
11	44,922
12	44,085
13	43,418
14	(43,000)
15	41,355
16	40,000
17	40,000
18	39,419
19	39,037
20	37,000
21	36,720
22	36,500
23	28,079
AVERAGE	43,565

ACADEMIC OFFICERS:
ACADEMIC VICE PRESIDENT

RANK	SALARY
1	75,500
2	68,000
3	67,803
4	66,500
5	62,163
6	60,000
7	60,000
8	57,240
9	57,200
10	56,000
11	55,500
12	55,371
13	55,000
14	52,380
15	50,000
16	50,000
17	49,518
18	49,000
19	45,175
20	42,000
AVERAGE	56,718

ACADEMIC OFFICERS:
DIRECTOR OF AFFIRMATIVE ACTION
PROGRAM

RANK	SALARY
1	57,000
2	46,200
3	40,500
4	39,636
5	39,500
6	34,063
7	33,000
8	32,550
9	32,400
10	28,500
11	24,531
12	20,910
13	18,744
AVERAGE	34,426

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)
—ATLANTA REGION—

BUSINESS OR FISCAL OFFICERS:
VICE PRESIDENT FOR BUSINESS

RANK	SALARY
1	66,500
2	61,000
3	61,000
4	60,523
5	58,482
6	55,600
7	55,000
8	54,500
9	(54,203)
10	52,700
11	52,057
12	52,000
13	49,663
14	49,500
15	49,050
16	45,900
17	45,000
18	37,740
AVERAGE	53,357

BUSINESS OR FISCAL OFFICERS:
BUSINESS MANAGER

RANK	SALARY
1	149,200
2	37,800
3	33,893
4	28,618
AVERAGE	37,379

BUSINESS OR FISCAL OFFICERS:
DIRECTOR OF PERSONNEL

RANK	SALARY
1	\$2,200
2	45,570
3	41,700
4	41,407
5	40,788
6	40,200
7	39,000
8	37,837
9	35,800
10	35,760
11	35,520
12	35,000
13	34,798
14	34,792
15	33,700
16	33,460
17	32,000
18	28,430
19	27,320
20	23,250
21	22,049
AVERAGE	35,742

BUSINESS OR FISCAL OFFICERS:
CONTROLLER

RANK	SALARY
1	54,500
2	49,000
3	46,440
4	46,000
5	44,500
6	41,900
7	41,676
8	40,800
9	40,700
10	40,000
11	38,600
12	38,174
13	38,000
14	37,300
15	34,880
16	32,771
17	31,124
18	29,255
AVERAGE	40,284

BUSINESS OR FISCAL OFFICERS:
BUDGET OFFICER

RANK	SALARY
1	48,800
2	45,000
3	40,716
4	40,140
5	40,100
6	35,750
7	35,000
8	33,036
9	30,500
10	29,800
11	28,561
12	28,506
13	28,050
14	28,050
15	24,120
16	21,450
AVERAGE	33,655

BUSINESS OR FISCAL OFFICERS:
TREASURER

RANK	SALARY
1	149,200
2	45,110
3	43,290
4	38,960
5	30,600
6	27,572
7	25,300
AVERAGE	37,147

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)
—ATLANTA REGION—

**STUDENT AFFAIRS OFFICERS:
VICE PRESIDENT FOR STUDENT AFFAIRS
(SERVICES)**

RANK	SALARY
1	62,058
2	66,500
3	56,284
4	54,103
5	53,900
6	53,500
7	52,600
8	52,500
9	52,220
10	52,030
11	52,000
12	49,500
13	49,000
14	47,100
15	44,608
16	42,652
17	40,000
18	38,924
AVERAGE	50,554

**STUDENT AFFAIRS OFFICERS:
DEAN OF STUDENT AFFAIRS**

RANK	SALARY
1	50,387
2	49,780
3	44,040
4	43,436
5	42,180
6	41,565
7	40,344
8	40,000
9	37,085
10	35,000
11	33,050
12	32,130
13	30,607
14	25,988
AVERAGE	38,937

**STUDENT AFFAIRS OFFICERS:
DEAN OF INTERNATIONAL STUDENTS**

RANK	SALARY
1	27,694
2	25,788
3	23,073
AVERAGE	25,518

**STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS**

RANK	SALARY
1	46,385
2	45,336
3	39,600
4	39,100
5	36,7880
6	36,000
7	35,934
8	33,486
9	32,458
10	31,696
11	31,000
12	31,000
13	30,123
14	29,700
15	28,200
16	26,280
17	23,190
18	21,300
19	20,143
20	19,380
AVERAGE	27,307

**STUDENT AFFAIRS OFFICERS:
DIRECTOR OF HOUSING**

RANK	SALARY
1	38,710
2	37,300
3	37,000
4	36,929
5	36,844
6	35,165
7	35,000
8	32,340
9	32,100
10	29,465
11	29,100
12	28,000
13	28,000
14	24,480
15	24,159
16	20,604
17	19,921
18	18,760
19	15,981
AVERAGE	29,471

**STUDENT AFFAIRS OFFICERS:
DIRECTOR OF STUDENT HEALTH
CENTER**

RANK	SALARY
1	72,271
2	68,262
3	61,422
4	61,357
5	59,596
6	58,000
7	57,180
8	55,036
9	53,000
10	51,392
11	48,867
12	48,530
13	47,465
14	46,450
15	37,174
16	28,011
AVERAGE	53,376

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)
ATLANTA REGION—

ADMINISTRATIVE OPERATIONS OFFICERS:
EXECUTIVE VICE PRESIDENT

RANK	SALARY
1	67,000
2	66,179
3	63,855
4	62,500
5	56,000
6	54,621
7	49,100
AVERAGE	59,879

ADMINISTRATIVE OPERATIONS OFFICERS:
ADMINISTRATIVE VICE PRESIDENT

RANK	SALARY
1	57,500
2	55,000
3	(54,203)
4	52,596
5	52,478
6	52,000
7	49,000
AVERAGE	53,254

ADMINISTRATIVE OPERATIONS OFFICERS:
VICE PRESIDENT FOR PLANNING
AND BUDGETING

RANK	SALARY
1	46,000
2	44,000
3	40,000
4	39,500
AVERAGE	42,375

ADMINISTRATIVE OPERATIONS OFFICERS:
LEGAL COUNSEL

RANK	SALARY
1	50,000
2	47,700
3	46,200
4	46,000
5	42,706
6	42,500
7	40,660
8	37,500
9	36,380
10	30,000
11	27,825
AVERAGE	40,679

ADMINISTRATIVE OPERATIONS OFFICERS:
ASSISTANT TO THE PRESIDENT

RANK	SALARY
1	57,650
2	47,250
3	45,500
4	43,450
5	42,000
6	38,148
7	37,975
8	37,400
9	36,000
10	35,050
11	33,324
12	27,250
13	19,857
AVERAGE	38,527

ADMINISTRATIVE OPERATIONS OFFICERS:
DIRECTOR OF FACILITIES PLANNING

RANK	SALARY
1	54,000
2	51,863
3	45,914
4	45,570
5	45,000
6	43,550
7	42,423
8	(36,601)
9	35,600
10	34,428
11	34,000
12	29,100
13	23,649
14	22,582
AVERAGE	38,839

ADMINISTRATIVE OPERATIONS OFFICERS:
DIRECTOR OF PHYSICAL PLANT

RANK	SALARY
1	53,600
2	49,181
3	45,570
4	41,200
5	40,500
6	40,000
7	39,432
8	39,200
9	38,200
10	38,808
11	38,460
12	38,147
13	37,300
14	37,000
15	36,155
16	35,000
17	34,500
18	32,156
19	32,130
20	30,166
21	29,500
22	28,140
AVERAGE	37,970

ADMINISTRATIVE OPERATIONS OFFICERS:
DIRECTOR OF PUBLIC SAFETY

RANK	SALARY
1	42,858
2	42,500
3	38,300
4	36,400
5	35,000
6	34,930
7	33,601
8	32,106
9	30,500
10	28,165
11	27,385
12	27,132
13	25,440
14	24,120
15	23,500
16	23,500
17	23,345
18	23,000
19	21,368
20	16,860
AVERAGE	29,501

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)
—ATLANTA REGION—

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF PUBLIC RELATIONS
AND/OR INFORMATION

RANK	SALARY
1	54,000
2	44,100
3	39,238
4	34,272
5	34,175
6	33,854
7	33,600
8	32,130
9	31,942
10	31,500
11	26,000
12	25,066
13	23,320
14	19,709
AVERAGE	32,493

PUBLIC RELATIONS AND DEVELOPMENT:
VICE PRESIDENT FOR
UNIVERSITY RELATIONS

RANK	SALARY
1	54,700
2	52,992
3	49,000
4	48,345
5	46,300
6	43,308
AVERAGE	44,108

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF UNIVERSITY RELATIONS

RANK	SALARY
1	46,140
2	43,824
3	41,606
4	39,813
5	38,442
6	36,960
7	34,000
8	32,340
9	27,924
AVERAGE	37,894

PUBLIC RELATIONS AND DEVELOPMENT:
VICE PRESIDENT FOR DEVELOPMENT

RANK	SALARY
1	65,000
2	56,100
3	44,600
4	44,000
5	43,325
AVERAGE	50,605

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF DEVELOPMENT

RANK	SALARY
1	46,000
2	44,926
3	43,560
4	42,039
5	41,800
6	41,125
7	40,000
8	38,845
9	38,153
10	37,476
11	36,550
12	36,406
13	35,000
14	35,000
15	34,355
16	32,900
17	32,145
18	24,990
19	22,300

AVERAGE/ 37,030

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF ALUMNI SERVICES

RANK	SALARY
1	44,402
2	40,167
3	39,049
4	38,856
5	38,600
6	35,640
7	34,610
8	32,633
9	30,302
10	29,000
11	28,560
12	28,340
13	27,850
14	27,723
15	25,539
16	24,990
17	21,500
18	11,351

AVERAGE 31,061

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF AGRICULTURAL
EXTENSION

RANK	SALARY
1	65,000
2	60,350
3	(56,000)
4	53,489
5	51,540
6	49,696

AVERAGE 55,679

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)
—ATLANTA REGION—

RESEARCH OFFICERS:
VICE PRESIDENT FOR RESEARCH
(CONTRACTS AND GRANTS)

RANK	SALARY
1	60,000
2	56,040
3	55,500
4	51,120
5	49,060
6	49,000
7	44,651
AVERAGE	52,196

RESEARCH OFFICERS:
DIRECTOR OF INSTITUTIONAL RESEARCH

RANK	SALARY
1	47,294
2	45,000
3	39,500
4	39,500
5	39,250
6	39,210
7	39,000
8	38,400
9	(37,342)
10	33,600
11	32,500
12	30,000
13	29,480
14	28,900
15	26,000
16	22,848
AVERAGE	35,495

RESEARCH OFFICERS:
DIRECTOR OF RESEARCH SERVICES
(CONTRACTS AND GRANTS)

RANK	SALARY
1	47,010
2	46,458
3	46,000
4	43,000
5	42,000
6	41,676
7	39,830
8	34,618
9	33,000
10	32,870
11	29,800
12	29,424
13	22,989
AVERAGE	37,590

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)
—ATLANTA REGION—

DEANS (DIRECTORS):
AGRICULTURE

RANK	SALARY
1	68,500
2	58,400
3	56,660
4	(54,000)
5	51,540
6	49,580
7	49,000

AVERAGE 55,383

RANK SALARY

13	51,000
14	50,000
15	50,000
16	50,000
17	49,350
18	48,335
19	47,500
20	47,418
21	45,150
22	44,000
23	41,820

RANK	SALARY
12	48,505
13	47,700
14	47,500
15	47,482
16	46,970
17	45,900
18	45,656
19	41,220
20	41,377
21	39,270

AVERAGE 49,569

DEANS (DIRECTORS):
ARCHITECTURE/ENVIRONMENTAL
DESIGN

RANK	SALARY
1	54,032
2	52,020
3	49,500
4	46,500
5	47,300
6	46,000
7	45,700

AVERAGE 49,150

DEANS (DIRECTORS):
CONTINUING EDUCATION (EXTENSION)

RANK	SALARY
1	58,500
2	53,533
3	46,400
4	44,000
5	41,150
6	40,300
7	40,000

AVERAGE 53,913

DEANS (DIRECTORS):
ENGINEERING

RANK	SALARY
1	60,500
2	59,000
3	58,058
4	57,523
5	57,500
6	57,000

AVERAGE 59,569

DEANS (DIRECTORS):
ARTS AND SCIENCES

RANK	SALARY
1	69,500
2	66,000
3	61,300
4	59,500
5	59,400
6	54,123
7	52,900
8	52,200
9	49,500
10	(49,000)
11	48,000
12	46,500
13	39,148
14	39,000

AVERAGE 53,265

DEANS (DIRECTORS):
DENTISTRY

RANK	SALARY
1	79,263
2	66,769
3	64,000

AVERAGE 70,011

DEANS (DIRECTORS):
FINE ARTS

RANK	SALARY
1	53,500
2	46,000
3	45,500
4	44,496
5	33,100

AVERAGE 44,519

DEANS (DIRECTORS):
BUSINESS/INDUSTRIAL MANAGEMENT

RANK	SALARY
1	68,500
2	68,100
3	66,550
4	65,000
5	60,509
6	60,000
7	59,300
8	55,200
9	54,936
10	53,000
11	52,200
12	52,125

DEANS (DIRECTORS):
EDUCATION

RANK	SALARY
1	68,000
2	57,189
3	55,000
4	53,900
5	52,900
6	52,430
7	50,995
8	50,600
9	49,800
10	49,000
11	48,060

AVERAGE 54,637

DEANS (DIRECTORS):
FORESTRY

AVERAGE 54,637

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)
—ATLANTA REGION—

DEANS (DIRECTORS):
GRADUATE

RANK	SALARY
1	67,275
2	65,000
3	56,400
	53,550
5	52,974
6	52,675
7	52,000
8	51,420
9	50,920
10	49,000
11	45,695
12	45,000
13	43,000
14	42,500
15	41,764
16	39,000
17	38,980
AVERAGE	49,833

DEANS (DIRECTORS):
HUMANITIES

RANK	SALARY
1	59,892
2	48,505
3	48,000
AVERAGE	52,132

DEANS (DIRECTORS):
JOURNALISM/COMMUNICATIONS

RANK	SALARY
1	52,840
2	51,328
3	50,300
4	49,140
5	44,420
6	43,000
7	42,000
8	33,500
AVERAGE	45,816

DEANS (DIRECTORS):
HEALTH PROFESSIONS

RANK	SALARY
1	66,500
2	60,300
3	55,500
4	52,719
5	40,038
6	38,000
AVERAGE	52,176

DEANS (DIRECTORS):
HEALTH/PHYS EDUCATION/RECREATION

RANK	SALARY
1	74,300
2	71,559
3	70,000
4	66,000
5	62,945
6	61,000
7	59,300
8	56,000
9	55,000
10	54,000
11	53,447
AVERAGE	62,059

DEANS (DIRECTORS):
LIBERAL ARTS

RANK	SALARY
1	61,500
2	53,000
3	(49,000)
4	48,500
5	48,000
6	47,500
7	39,780
AVERAGE	49,611

DEANS (DIRECTORS):
LIBRARY SCIENCE

RANK	SALARY
1	48,263
2	48,200
3	45,320
4	45,000
5	(43,000)
6	39,000
7	38,700
8	37,140
AVERAGE	43,078

DEANS (DIRECTORS):
MEDICINE

RANK	SALARY
1	96,700
2	96,300
3	88,125
4	81,303
5	80,000
6	75,000
7	74,500
8	74,000
9	73,000
10	72,600
AVERAGE	81,153

DEANS (DIRECTORS):
NURSING

RANK	SALARY
1	61,985
2	60,306
3	54,970
4	52,500
5	52,300
6	52,000
7	48,500
8	48,000
9	47,424
10	47,000
11	46,860
12	45,600
13	45,500
14	45,320
15	38,519
16	37,250
17	35,500
AVERAGE	48,208

DEANS (DIRECTORS):
HOME ECONOMICS

RANK	SALARY
1	63,500
2	48,700
3	46,500
4	45,600
5	45,420
6	43,600
7	43,000
AVERAGE	48,031

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)
—ATLANTA REGION—

DEANS (DIRECTORS):
PHARMACY

RANK	SALARY
1	64,920
2	61,500
3	58,850
4	57,000
5	53,880
6	53,400
7	49,113
AVERAGE	56,952

DEANS (DIRECTORS):
UNIVERSITY COLLEGE/
GENERAL COLLEGE

RANK	SALARY
1	50,107
2	44,400
3	36,720
AVERAGE	43,742

DEANS (DIRECTORS):
VETERINARY MEDICINE

DEANS (DIRECTORS):
SCIENCE/TECHNOLOGY

RANK	SALARY
1	48,500
2	48,000
3	45,570
4	41,820
AVERAGE	45,973

RANK	SALARY
1	70,000
2	60,000
3	60,000
4	54,000
AVERAGE	61,000

DEANS (DIRECTORS):
SOCIAL AND BEHAVIORAL SCIENCES

RANK	SALARY
1	63,612
2	55,292
3	53,800
4	52,304
AVERAGE	56,252

DEANS (DIRECTORS):
SOCIAL WORK

RANK	SALARY
1	58,000
2	50,700
3	49,896
4	48,825
5	48,000
6	46,560
7	46,062
8	45,500
9	43,600
AVERAGE	48,571

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED THIRTY-TWO UNIVERSITIES IN FORTY-FIVE STATES
BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS
-CHICAGO REGION-

The Chicago Region as defined by the Equal Employment Opportunity Commission includes the states of Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin. The twenty-six participating universities from this region are as follows:

Ball State University
Bowling Green State University
Central Michigan University
Cleveland State University
Illinois State University
Indiana State University
Indiana University-Purdue University at Indianapolis
Indiana University at Bloomington
Kent State University
Miami University
Michigan State University
Michigan Technological University
Northern Illinois University
Oakland University
Ohio University
Southern Illinois University at Carbondale
Southern Illinois University at Edwardsville
University of Cincinnati
University of Illinois at Chicago Circle
University of Illinois at Urbana-Champaign
University of Michigan
University of Toledo
University of Wisconsin at Madison
University of Wisconsin at Milwaukee
Wayne State University
Western Michigan University

TABLE II (Continued)
—CHICAGO REGION—

PRESIDENT OF A SYSTEM OF
MULTI-CAMPUS INSTITUTIONS

RANK	SALARY
1	83,000
2	65,000
3	60,000

AVERAGE 69,333

PRESIDENT OF A SINGLE UNIT
INSTITUTION

RANK	SALARY
1	88,250
2	84,347
3	83,000
4	81,500
5	79,000
6	78,150
7	78,000
8	73,000
9	67,500
10	66,000
11	65,985
12	65,000
13	65,650
14	65,000
15	64,000
16	63,100
17	62,736
18	62,540
19	62,000
20	61,500
21	61,400
22	61,200
23	59,354

ACADEMIC OFFICERS:
ACADEMIC VICE PRESIDENT

RANK	SALARY
1	76,300
2	(73,000)
3	72,900
4	70,000
5	64,800
6	63,955
7	59,832
8	(57,500)
9	56,800
10	55,284
11	55,000
12	54,900
13	54,000
14	53,500
15	53,500
16	(51,345)
17	51,000
18	49,800

AVERAGE 59,639

ACADEMIC OFFICERS:
PROVOST

RANK	SALARY
1	(73,000)
2	73,000
3	65,000
4	62,275
5	57,645
6	(57,500)
7	54,966
8	54,900
9	54,000
10	(51,345)
11	49,500

AVERAGE 59,376

ACADEMIC OFFICERS:
DIRECTOR OF LIBRARIES

RANK	SALARY
1	66,125
2	58,500
3	56,575
4	56,200
5	56,200
6	54,000
7	52,500
8	51,645
9	50,000
10	49,824
11	47,677
12	47,448
13	45,474
14	44,700
15	44,100
16	43,771
17	43,603
18	43,600
19	43,560
20	42,158
21	41,400
22	40,500
23	40,000

AVERAGE 47,898

ACADEMIC OFFICERS:
DIRECTOR OF AFFIRMATIVE ACTION
PROGRAM

RANK	SALARY
1	50,000
2	(43,700)
3	41,200
4	40,000
5	38,650
6	37,071
7	36,756
8	35,000
9	34,704
10	32,820
11	32,400
12	32,100
13	31,000
14	30,140
15	30,000
16	29,468
17	29,050
18	28,890
19	28,885
20	28,302
21	27,410
22	26,655
23	26,500
24	23,638
25	22,800

AVERAGE 32,690

ACADEMIC OFFICERS:
DIRECTOR OF COMPUTING SERVICES

RANK	SALARY
1	68,244
2	64,300
3	50,505
4	49,992
5	47,300
6	47,250
7	46,640
8	42,935
9	42,675
10	42,600
11	42,500
12	40,824
13	40,810
14	40,788
15	40,565
16	38,500
17	38,160
18	37,200
19	37,033
20	37,000
21	36,396
22	35,160
23	34,921

AVERAGE 43,578

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)
—CHICAGO REGION—

BUSINESS OR FISCAL OFFICERS:
VICE PRESIDENT FOR BUSINESS

RANK	SALARY
1	78,400
2	72,500
3	69,500
4	65,800
5	62,640
6	59,200
7	58,800
8	57,982
9	57,780
10	57,418
11	55,510
12	55,000
13	54,840
14	54,000
15	53,500
16	52,224
17	52,050
18	51,262
19	50,350
20	50,000
21	48,852
22	45,000
AVERAGE	57,391

BUSINESS OR FISCAL OFFICERS:
CONTROLLER

RANK	SALARY
1	55,300
2	51,250
3	49,950
4	48,504
5	48,400
6	47,000
7	46,020
8	44,079
9	43,687
10	42,400
11	41,615
12	41,602
13	41,244
14	39,900
15	37,206
16	36,180
17	34,800
18	32,411
19	31,800
20	31,000
21	30,740
AVERAGE	41,671

BUSINESS OR FISCAL OFFICERS:
TREASURER

RANK	SALARY
1	72,500
2	69,500
3	59,200
4	45,200
5	42,400
6	39,400
7	33,288
8	29,543
9	27,996
AVERAGE	46,559

BUSINESS OR FISCAL OFFICERS:
BUSINESS MANAGER

RANK	SALARY
1	52,200
2	50,800
3	47,000
4	42,400
5	37,100
6	26,232
AVERAGE	42,622

BUSINESS OR FISCAL OFFICERS:
BUDGET OFFICER

RANK	SALARY
1	64,800
2	62,000
3	48,25
4	47,000
5	45,732
6	45,500
7	44,500
8	43,524
9	40,700
10	40,000
11	40,000
12	39,21
13	36,600
14	36,305
15	33,169
16	32,280
17	30,288
18	29,582
19	26,788
AVERAGE	41,33

BUSINESS OR FISCAL OFFICERS:
DIRECTOR OF PERSONNEL

RANK	SALARY
1	58,600
2	53,219
3	51,800
4	47,604
5	47,000
6	44,200
7	43,912
8	43,128
9	41,904
10	40,900
11	40,510
12	40,000
13	36,200
14	36,040
15	36,000
16	35,000
17	34,740
18	34,667
19	34,450
20	34,132
21	33,656
22	33,340
23	31,216
24	28,407
AVERAGE	40,027

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)
—CHICAGO REGION—

STUDENT AFFAIRS OFFICERS:
VICE PRESIDENT FOR STUDENT AFFAIRS
(SERVICES)

RANK	SALARY
1	58,139
2	56,500
3	56,160
4	(55,000)
5	54,330
6	54,000
7	53,500
8	51,622
9	51,100
10	50,500
11	50,138
12	50,000
13	49,776
14	48,936
15	48,540
16	46,938
17	46,950
18	43,000
AVERAGE	51,397

STUDENT AFFAIRS OFFICERS:
DEAN OF STUDENT AFFAIRS

RANK	SALARY
1	(55,000)
2	46,000
3	45,700
4	45,421
5	43,255
6	39,000
7	38,434
8	35,952
9	35,433
10	35,080
11	33,708
12	31,293
13	29,844
AVERAGE	39,548

STUDENT AFFAIRS OFFICERS:
DEAN OF INTERNATIONAL STUDENTS

RANK	SALARY
1	61,375
2	48,024
3	38,270
4	32,500
5	31,400
6	29,050
7	24,640
8	24,119
9	23,486
10	22,586
AVERAGE	33,544

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS

RANK	SALARY
1	52,800
2	46,000
3	43,337
4	42,000
5	41,640
6	41,579
7	41,388
8	40,037
9	39,800
10	38,434
11	38,280
12	37,736
13	36,837
14	36,374
15	34,250
16	33,696
17	33,523
18	33,390
19	33,048
20	32,910
21	32,469
22	31,967
23	31,842
24	31,400
25	30,495
26	29,468

STUDENT AFFAIRS OFFICERS:
REGISTRAR

RANK	SALARY
1	51,175
2	42,034
3	39,340
4	39,294
5	39,000
6	38,133
7	36,374
8	35,940
9	35,624
10	35,428
11	35,200
12	33,327
13	30,700
14	30,661
15	30,500
16	30,000
17	29,970
18	29,083
19	28,394
20	26,970

AVERAGE 34,857

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)
—CHICAGO REGION—

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF FINANCIAL AID

RANK	SALARY
1	40,500
2	39,240
3	38,840
4	38,500
5	38,280
6	37,791
7	36,490
8	35,177
9	34,560
10	33,971
11	33,600
12	33,245
13	33,112
14	32,648
15	32,352
16	31,090
17	30,756
18	30,000
19	29,998
20	27,623
21	27,100
22	26,610
23	25,000
24	23,320
25	23,200
AVERAGE	32,520

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF STUDENT HEALTH CENTER

RANK	SALARY
1	71,500
2	60,800
3	60,000
4	59,150
5	56,160
6	55,210
7	55,000
8	54,784
9	52,000
10	48,792
11	47,000
12	45,798
13	42,747
14	42,240
15	35,230
16	34,128
17	32,196
18	30,576
19	30,157
20	25,440
21	21,961
AVERAGE	45,756

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF HOUSING

RANK	SALARY
1	36,000
2	36,467
3	36,272
4	34,350
5	32,406
6	32,120
7	(30,992)
8	30,660
9	30,320
10	30,436
11	30,100
12	30,000
13	33,651
14	32,223
15	32,067
16	29,700
17	29,256
18	27,758
19	27,071
20	25,881
21	25,850
22	25,772
23	25,206
AVERAGE	35,503

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)
—CHICAGO REGION—

ADMINISTRATIVE OPERATIONS OFFICERS:
EXECUTIVE VICE PRESIDENT

RANK	SALARY
1	172,500
2	65,000
3	162,640
4	55,000
5	54,691
AVERAGE	61,966

ADMINISTRATIVE OPERATIONS OFFICERS:
ADMINISTRATIVE VICE-PRESIDENT

RANK	SALARY
1	172,500
2	67,000
3	64,100
4	56,500
5	154,000
6	48,936
7	47,000
AVERAGE	58,577

ADMINISTRATIVE OPERATIONS OFFICERS:
VICE PRESIDENT FOR PLANNING
AND BUDGETING

RANK	SALARY
1	53,000
2	50,400
3	49,155
4	49,000
5	43,023
AVERAGE	48,915

ADMINISTRATIVE OPERATIONS OFFICERS:
LEGAL COUNSEL

RANK	SALARY
1	71,000
2	61,000
3	59,000
4	58,383
5	50,846
6	49,750
7	49,000
8	46,680
9	44,004
10	38,920
11	37,980
12	36,148
13	32,725
14	32,420
15	32,000
16	31,800
17	26,600
AVERAGE	44,603

ADMINISTRATIVE OPERATIONS OFFICERS:
ASSISTANT TO THE PRESIDENT

RANK	SALARY
1	48,823
2	45,900
3	40,150
4	40,000
5	37,000
6	36,012
7	35,910
8	35,640
9	33,048
10	29,700
11	28,388
12	28,350
13	23,055
14	18,100
AVERAGE	34,255

ADMINISTRATIVE OPERATIONS OFFICERS:
DIRECTOR OF FACILITIES PLANNING

RANK	SALARY
1	49,225
2	48,120
3	47,170
4	46,175
5	44,292
6	43,300
7	38,679
8	38,085
9	38,100
10	35,007
11	31,512
12	31,120
13	30,05
14	27,780
AVERAGE	38,848

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)
—CHICAGO REGION—

**ADMINISTRATIVE OPERATIONS OFFICERS:
DIRECTOR OF PHYSICAL PLANT**

RANK	SALARY
1	60,000
2	53,500
3	52,400
4	52,002
5	51,800
6	50,000
7	49,225
8	48,950
9	47,050
10	46,175
11	45,600
12	43,344
13	42,408
14	41,520
15	40,660
16	40,174
17	39,800
18	39,720
19	39,500
20	39,352
21	39,000
22	38,137
23	37,100
24	36,480
25	36,410

AVERAGE 44,412

**ADMINISTRATIVE OPERATIONS OFFICERS:
DIRECTOR OF PUBLIC SAFETY**

RANK	SALARY
1	46,000
2	40,500
3	39,120
4	38,550
5	38,175
6	37,100
7	33,466
8	33,400
9	33,276
10	33,010
11	31,694
12	31,344
13	31,201
14	30,000
15	29,943
16	29,916
17	29,675
18	28,566
19	27,000
20	25,094
21	21,200

AVERAGE 32,773

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)
—CHICAGO REGION—

PUBLIC RELATIONS AND DEVELOPMENT:
VICE PRESIDENT FOR PUBLIC
RELATIONS AND/OR INFORMATION

RANK	SALARY
1	64,500
2	55,000
3	54,442
4	49,080
5	(45,000)
6	44,320
7	43,000
AVERAGE	50,763

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF PUBLIC RELATIONS
AND/OR INFORMATION

RANK	SALARY
1	48,000
2	45,000
3	42,000
4	38,832
5	36,046
6	35,510
7	34,600
8	33,230
9	33,174
10	32,900
11	32,860
12	30,982
13	30,680
14	29,566
15	28,500
16	25,932
17	25,000
18	21,300
AVERAGE	33,562

PUBLIC RELATIONS AND DEVELOPMENT:
VICE PRESIDENT FOR
UNIVERSITY RELATIONS

RANK	SALARY
1	60,000
2	59,400
3	56,500
4	50,200
5	50,138
6	47,000
7	38,500
AVERAGE	51,677

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF UNIVERSITY RELATIONS

RANK	SALARY
1	39,500
2	37,100
3	32,750
AVERAGE	36,450

PUBLIC RELATIONS AND DEVELOPMENT:
VICE PRESIDENT FOR DEVELOPMENT

RANK	SALARY
1	(64,500)
2	62,300
3	58,290
4	(45,024)
5	(45,000)
6	39,960
AVERAGE	52,512

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF DEVELOPMENT

RANK	SALARY
1	54,000
2	46,200
3	42,000
4	(41,760)
5	41,179
6	(37,440)
7	36,000
8	35,748
9	35,184
10	31,735
11	28,262
AVERAGE	39,046

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF ALUMNI SERVICES

RANK	SALARY
1	56,000
2	43,500
3	42,540
4	(41,760)
5	37,602
6	(37,440)
7	34,400
8	33,800
9	33,490
10	32,750
11	32,330
12	28,632
13	27,285
14	26,911
15	26,441
16	25,848
17	25,628
18	25,296
19	24,900
AVERAGE	33,499

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)
-CHICAGO REGION-

RESEARCH OFFICERS:
 VICE PRESIDENT FOR RESEARCH
 (CONTRACTS AND GRANTS)

RANK	SALARY
1	71,500
2	68,500
3	67,500
4	48,350
5	44,800
AVERAGE	60,130

RESEARCH OFFICERS:
 DIRECTOR OF RESEARCH SERVICES
 (CONTRACTS AND GRANTS)

RANK	SALARY
1	52,605
2	48,200
3	47,300
4	46,344
5	46,020
6	45,101
7	45,000
8	43,778
9	40,446
10	40,190
11	38,568
12	37,630
13	35,510
14	34,406
15	34,360
16	34,262
17	33,200
18	32,750
19	27,747
20	26,250
AVERAGE	39,483

RESEARCH OFFICERS:
 DIRECTOR OF INSTITUTIONAL RESEARCH

RANK	SALARY
1	50,508
2	48,700
3	44,566
4	40,700
5	39,650
6	37,509
7	37,500
8	37,068
9	36,600
10	35,295
11	34,654
12	32,833
13	31,005
14	29,998
15	29,751
16	28,785
17	28,471
18	28,000
19	27,774
AVERAGE	35,756

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1981-1982

TABLE II (Continued)
—CHICAGO REGION—

DEANS (DIRECTORS):
AGRICULTURE

RANK	SALARY
1	67,950
2	66,900
3	63,000
4	45,564
AVERAGE	60,854

DEANS (DIRECTORS):
BUSINESS/INDUSTRIAL MANAGEMENT

RANK	SALARY
1	74,550
2	62,916
3	61,500
4	61,000
5	60,750
6	60,500
7	59,600
8	59,500
9	55,740
10	55,000
11	55,000
12	54,378
13	52,920
14	52,903
15	52,677
16	51,681
17	50,892
18	49,878
19	47,400
20	47,000
21	46,632
22	44,172
23	44,000
24	39,000
AVERAGE	54,150

DEANS (DIRECTORS):
EDUCATION

RANK	SALARY
1	64,800
2	59,000
3	58,878
4	56,950
5	56,000
6	55,512
7	55,000
8	53,842
9	53,839
10	53,500
11	52,116
12	51,655
13	51,516
14	51,250
15	51,000
16	50,860
17	50,000
18	49,800
19	49,220
20	48,050
21	46,300
22	45,000
23	44,000
AVERAGE	52,574

DEANS (DIRECTORS):
ARCHITECTURE/ENVIRONMENTAL
DESIGN

RANK	SALARY
1	59,000
2	55,000
3	54,107
4	52,000
AVERAGE	55,027

DEANS (DIRECTORS):
ARTS AND SCIENCES

RANK	SALARY
1	71,000
2	70,700
3	66,600
4	60,144
5	59,940
6	55,276
7	55,000
8	52,990
9	50,817
10	50,712
11	50,640
12	49,800
13	49,184
14	48,902
15	48,600
16	47,700
17	45,000
18	45,000
19	45,000
AVERAGE	53,840

DEANS (DIRECTORS):
CONTINUING EDUCATION (EXTENSION)

RANK	SALARY
1	58,475
2	56,500
3	52,000
4	51,844
5	51,840
6	51,216
7	50,748
8	50,090
9	49,032
10	48,500
11	46,500
12	45,350
13	44,310
14	44,136
15	43,500
16	42,930
17	42,800
18	40,660
19	40,213
20	37,100
21	36,570
22	32,544
23	27,500
AVERAGE	45,407

DEANS (DIRECTORS):
ENGINEERING

RANK	SALARY
1	70,500
2	67,000
3	66,600
4	64,735
5	64,275
6	63,284
7	62,000
8	62,000
9	61,000
10	57,772
11	57,000
12	55,014
13	51,332
14	50,730
15	48,600
AVERAGE	60,123

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)
—CHICAGO REGION—

DEANS (DIRECTORS):
FINE ARTS

RANK	SALARY
1	58,000
2	56,287
3	55,650
4	54,600
5	52,032
6	52,000
7	51,954
8	51,648
9	51,200
10	49,655
11	43,200
12	40,500
13	34,713
AVERAGE	50,111

DEANS (DIRECTORS):
HOME ECONOMICS

RANK	SALARY
1	59,400
2	59,000
3	53,000
4	32,379
AVERAGE	50,945

DEANS (DIRECTORS):
JOURNALISM/COMMUNICATIONS

RANK	SALARY
1	61,800
2	56,000
3	45,000
4	36,408
5	30,000
AVERAGE	45,842

DEANS (DIRECTORS):
GRADUATE

RANK	SALARY
1	69,600
2	67,500
3	67,013
4	61,000
5	58,000
6	56,975
7	55,000
8	54,227
9	53,011
10	49,862
11	48,540
12	48,528
13	48,200
14	47,784
15	47,520
16	46,477
17	43,500
18	42,877
19	42,630
20	41,361
AVERAGE	52,480

DEANS (DIRECTORS):
LAW

RANK	SALARY
1	75,896
2	75,000
3	72,000
4	68,500
5	67,404
6	65,600
7	65,040
8	65,000
9	61,793
10	61,360
11	54,669
AVERAGE	66,588

DEANS (DIRECTORS):
LIBERAL ARTS

DEANS (DIRECTORS):
HEALTH/PHYS EDUCATION/RECREATION

RANK	SALARY
1	56,000
2	53,000
3	51,000
4	47,000
5	42,200
6	42,125
7	40,550
8	40,118
9	38,500
10	37,664
11	35,277
12	32,500
AVERAGE	42,828

RANK	SALARY
1	70,500
2	57,000
3	56,050
4	51,068
5	50,640
6	43,500
AVERAGE	54,793

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)
—CHICAGO REGION—

DEANS (DIRECTORS):
LIBRARY SCIENCE

RANK	SALARY
1	55,000
2	53,041
3	46,005
4	46,000
5	45,000
6	42,517
7	35,305

AVERAGE 46,131

DEANS (DIRECTORS):
PHARMACY

RANK	SALARY
1	63,732
2	62,600
3	61,500
4	55,000
5	44,390

AVERAGE 57,444

DEANS (DIRECTORS):
VETERINARY MEDICINE

RANK	SALARY
1	65,525
2	60,000
3	59,200

AVERAGE 61,375

DEANS (DIRECTORS):
MEDICINE

RANK	SALARY
1	90,000
2	88,000
3	85,805
4	85,680
5	83,400
6	70,525
7	69,700
8	58,850

AVERAGE 78,995

DEANS (DIRECTORS):
SCIENCE/TECHNOLOGY

RANK	SALARY
1	59,500
2	49,068
3	48,300
4	48,228
5	48,000
6	47,399
7	47,040
8	46,500
9	42,500
10	42,294

AVERAGE 47,973

DEANS (DIRECTORS):
MUSIC

RANK	SALARY
1	56,500
2	55,700
3	48,708
4	44,500
5	44,000
6	42,160
7	36,570
8	30,500

AVERAGE 44,830

DEANS (DIRECTORS):
SOCIAL WORK

RANK	SALARY
1	67,500
2	60,500
3	57,000
4	55,000
5	50,000
6	49,840
7	45,021
8	38,000
9	31,125

AVERAGE 50,443

DEANS (DIRECTORS):
NURSING

RANK	SALARY
1	65,000
2	63,000
3	60,000
4	58,154
5	55,054
6	55,000
7	53,500
8	49,920
9	46,335
10	44,028
11	43,500
12	40,000
13	39,400

AVERAGE 51,761

DEANS (DIRECTORS):
UNIVERSITY COLLEGE/
GENERAL COLLEGE

RANK	SALARY
1	46,500
2	42,000
3	39,528
4	26,004
5	21,311

AVERAGE 35,087

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED THIRTY-TWO UNIVERSITIES IN FORTY-FIVE STATES
BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS
-DALLAS REGION-

The Dallas Region as defined by the Equal Employment Opportunity Commission includes the states of Arkansas, Louisiana, Oklahoma, New Mexico, and Texas. The twenty-three participating universities from this region are as follows:

East Texas State University
Lamar University
Louisiana State University & Agricultural
& Mechanical College
Louisiana Tech University
New Mexico Institute of Mining and Technology
New Mexico State University
North Texas State University
Northeast Louisiana University
Oklahoma State University
Stephen F. Austin State University
Texas A & I University
Texas A & M University
Texas Tech University and Texas Tech University
Health Sciences Center
University of Arkansas
University of Houston
University of New Mexico
University of New Orleans
University of Oklahoma
University of Southwestern Louisiana
University of Texas at Arlington
University of Texas at Austin
University of Texas at Dallas
University of Texas at El Paso

TABLE II (Continued)
-DALLAS REGION-

**PRESIDENT OF A SYSTEM OF
 MULTI-CAMPUS INSTITUTIONS**

RANK	SALARY
1	100,000
2	90,000
3	88,000
4	75,900
AVERAGE	88,475

**PRESIDENT OF A SINGLE UNIT
 INSTITUTION**

RANK	SALARY
1	90,000
2	83,208
3	76,930
4	76,895
5	75,000
6	75,000
7	74,600
8	74,295
9	70,000
10	69,137
11	67,431
12	65,600
13	64,560
14	64,360
15	64,300
16	63,000
17	61,500
18	61,369
19	58,400
20	48,400
21	48,400
AVERAGE	68,218

**ACADEMIC OFFICERS:
 PROVOST**

RANK	SALARY
1	70,066
2	65,629
3	61,800
4	61,016
AVERAGE	64,628

**ACADEMIC OFFICERS:
 DIRECTOR OF LIBRARIES**

RANK	SALARY
1	54,060
2	52,006
3	50,408
4	50,000
5	47,124
6	47,100
7	47,000
8	46,709
9	45,908
10	45,603
11	45,208
12	44,500
13	43,028
14	42,000
15	41,643
16	40,950
17	40,582
18	38,731
19	38,190
20	38,088
21	36,399
22	33,284
23	21,000

**ACADEMIC OFFICERS:
 DIRECTOR OF COMPUTING SERVICES**

RANK	SALARY
1	58,080
2	57,000
3	54,800
4	51,641
5	50,978
6	45,000
7	44,442
8	44,800
9	43,612
10	43,000
11	40,700
12	40,567
13	40,500
14	40,500
15	39,804
16	39,613
17	38,868
18	(37,000)
19	36,662
20	36,497
21	36,000
22	35,000
23	34,295
24	31,900

AVERAGE 42,569

**ACADEMIC OFFICERS:
 ACADEMIC VICE PRESIDENT**

RANK	SALARY
1	73,000
2	68,000
3	(66,000)
4	65,000
5	64,500
6	63,996
7	63,800
8	59,574
9	56,639
10	55,043
11	55,000
12	54,550
13	52,461
14	50,750
15	50,323
16	50,000
17	49,668
18	46,867
AVERAGE	58,065

**ACADEMIC OFFICERS:
 DIRECTOR OF AFFIRMATIVE ACTION**

RANK	SALARY
1	43,120
2	39,396
3	(37,000)
4	(35,000)
5	34,440
6	33,283
7	33,000
8	(32,700)
9	31,562
10	30,863
11	30,770
12	(30,138)
13	28,500
14	28,200
15	25,013
16	(24,000)
17	23,359
18	22,954

AVERAGE 31,294

**UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1981-1982.**

TABLE II (Continued)
—DALLAS REGION—

BUSINESS OR FISCAL OFFICERS:
VICE PRESIDENT FOR BUSINESS

RANK	SALARY
1	68,000
2	64,000
3	63,000
4	61,500
5	61,800
6	61,500
7	59,824
8	58,494
9	56,448
10	56,410
11	56,000
12	55,500
13	55,089
14	(53,240)
15	50,323
16	50,205
17	50,177
18	49,203
AVERAGE	57,317

BUSINESS OR FISCAL OFFICERS:
CONTROLLER

RANK	SALARY
1	56,600
2	47,000
3	44,964
4	44,760
5	44,300
6	44,000
7	43,620
8	41,496
9	40,500
10	38,982
11	38,000
12	37,490
13	36,720
14	36,057
15	34,309
16	33,664
17	33,612
18	29,529
19	26,700
AVERAGE	39,384

BUSINESS OR FISCAL OFFICERS:
TREASURER

RANK	SALARY
1	43,134
2	42,080
3	36,372
4	31,850
AVERAGE	38,359

BUSINESS OR FISCAL OFFICERS:
BUSINESS MANAGER

RANK	SALARY
1	48,203
2	44,394
3	41,700
4	38,420
5	38,103
6	37,000
7	36,267
8	35,500
9	30,480
10	30,000
11	29,000
12	28,832
13	25,932
AVERAGE	35,710

BUSINESS OR FISCAL OFFICERS:
INTERNAL AUDITOR

RANK	SALARY
1	39,996
2	38,300
3	36,268
4	33,000
5	32,710
6	31,248
7	31,204
8	30,163
9	30,064
10	29,900
11	29,000
12	28,500
13	27,142
14	24,936
15	21,588
AVERAGE	30,935

BUSINESS OR FISCAL OFFICERS:
BUDGET OFFICER

RANK	SALARY
1	45,720
2	42,000
3	41,580
4	41,496
5	40,202
6	39,200
7	38,700
8	34,500
9	30,722
10	30,299
11	30,000
12	28,276
13	23,600
14	23,450
15	22,584
AVERAGE	34,161

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)
—DALLAS REGION—

STUDENT AFFAIRS OFFICERS:
VICE PRESIDENT FOR STUDENT AFFAIRS
(SERVICES)

RANK	SALARY
1	61,800
2	60,000
3	59,298
4	59,000
5	56,400
6	55,500
7	53,500
8	52,800
9	52,464
10	52,399
11	51,064
12	51,000
13	48,961
14	44,760
15	36,716
AVERAGE	53,044

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS

RANK	SALARY
1	53,920
2	45,000
3	44,114
4	42,240
5	37,409
6	35,719
7	35,578
8	35,280
9	34,440
10	34,344
11	33,900
12	31,636
13	31,077
14	27,911
15	27,500
16	26,312
17	23,650
18	21,509

RANK	SALARY
15	27,743
16	26,763
17	26,001
18	25,429
19	25,166
20	22,089
21	21,895
22	20,072
AVERAGE	29,583

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF HOUSING

RANK	SALARY
1	43,612
2	41,764
3	39,699
4	37,380
5	35,000
6	34,800
7	32,046
8	31,335
9	30,620
10	29,848
11	29,062
12	28,155
13	27,705
14	27,531
15	27,500
16	24,766
17	24,026
18	23,678
19	21,024
20	20,500
AVERAGE	30,503

STUDENT AFFAIRS OFFICERS:
REGISTRAR

RANK	SALARY
1	44,635
2	42,288
3	39,558
4	38,834
5	37,789
6	37,000
7	36,144
8	34,866
9	34,551
10	31,610
11	31,572
12	31,539
13	29,222
14	28,708
15	27,225
16	27,144
17	20,484

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF STUDENT HEALTH CENTER

RANK	SALARY
1	64,241
2	62,000
3	57,650
4	53,800
5	53,256
6	52,228
7	52,212
8	50,512
9	48,501
10	42,531
11	36,000
12	22,320
13	21,540
14	20,484
15	15,274
AVERAGE	43,503

STUDENT AFFAIRS OFFICERS:
DEAN OF INTERNATIONAL STUDENTS

RANK	SALARY
1	42,600
2	31,710
3	31,217
4	30,574
5	24,500
6	22,769
7	21,879
8	17,215
AVERAGE	27,733

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF FINANCIAL AID

RANK	SALARY
1	37,569
2	37,000
3	35,400
4	35,004
5	34,431
6	32,203
7	31,966
8	31,500
9	30,871
10	30,700
11	30,563
12	30,180
13	30,000
14	28,288

AVERAGE 43,503

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)
DALLAS REGION

ADMINISTRATIVE OPERATIONS OFFICERS:
EXECUTIVE VICE PRESIDENT

RANK	SALARY
1	70,296
2	63,939
3	48,300
4	46,867
AVERAGE	57,351

ADMINISTRATIVE OPERATIONS OFFICERS:
DIRECTOR OF FACILITIES PLANNING

RANK	SALARY
1	60,000
2	41,400
3	39,500
4	39,252
5	38,000
6	37,131
7	29,963
AVERAGE	40,749

ADMINISTRATIVE OPERATIONS OFFICERS:
ADMINISTRATIVE VICE PRESIDENT

RANK	SALARY
1	(61,800)
2	60,000
3	59,298
4	57,066
5	55,043
6	55,000
7	(53,240)
8	50,000
9	49,668
10	49,203
AVERAGE	55,124

ADMINISTRATIVE OPERATIONS OFFICERS:
DIRECTOR OF PHYSICAL PLANT

RANK	SALARY
1	47,130
2	45,940
3	45,500
4	44,920
5	44,000
6	43,383
7	42,040
8	41,948
9	41,030
10	41,024
11	39,976
12	38,600
13	37,283
14	37,000
15	35,319
16	35,172
17	35,097
18	32,295
19	32,000
20	30,352
21	29,811
22	29,147
23	25,320
AVERAGE	37,988

ADMINISTRATIVE OPERATIONS OFFICERS:
LEGAL COUNSEL

RANK	SALARY
1	60,000
2	56,000
3	42,600
4	42,100
5	41,500
6	40,875
7	31,475
8	30,482
AVERAGE	43,129

ADMINISTRATIVE OPERATIONS OFFICERS:
DIRECTOR OF PUBLIC SAFETY

RANK	SALARY
1	59,443
2	50,000
3	47,700
4	42,000
5	39,700
6	37,867
7	37,800
8	37,500
9	36,393
10	36,153
11	34,676
12	34,440
13	30,000
14	28,332
15	25,662
16	17,822
17	17,000
AVERAGE	36,029

RANK	SALARY
1	38,700
2	37,874
3	39,515
4	33,348
5	31,932
6	31,850
7	31,392
8	31,262
9	28,500
10	28,004
11	28,000
12	27,840
13	27,114
14	26,652
15	25,824
16	25,489
17	24,000
18	21,092
AVERAGE	29,577

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)
—DALLAS REGION—

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF PUBLIC RELATIONS
AND/OR INFORMATION

RANK	SALARY
1	45,480
2	44,000
3	40,316
4	36,500
5	34,565
6	33,883
7	33,000
8	32,135
9	31,500
10	31,324
11	30,150
12	26,000
13	25,741
14	24,000
15	22,870
16	19,052

AVERAGE 31,926

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF DEVELOPMENT

RANK	SALARY
1	52,000
2	49,780
3	49,050
4	46,800
5	45,908
6	45,072
7	44,000
8	38,500
9	38,157
10	(37,750)
11	37,148
12	37,000
13	36,500
14	33,664
15	31,800
16	31,049
17	23,119

AVERAGE 39,841

PUBLIC RELATIONS AND DEVELOPMENT:
VICE PRESIDENT FOR ~~DEVELP~~
UNIVERSITY RELATIONS

RANK	SALARY
1	62,720
2	62,400
3	52,711
4	48,750
5	32,500

AVERAGE 51,916

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF ALUMNI SERVICES

RANK	SALARY
1	50,000
2	40,000
3	34,622
4	33,000
5	32,104
6	31,562
7	29,500
8	28,680
9	27,900
10	25,000
11	24,432
12	24,216
13	23,100
14	18,020
15	16,000
16	15,780

AVERAGE 28,370

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF UNIVERSITY RELATIONS

RANK	SALARY
1	59,100
2	41,148
3	39,435
4	35,709

AVERAGE 43,848

PUBLIC RELATIONS AND DEVELOPMENT:
VICE PRESIDENT FOR DEVELOPMENT

RANK	SALARY
1	58,000
2	49,668
3	49,400
4	47,916

AVERAGE 51,246

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF AGRICULTURAL
EXTENSION

RANK	SALARY
1	62,544
2	53,502
3	53,016

AVERAGE 56,354

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)
—DALLAS REGION—

**RESEARCH OFFICERS:
VICE PRESIDENT FOR RESEARCH
(CONTRACTS AND GRANTS)**

RANK	SALARY
1	72,000
2	(66,000)
3	65,500
AVERAGE	67,833

**RESEARCH OFFICERS:
DIRECTOR OF RESEARCH SERVICES
(CONTRACTS AND GRANTS)**

RANK	SALARY
1	63,000
2	57,624
3	55,000
4	49,760
5	46,007
6	45,000
7	42,369
8	41,600
9	39,460
10	39,000
11	34,000
12	33,636
13	32,648
14	31,600
15	30,120
16	28,683
17	28,452
18	26,950
AVERAGE	40,495

**RESEARCH OFFICERS:
DIRECTOR OF INSTITUTIONAL RESEARCH**

RANK	SALARY
1	40,702
2	39,532
3	39,500
4	37,730
5	37,342
6	37,000
7	36,491
8	35,385
9	33,664
10	(32,634)
11	31,500
12	31,000
13	30,320
14	27,545
15	20,940
AVERAGE	34,086

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
< PAID 1981-1982

TABLE II (Continued)
—DALLAS REGION—

DEANS (DIRECTORS):
AGRICULTURE

RANK	SALARY
1	68,000
2	62,400
3	61,000
4	60,202
5	59,881
6	58,600
7	46,288
8	44,991
9	36,820
AVERAGE	54,242

DEANS (DIRECTORS):
ARCHITECTURE/ENVIRONMENTAL
DESIGN

RANK	SALARY
1	60,000
2	52,800
3	52,330
4	49,600
5	48,150
6	47,428
7	45,500
8	45,035
AVERAGE	50,105

DEANS (DIRECTORS):
BUSINESS/INDUSTRIAL MANAGEMENT

RANK	SALARY
1	70,050
2	68,352
3	66,000
4	60,065
5	60,000
6	59,500
7	59,000
8	58,988
9	56,800
10	56,337
11	53,995
12	53,729
13	50,000
14	49,863
15	48,150
16	46,932
17	46,749
18	46,480
19	45,026
20	45,000
AVERAGE	54,951

DEANS (DIRECTORS):
EDUCATION

RANK	SALARY
1	66,000
2	64,465
3	62,000
4	57,000
5	56,000
6	53,004
7	52,600
8	50,600
9	49,574
10	49,415
11	48,600
12	48,500
13	47,391
14	46,000
15	45,026
16	42,898
17	42,814
18	34,533
19	30,600
AVERAGE	49,843

DEANS (DIRECTORS):
CONTINUING EDUCATION (EXTENSION)

RANK	SALARY
1	(59,443)
2	58,491
3	51,073
4	49,415
5	48,456
6	46,010
7	44,646
8	42,814
9	42,000
10	35,326
11	33,000
12	30,750
13	28,348
14	27,768
15	25,500
16	24,101
17	18,180
18	17,385
AVERAGE	37,928

DEANS (DIRECTORS):
ENGINEERING

RANK	SALARY
1	92,796
2	74,220
3	72,000
4	63,095
5	62,509
6	60,996
7	57,000
8	53,652
9	52,000
10	52,000
11	50,750
12	50,041
13	49,363
14	46,746
15	45,000
16	(39,250)
17	33,150
AVERAGE	55,562

DEANS (DIRECTORS):
EARTH SCIENCES/NATURAL RESOURCES

RANK	SALARY
1	66,000
2	60,000
3	46,746
AVERAGE	57,582

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)
—DALLAS REGION—

DEANS (DIRECTORS):
FINE ARTS

RANK	SALARY
1	62,000
2	49,899
3	48,442
4	47,467
5	45,000
6	43,054
7	36,841
AVERAGE	47,529

DEANS (DIRECTORS):
HOME ECONOMICS

RANK	SALARY
1	55,000
2	54,000
3	48,400
4	42,080
5	40,146
6	40,000
7	31,272
AVERAGE	42,257

DEANS (DIRECTORS):
LIBERAL ARTS

RANK	SALARY
1	66,000
2	62,070
3	58,000
4	54,164
5	51,042
6	50,000
7	48,442
8	42,814
9	40,797
AVERAGE	52,592

DEANS (DIRECTORS):
FORESTRY

RANK	SALARY
1	54,324
2	48,613
3	45,001
AVERAGE	49,313

DEANS (DIRECTORS):
HUMANITIES

RANK	SALARY
1	65,000
2	54,612
3	(36,000)
AVERAGE	51,871

DEANS (DIRECTORS):
LIBRARY SCIENCE

RANK	SALARY
1	54,000
2	47,000
3	46,375
4	42,305
5	32,009
AVERAGE	44,338

DEANS (DIRECTORS):
GRADUATE

RANK	SALARY
1	67,500
2	61,000
3	57,600
4	57,333
5	55,000
6	54,663
7	54,000
8	53,096
9	52,250
10	48,613
11	47,340
12	46,710
13	46,550
14	44,500
15	43,342
16	42,814
17	41,000
AVERAGE	51,371

DEANS (DIRECTORS):
JOURNALISM/COMMUNICATIONS

RANK	SALARY
1	58,000
2	52,240
3	43,333
4	37,347
5	31,700
AVERAGE	44,524

DEANS (DIRECTORS):
MUSIC

RANK	SALARY
1	51,916
2	50,000
3	47,250
4	40,000
5	39,766
6	34,402
7	34,070
8	24,500
AVERAGE	40,238

DEANS (DIRECTORS):
HEALTH/PHYS EDUCATION/RECREATION

RANK	SALARY
1	48,509
2	43,196
3	40,000
4	38,800
5	38,196
6	37,130
7	35,978
8	25,249
9	24,000
AVERAGE	36,784

DEANS (DIRECTORS):
LAW

RANK	SALARY
1	85,476
2	80,000
3	74,000
4	60,000
5	55,000
6	55,000
AVERAGE	68,246

DEANS (DIRECTORS):
NURSING

RANK	SALARY
1	59,500
2	54,600
3	53,600
4	49,000
5	45,500
6	36,820
7	31,399
8	26,952
AVERAGE	44,671

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)
—DALLAS REGION—

DEANS (DIRECTORS):
PHARMACY

RANK	SALARY
1	68,000
2	63,552
3	49,000
4	45,026
AVERAGE	56,395

DEANS (DIRECTORS):
UNIVERSITY COLLEGE/
GENERAL COLLEGE

RANK	SALARY
1	63,700
2	57,000
3	49,428
4	48,400
5	44,667
6	38,929
7	29,976

AVERAGE 47,300

DEANS (DIRECTORS):
SCIENCE/TECHNOLOGY

RANK	SALARY
1	69,280
2	65,000
3	58,294
4	57,635
5	48,442
6	45,026
7	42,914
8	(39,250)

DEANS (DIRECTORS):
VETERINARY MEDICINE

RANK	SALARY
1	66,500
2	64,950
3	60,000

AVERAGE 63,817

AVERAGE 53,218

DEANS (DIRECTORS):
SOCIAL AND BEHAVIORAL SCIENCES

RANK	SALARY
1	66,296
2	51,000
3	45,824
4	44,667

AVERAGE 51,947

DEANS (DIRECTORS):
SOCIAL WORK

RANK	SALARY
1	58,800
2	55,000
3	53,722
4	48,941
5	43,480
6	40,281

AVERAGE 50,037

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED THIRTY-TWO UNIVERSITIES IN FORTY-FIVE STATES
BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS

-DENVER REGION-

The Denver Region as defined by the Equal Employment Opportunity Commission includes the states of Colorado, Montana, North Dakota, South Dakota, Utah, and Wyoming. The fourteen participating universities from this region are as follows:

Colorado State University
Montana State University
North Dakota State University
South Dakota School of Mines and Technology
South Dakota State University
University of Colorado at Boulder
University of Colorado at Denver
University of Montana
University of North Dakota
University of Northern Colorado
University of South Dakota
University of Utah
University of Wyoming
Utah State University

TABLE II (Continued)
—DENVER REGION—

PRESIDENT OF A SINGLE UNIT
INSTITUTION

ACADEMIC OFFICERS:
DIRECTOR OF AFFIRMATIVE ACTION
PROGRAM

RANK	SALARY	RANK	SALARY
1	79,700	1	38,300
2	72,500	2	33,100
3	70,000	3	32,172
4	69,600	4	(30,025)
5	68,508	5	28,850
6	65,700	6	27,600
7	65,000	7	26,000
8	64,971	8	24,400
9	64,970	9	23,716
10	59,000	10	23,200
11	56,000	11	17,766
12	48,484		
13	46,619	AVERAGE	27,739
AVERAGE	63,927		

ACADEMIC OFFICERS:
DIRECTOR OF COMPUTING SERVICES

ACADEMIC OFFICERS:
ACADEMIC VICE PRESIDENT

RANK	SALARY	RANK	SALARY
1	64,000	1	54,624
2	63,000	2	51,000
3	62,700	3	47,000
4	57,550	4	42,919
5	57,000	5	42,000
6	57,000	6	38,979
7	55,000	7	37,140
8	52,000	8	36,327
9	50,700	9	36,000
10	48,949	10	34,095
11	46,750	11	31,550
12	43,450	12	30,538
13	43,066	13	30,223
AVERAGE	53,936	AVERAGE	39,415

ACADEMIC OFFICERS:
DIRECTOR OF LIBRARIES

RANK	SALARY
1	53,000
2	49,000
3	48,600
4	46,844
5	43,500
6	42,420
7	42,420
8	42,000
9	39,600
10	38,500
11	35,750
12	35,045
13	27,005
AVERAGE	41,822

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)
—DENVER REGION—

BUSINESS OR FISCAL OFFICERS:
VICE PRESIDENT FOR BUSINESS

RANK	SALARY
1	66,948
2	61,500
3	56,000
4	53,240
5	53,240
6	51,895
7	51,800
8	42,271
9	36,150

AVERAGE 52,560

BUSINESS OR FISCAL OFFICERS:
CONTROLLER

RANK	SALARY
1	45,665
2	43,000
3	42,200
4	41,400
5	39,000
6	37,500
7	37,296
8	37,000
9	34,896
10	31,147
11	31,000
12	30,026
13	29,500
14	27,500

AVERAGE 36,224

BUSINESS OR FISCAL OFFICERS:
TREASURER

RANK	SALARY
1	37,100
2	34,000
3	27,600

AVERAGE 32,900

BUSINESS OR FISCAL OFFICERS:
BUSINESS MANAGER

RANK	SALARY
1	39,000
2	30,250
3	28,200
4	27,200

AVERAGE 31,163

BUSINESS OR FISCAL OFFICERS:
INTERNAL AUDITOR

RANK	SALARY
1	32,800
2	29,412
3	27,760
4	28,908
5	20,800
6	19,786
7	16,490

AVERAGE 24,279

BUSINESS OR FISCAL OFFICERS:
BUDGET OFFICER

RANK	SALARY
1	37,756
2	46,000
3	39,400
4	30,100
5	37,500
6	37,500
7	33,200
8	27,341

AVERAGE 38,975

BUSINESS OR FISCAL OFFICERS:
DIRECTOR OF PERSONNEL

RANK	SALARY
1	38,500
2	38,300
3	37,500
4	37,083
5	34,900
6	33,264
7	31,450
8	(30,025)
9	29,700
10	29,300
11	28,400
12	24,750
13	21,400

AVERAGE 31,890

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)
—DENVER REGION—

**STUDENT AFFAIRS OFFICERS:
VICE PRESIDENT FOR STUDENT AFFAIRS
(SERVICES)**

RANK	SALARY
1	56,500
2	49,400
3	49,008
4	47,130
5	46,000
6	45,000
7	43,000
8	42,771
9	31,737
AVERAGE	45,616

**STUDENT AFFAIRS OFFICERS:
DEAN OF STUDENT AFFAIRS**

RANK	SALARY
1	49,430
2	38,100
3	34,752
4	34,750
5	34,000
6	30,494
7	29,286
AVERAGE	35,830

**STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS**

RANK	SALARY
1	(41,940)
2	38,370
3	35,300
4	33,335
5	32,000
6	30,000
7	29,300
8	(27,238)
9	26,000
10	25,680
11	25,500
12	25,058
AVERAGE	30,810

**STUDENT AFFAIRS OFFICERS:
REGISTRAR**

RANK	SALARY
1	(41,940)
2	40,392
3	37,890
4	34,684
5	34,600
6	34,000
7	31,321
8	29,750
9	29,042
10	(27,238)
11	26,000
AVERAGE	33,346

**STUDENT AFFAIRS OFFICERS:
DIRECTOR OF FINANCIAL AID**

RANK	SALARY
1	35,800
2	34,677
3	32,640
4	32,200
5	31,644
6	31,000
7	30,556
8	30,017
9	29,400
10	28,100
11	26,064
12	25,038
13	21,739
14	20,446
AVERAGE	29,237

**STUDENT AFFAIRS OFFICERS:
DIRECTOR OF HOUSING**

RANK	SALARY
1	43,000
2	35,426
3	34,700
4	31,644
5	31,644
6	31,622
7	30,072
8	29,303
9	25,440
10	25,000
11	24,976
12	24,000
13	15,355
AVERAGE	29,399

**STUDENT AFFAIRS OFFICERS:
DIRECTOR OF STUDENT HEALTH CENTER**

RANK	SALARY
1	82,497
2	74,100
3	55,300
4	50,061
5	50,038
6	46,700
7	45,746
8	38,434
9	36,640
10	36,557
AVERAGE	51,607

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)
—DENVER REGION—

ADMINISTRATIVE OPERATIONS OFFICERS:
ADMINISTRATIVE VICE PRESIDENT

RANK	SALARY
1	57,700
2	57,456
3	48,000
4	44,305
5	42,500
AVERAGE	49,992

ADMINISTRATIVE OPERATIONS OFFICERS:
VICE PRESIDENT FOR PLANNING
AND BUDGETING

RANK	SALARY
1	51,500
2	44,136
3	38,850
AVERAGE	44,829

ADMINISTRATIVE OPERATIONS OFFICERS:
LEGAL COUNSEL

RANK	SALARY
1	45,108
2	39,000
3	34,400
4	21,800
AVERAGE	35,077

ADMINISTRATIVE OPERATIONS OFFICERS:
ASSISTANT TO THE PRESIDENT

RANK	SALARY
1	45,736
2	40,000
3	38,000
4	35,127
5	32,950
6	28,700
AVERAGE	36,752

ADMINISTRATIVE OPERATIONS OFFICERS:
DIRECTOR OF FACILITIES PLANNING

RANK	SALARY
1	44,600
2	44,484
3	39,000
4	38,300
5	36,000
6	36,000
AVERAGE	39,731

ADMINISTRATIVE OPERATIONS OFFICERS:
DIRECTOR OF PHYSICAL PLANT

RANK	SALARY
1	44,400
2	43,000
3	41,000
4	40,446
5	38,772
6	37,125
7	37,063
8	36,648
9	35,448
10	34,787
11	32,000
12	31,200
13	25,710
AVERAGE	36,738

ADMINISTRATIVE OPERATIONS OFFICERS:
DIRECTOR OF PUBLIC SAFETY

RANK	SALARY
1	37,800
2	35,500
3	33,300
4	30,094
5	24,500
6	21,900
7	19,614
AVERAGE	28,958

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)
—DENVER REGION—

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF PUBLIC RELATIONS
AND/OR INFORMATION

RANK	SALARY
1	40,500
2	38,850
3	38,500
4	36,108
5	33,350
6	30,720
7	28,800
8	28,500
AVERAGE	34,416

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF AGRICULTURAL
EXTENSION

RANK	SALARY
1	55,500
2	51,700
3	50,016
4	46,000
5	39,300
AVERAGE	48,503

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF UNIVERSITY RELATIONS

RANK	SALARY
1	37,000
2	32,500
3	31,546
4	21,136
AVERAGE	30,546

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF DEVELOPMENT

RANK	SALARY
1	42,372
2	41,000
3	40,000
4	38,000
5	32,891
6	28,050
AVERAGE	37,052

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF ALUMNI SERVICES

RANK	SALARY
1	40,000
2	39,000
3	32,500
4	29,316
5	24,198
6	22,470
7	22,000
AVERAGE	29,924

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)
—DENVER REGION—

RESEARCH OFFICERS:
VICE PRESIDENT FOR RESEARCH
(CONTRACTS AND GRANTS)

RANK	SALARY
1	58,000
2	57,240
3	51,900
4	49,500
5	48,708
AVERAGE	53,070

RESEARCH OFFICERS:
DIRECTOR OF RESEARCH SERVICES
(CONTRACTS AND GRANTS)

RANK	SALARY
1	44,000
2	41,040
3	35,902
4	35,616
5	35,500
6	35,100
7	34,500
8	30,000
9	28,704
AVERAGE	35,597

RESEARCH OFFICERS:
DIRECTOR OF INSTITUTIONAL RESEARCH

RANK	SALARY
1	40,536
2	37,600
3	34,200
4	33,700
5	31,700
6	29,000
7	25,468
8	25,250
AVERAGE	32,182

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)
—DENVER REGION—

DEANS (DIRECTORS):
AGRICULTURE

RANK	SALARY
1	59,040
2	53,000
3	53,000
4	49,300
5	48,158
6	40,950
AVERAGE	50,575

DEANS (DIRECTORS):
ARCHITECTURE/ENVIRONMENTAL
DESIGN

RANK	SALARY
1	42,297
2	41,170
3	38,700

AVERAGE 40,956

DEANS (DIRECTORS):
ARTS AND SCIENCES

RANK	SALARY
1	59,808
2	56,000
3	55,600
4	50,000
5	49,600
6	47,400
7	46,200
8	43,209
9	42,519
10	40,350

AVERAGE 49,069

DEANS (DIRECTORS):
BUSINESS/INDUSTRIAL MANAGEMENT

RANK	SALARY
1	58,930
2	57,324
3	54,400
4	54,060
5	52,000
6	51,000
7	49,750
8	48,500
9	43,576
10	42,591
11	41,800

AVERAGE 50,357

DEANS (DIRECTORS):
CONTINUING EDUCATION (EXTENSION)

RANK	SALARY
1	55,500
2	48,400
3	45,096
4	42,600
5	42,500
6	42,065
7	36,600
8	35,637
9	35,465
10	34,000
11	30,067

AVERAGE 40,721

DEANS (DIRECTORS):
EDUCATION

RANK	SALARY
1	54,400
2	53,650
3	53,004
4	50,845
5	50,000
6	49,600
7	49,300
8	44,900
9	42,519
10	39,211
11	37,514
12	37,500

AVERAGE 46,870

DEANS (DIRECTORS):
ENGINEERING

RANK	SALARY
1	65,000
2	62,700
3	59,364
4	58,634
5	56,300
6	52,230
7	50,800
8	48,000
9	47,500
10	(43,066)
11	36,050

AVERAGE 52,695

DEANS (DIRECTORS):
FINE ARTS

RANK	SALARY
1	44,700
2	44,200
3	40,964
4	33,500
AVERAGE	40,841

DEANS (DIRECTORS):
GRADUATE

RANK	SALARY
1	51,300
2	50,000
3	47,076
4	47,000
5	43,132
6	42,800
7	42,400
8	39,261
9	35,000
AVERAGE	44,219

DEANS (DIRECTORS):
HOME ECONOMICS

RANK	SALARY
1	52,700
2	49,880
3	45,600
4	37,500
AVERAGE	46,420

DEANS (DIRECTORS):
HUMANITIES

RANK	SALARY
1	50,360
2	47,200
3	41,000
4	34,750
AVERAGE	43,328

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)
—DENVER REGION—

DEANS (DIRECTORS):
LAW

RANK	SALARY
1	66,570
2	65,000
3	62,000
4	58,764
5	48,410
6	47,750
AVERAGE	58,082

DEANS (DIRECTORS):
PHARMACY

RANK	SALARY
1	62,973
2	51,180
3	49,500
4	49,000
5	42,132
6	37,550
AVERAGE	48,723

DEANS (DIRECTORS):
MEDICINE

RANK	SALARY
1	88,296
2	85,800
3	67,625

AVERAGE 80,574

DEANS (DIRECTORS):
SCIENCE/TECHNOLOGY

RANK	SALARY
1	58,000
2	54,900
3	50,570

AVERAGE 54,457

DEANS (DIRECTORS):
MUSIC

RANK	SALARY
1	53,750
2	47,602
3	36,300

AVERAGE 45,884

DEANS (DIRECTORS):
SOCIAL AND BEHAVIORAL SCIENCES

RANK	SALARY
1	54,900
2	49,000
3	36,150

AVERAGE 46,713

DEANS (DIRECTORS):
NURSING

RANK	SALARY
1	53,250
2	51,000
3	47,000
4	43,000
5	42,050
6	33,310

AVERAGE 44,935

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED THIRTY-TWO UNIVERSITIES IN FORTY-FIVE STATES
BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS

-KANSAS CITY REGION-

The Kansas City Region as defined by the Equal Employment Opportunity Commission includes the states of Iowa, Kansas, Missouri, and Nebraska. The twelve participating universities from this region are as follows:

Iowa State University of Science and Technology
Kansas State University
University of Iowa
University of Kansas at Lawrence
University of Missouri at Columbia
University of Missouri at Kansas City
University of Missouri at Rolla
University of Missouri at St. Louis
University of Nebraska at Lincoln
University of Nebraska at Omaha
University of Northern Iowa
Wichita State University

TABLE II (Continued)
—KANSAS CITY REGION—

PRESIDENT OF A SINGLE UNIT
INSTITUTION

RANK	SALARY
1	82,500
2	82,500
3	74,000
4	71,000
5	67,740
6	66,500
7	64,900
8	62,000
9	60,000
10	57,500
11	56,000
AVERAGE	67,605

ACADEMIC OFFICERS:
DIRECTOR OF LIBRARIES

RANK	SALARY
1	53,250
2	52,800
3	52,700
4	50,500
5	48,240
6	46,020
7	44,400
8	43,500
9	42,200
10	37,000
11	35,000
12	34,375
AVERAGE	44,999

ACADEMIC OFFICERS:
ACADEMIC VICE PRESIDENT

RANK	SALARY
1	68,200
2	61,7200
3	59,000
4	57,300
5	55,100
6	52,500
7	52,000
8	48,350
AVERAGE	56,706

ACADEMIC OFFICERS:
DIRECTOR OF AFFIRMATIVE ACTION
PROGRAM

RANK	SALARY
1	44,235
2	35,000
3	34,140
4	(32,000)
5	31,000
6	30,000
7	26,900
8	24,500
9	23,476
10	20,000
AVERAGE	30,125

ACADEMIC OFFICERS:
PROVOST

RANK	SALARY
1	64,440
2	59,500
3	55,000
AVERAGE	59,647

ACADEMIC OFFICERS:
DIRECTOR OF COMPUTING SERVICES

RANK	SALARY
1	60,528
2	50,520
3	49,500
4	42,000
5	40,000
6	39,520
7	37,800
8	33,519
9	33,000
10	31,199
AVERAGE	41,859

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)
—KANSAS CITY REGION—

BUSINESS OR FISCAL OFFICERS:
VICE PRESIDENT FOR BUSINESS

RANK	SALARY
1	60,800
2	59,600
3	52,430
4	52,250
5	51,000
6	50,200
7	49,680
8	47,400
9	45,900
10	45,500
11	44,000

AVERAGE 50,706

BUSINESS OR FISCAL OFFICERS:
CONTROLLER

RANK	SALARY
1	49,150
2	41,580
3	41,000
4	40,000
5	38,875
6	36,400
7	32,250
8	28,500

AVERAGE 38,469

BUSINESS OR FISCAL OFFICERS:
TREASURER

RANK	SALARY
1	(52,700)
2	41,500
3	38,500

AVERAGE 44,233

BUSINESS OR FISCAL OFFICERS:
BUSINESS MANAGER

RANK	SALARY
1	51,600
2	36,000
3	34,750
4	33,500

AVERAGE 38,838

BUSINESS OR FISCAL OFFICERS:
INTERNAL AUDITOR

RANK	SALARY
1	31,800
2	29,500
3	28,300
4	24,490
5	23,500

AVERAGE 27,518

BUSINESS OR FISCAL OFFICERS:
BUDGET OFFICER

RANK	SALARY
1	(52,700)
2	42,120
3	35,000
4	34,500
5	33,100
6	31,225
7	26,350
8	26,300
9	25,800
10	24,500

AVERAGE 33,160

BUSINESS OR FISCAL OFFICERS:
DIRECTOR OF PERSONNEL

RANK	SALARY
1	41,600
2	41,200
3	35,000
4	34,400
5	33,420
6	32,952
7	32,700
8	30,200
9	29,100
10	28,000
11	25,400
12	24,500

AVERAGE 32,373

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)
KANSAS CITY REGION

STUDENT AFFAIRS OFFICERS:
VICE PRESIDENT FOR STUDENT AFFAIRS
(SERVICES)

STUDENT AFFAIRS OFFICERS:
REGISTRAR

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF STUDENT HEALTH
CENTER

RANK	SALARY
1	59,103
2	57,600
3	53,000
4	52,800
5	52,440
6	52,200
7	51,500
8	47,000
9	47,000
10	46,900
AVERAGE	52,024

RANK	SALARY
1	42,600
2	41,100
3	39,250
4	37,900
5	35,700
6	35,300
7	33,875
8	33,660
9	31,400
10	31,300
11	31,020
12	28,050
AVERAGE	35,096

RANK	SALARY
1	69,100
2	58,200
3	57,000
4	55,100
5	51,000
6	44,000
7	33,000
8	16,955
AVERAGE	48,044

STUDENT AFFAIRS OFFICERS:
DEAN OF STUDENT AFFAIRS

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF FINANCIAL AID

RANK	SALARY
1	40,620
2	40,000
3	38,500
4	38,200
5	34,100
6	33,750
AVERAGE	37,528

RANK	SALARY
1	(40,500)
2	35,220
3	30,700
4	30,500
5	30,000
6	29,600
7	29,400
8	28,100
9	26,800
10	26,650
11	22,480
12	15,375

AVERAGE 28,794

STUDENT AFFAIRS OFFICERS:
DEAN OF INTERNATIONAL STUDENTS

RANK	SALARY
1	32,200
2	28,800
3	23,420
4	18,000
AVERAGE	25,605

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF HOUSING

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS

RANK	SALARY
1	47,850
2	47,000
3	40,000
4	37,500
5	34,000
6	33,780
7	33,500
8	32,000
9	24,500
AVERAGE	36,681

RANK	SALARY
1	(40,500)
2	34,200
3	33,660
4	32,675
5	32,500
6	31,400
7	31,020
8	28,250
9	25,000
AVERAGE	32,134

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)
—KANSAS CITY REGION—

ADMINISTRATIVE OPERATIONS OFFICERS:
ASSISTANT TO THE PRESIDENT

RANK	SALARY
1	47,500
2	42,000
3	41,000
4	38,000
5	34,000
6	33,000
7	28,000
AVERAGE	37,643

ADMINISTRATIVE OPERATIONS OFFICERS:
DIRECTOR OF PHYSICAL PLANT

RANK	SALARY
1	49,580
2	48,000
3	42,600
4	36,500
5	36,200
6	35,750
7	33,500
8	32,600
9	29,500
AVERAGE	38,248

ADMINISTRATIVE OPERATIONS OFFICERS:
DIRECTOR OF FACILITIES PLANNING

RANK	SALARY
1	44,000
2	34,000
3	42,650
4	39,958
5	37,380
6	28,672
AVERAGE	39,443

ADMINISTRATIVE OPERATIONS OFFICERS:
DIRECTOR OF PUBLIC SAFETY

RANK	SALARY
1	34,000
2	30,800
3	25,392
4	24,600
5	18,100
6	17,577
AVERAGE	25,078

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)
—KANSAS CITY REGION—

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF PUBLIC RELATIONS
AND/OR INFORMATION

RANK	SALARY
1	49,000
2	33,563
3	30,750
4	30,000
5	25,000
6	21,093
AVERAGE	31,568

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF ALUMNI SERVICES

RANK	SALARY
1	45,413
2	41,600
3	40,000
4	39,500
5	38,000
6	(35,750)
7	35,500
8	35,300
9	26,600
AVERAGE	37,518

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF UNIVERSITY RELATIONS

RANK	SALARY
1	48,436
2	46,000
3	38,600
4	33,600
5	28,100
AVERAGE	38,947

RESEARCH OFFICERS:
VICE PRESIDENT FOR RESEARCH
AND GRADUATE DEAN

RANK	SALARY
1	66,300
2	63,370
3	60,000
4	53,500
AVERAGE	60,793

PUBLIC RELATIONS AND DEVELOPMENT:
VICE PRESIDENT FOR DEVELOPMENT

RANK	SALARY
1	56,100
2	56,000
3	42,000
4	(41,500)
AVERAGE	48,400

RESEARCH OFFICERS:
DIRECTOR OF RESEARCH SERVICES
(CONTRACTS AND GRANTS)

RANK	SALARY
1	46,000
2	43,000
3	30,000
4	25,000
5	23,065
6	22,890
AVERAGE	31,326

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF DEVELOPMENT

RANK	SALARY
1	52,980
2	44,820
3	(35,750)
4	30,000
5	22,000
AVERAGE	37,110

RESEARCH OFFICERS:
DIRECTOR OF INSTITUTIONAL RESEARCH

RANK	SALARY
1	51,600
2	46,040
3	(44,000)
4	43,000
5	40,600
6	38,400
7	32,500
AVERAGE	40,893

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)
—KANSAS CITY REGION—

DEANS (DIRECTORS):
AGRICULTURE

DEANS (DIRECTORS):
CONTINUING EDUCATION (EXTENSION)

DEANS (DIRECTORS):
GRADUATE

RANK	SALARY	RANK	SALARY	RANK	SALARY
1	63,100	1	57,200	1	53,040
2	59,100	2	52,000	2	51,500
3	56,400	3	51,000	3	50,500
4	56,000	4	51,000	4	50,000
AVERAGE	58,575	5	44,000	5	49,300
		6	43,260	6	49,000
		7	42,650	7	45,600
		8	40,700	8	44,500
		9	37,125	9	42,900
		10	36,100	AVERAGE	48,482

DEANS (DIRECTORS):
ARCHITECTURE/ENVIRONMENTAL
DESIGN

AVERAGE 45,534

RANK	SALARY
1	55,700
2	52,100
3	52,020
4	47,000
AVERAGE	51,705

DEANS (DIRECTORS):
EDUCATION

RANK	SALARY
1	58,000
2	56,500
3	55,200
4	53,600
5	50,280
6	49,500
7	49,000
8	49,000
9	48,400
10	47,300
11	44,000
AVERAGE	50,980

DEANS (DIRECTORS):
ARTS AND SCIENCES

RANK	SALARY
1	63,100
2	58,500
3	54,780
4	54,300
5	52,600
6	51,000
7	(50,600)
8	50,150
9	48,000
AVERAGE	53,692

DEANS (DIRECTORS):
ENGINEERING

RANK	SALARY
1	64,000
2	63,100
3	62,000
4	55,050
5	54,780
6	53,500
7	50,000
8	50,000
AVERAGE	56,554

DEANS (DIRECTORS):
BUSINESS/INDUSTRIAL MANAGEMENT

RANK	SALARY
1	64,000
2	62,000
3	56,500
4	55,000
5	52,000
6	51,380
7	50,200
8	47,686
9	47,500
10	45,100
AVERAGE	53,117

DEANS (DIRECTORS):
HOME ECONOMICS

RANK	SALARY
1	56,400
2	52,700
3	51,060
4	47,500
AVERAGE	51,915

DEANS (DIRECTORS):
JOURNALISM/COMMUNICATIONS

RANK	SALARY
1	54,750
2	49,250
3	48,500
4	42,500
AVERAGE	48,750

DEANS (DIRECTORS):
LAW

RANK	SALARY
1	67,000
2	64,500
3	57,000
4	56,300
5	53,750
AVERAGE	59,350

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)
—KANSAS CITY REGION—

DEANS (DIRECTORS):
LIBERAL ARTS

RANK	SALARY
1	63,000
2	50,800
3	50,100
AVERAGE	54,633

DEANS (DIRECTORS):
PHARMACY

RANK	SALARY
1	60,000
2	51,625
3	44,000
AVERAGE	51,875

DEANS (DIRECTORS):
NURSING

RANK	SALARY
1	58,000
2	44,750
3	40,000
AVERAGE	47,583

DEANS (DIRECTORS):
VETERINARY MEDICINE

RANK	SALARY
1	59,200
2	34,780
3	40,400
AVERAGE	51,460

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

912

TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED THIRTY-TWO UNIVERSITIES IN FORTY-FIVE STATES
BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS
-NEW YORK AND BOSTON REGIONS-

For the purposes of this survey, these regions have been combined into one. The New York and Boston Regions as defined by the Equal Employment Opportunity Commission include the states of Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Rhode Island, and Vermont. Puerto Rico and the Virgin Islands are also included in these regions but they are not included in this survey. The nine participating universities from these combined regions are:

- State University of New York at Albany
- State University of New York at Binghamton
- State University of New York at Buffalo
- State University of New York at Stony Brook
- University of Lowell
- University of Maine at Orono
- University of Massachusetts at Amherst
- University of New Hampshire
- University of Vermont

TABLE II (Continued)
—NEW YORK AND BOSTON REGIONS—

PRESIDENT OF A SINGLE UNIT
INSTITUTION

RANK	SALARY
1	70,000
2	65,414
3	60,351
4	60,315
5	60,315
6	60,315
7	57,886
8	53,000
9	51,000
AVERAGE	59,844

ACADEMIC OFFICERS:
DIRECTOR OF AFFIRMATIVE ACTION
PROGRAM

RANK	SALARY
1	36,923
2	36,796
3	31,121
4	30,000
5	30,000
6	27,320
7	26,353
AVERAGE	31,216

ACADEMIC OFFICERS:
ACADEMIC VICE PRESIDENT

RANK	SALARY
1	61,950
2	60,000
3	59,278
4	55,400
5	55,400
6	49,000
7	48,260
8	45,985
AVERAGE	54,409

ACADEMIC OFFICERS:
DIRECTOR OF COMPUTING SERVICES

RANK	SALARY
1	49,228
2	49,000
3	44,000
4	42,265
5	39,346
6	38,995
7	36,796
AVERAGE	42,803

ACADEMIC OFFICERS:
DIRECTOR OF LIBRARIES

RANK	SALARY
1	45,422
2	44,416
3	44,000
4	42,069
5	42,900
6	41,730
7	36,796
8	31,334
AVERAGE	41,196

UNIVERSITY OF ARKANSAS

OFFICE OF INSTITUTIONAL RESEARCH

RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES

PAID 1981-1982

TABLE II (Continued)
-NEW YORK AND BOSTON REGIONS-

BUSINESS OR FISCAL OFFICERS:
 VICE PRESIDENT FOR BUSINESS

RANK	SALARY
1	52,630
2	51,75
3	51,474
4	51,130
5	48,722
6	48,000
7	46,804
8	41,656
AVERAGE	48,986

BUSINESS OR FISCAL OFFICERS:
 CONTROLLER

RANK	SALARY
1	43,176
2	41,721
3	40,715
4	39,500
5	36,796
6	35,599
7	32,781
AVERAGE	38,613

BUSINESS OR FISCAL OFFICERS:
 BUSINESS MANAGER

RANK	SALARY
1	33,676
2	28,240
3	25,055
4	23,372
AVERAGE	27,586

BUSINESS OR FISCAL OFFICERS:
 INTERNAL AUDITOR

RANK	SALARY
1	36,796
2	33,609
3	32,749
4	31,449
5	26,500
6	24,449
AVERAGE	30,025

BUSINESS OR FISCAL OFFICERS:
 BUDGET OFFICER

RANK	SALARY
1	41,500
2	36,190
3	34,199
4	33,349
5	33,341
6	32,667
7	30,477
8	30,348
AVERAGE	34,009

BUSINESS OR FISCAL OFFICERS:
 DIRECTOR OF PERSONNEL

RANK	SALARY
1	39,900
2	38,333
3	36,796
4	35,649
5	33,465
6	34,207
7	30,084
8	28,330
9	23,214
AVERAGE	33,553

UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1981-1982

TABLE II (Continued)
—NEW YORK AND BOSTON REGIONS—

STUDENT AFFAIRS OFFICERS:

VICE PRESIDENT FOR STUDENT AFFAIRS
(SERVICES)

RANK	SALARY
1	52,630
2	52,498
3	45,154
4	45,000
5	43,291
6	41,799
AVERAGE	46,729

STUDENT AFFAIRS OFFICERS:
DEAN OF STUDENT AFFAIRS

RANK	SALARY
1	44,200
2	42,972
3	37,970
4	36,796
5	32,649
6	31,570
AVERAGE	37,693

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS

RANK	SALARY
1	36,495
2	36,224
3	36,000
4	34,600
5	34,340
6	33,230
7	32,644
8	29,800
9	25,959
AVERAGE	33,265

STUDENT AFFAIRS OFFICERS:
REGISTRAR

RANK	SALARY
1	33,530
2	32,652
3	30,200
4	30,000
5	29,953
6	29,406
7	28,528
8	27,000
9	26,304
AVERAGE	29,730

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF FINANCIAL AID

RANK	SALARY
1	33,597
2	32,732
3	31,240
4	30,627
5	30,000
6	30,000
7	28,553
8	27,264
9	25,737

AVERAGE 29,972

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF HOUSING

RANK	SALARY
1	31,954
2	31,575
3	31,560
4	31,250
5	30,290
6	28,571
7	28,388
8	20,946
9	19,816

AVERAGE 28,272

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF STUDENT HEALTH CENTER

RANK	SALARY
1	52,184
2	49,987
3	47,680
4	45,663
5	45,215
6	42,692
7	42,211
8	22,349

AVERAGE 43,498

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)
—NEW YORK AND BOSTON REGIONS—

ADMINISTRATIVE OPERATIONS OFFICERS:
ADMINISTRATIVE VICE PRESIDENT

RANK	SALARY
1	51,500
2	51,475
3	47,000
4	41,500
AVERAGE	47,869

ADMINISTRATIVE OPERATIONS OFFICERS:
ASSISTANT TO THE PRESIDENT

RANK	SALARY
1	41,500
2	41,165
3	41,000
4	39,800
5	35,464
6	35,244
7	33,683
8	32,259
AVERAGE	37,514

ADMINISTRATIVE OPERATIONS OFFICERS:
DIRECTOR OF FACILITIES PLANNING

RANK	SALARY
1	46,059
2	36,796
3	36,433
AVERAGE	39,763

ADMINISTRATIVE OPERATIONS OFFICERS:
DIRECTOR OF PHYSICAL PLANT

RANK	SALARY
1	43,253
2	40,750
3	38,870
4	37,820
5	37,384
6	36,796
7	34,850
8	34,168
9	29,135
AVERAGE	37,003

ADMINISTRATIVE OPERATIONS OFFICERS:
DIRECTOR OF PUBLIC SAFETY

RANK	SALARY
1	36,547
2	33,326
3	30,000
4	29,614
5	27,497
6	27,106
7	26,750
8	21,750
AVERAGE	29,074

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)
—NEW YORK AND BOSTON REGIONS—

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF PUBLIC RELATIONS
AND/OR INFORMATION

RANK	SALARY
1	38,323
2	36,059
3	35,489
4	34,356
5	34,267
6	24,061
7	22,257
AVERAGE	32,116

RESEARCH OFFICERS:
DIRECTOR OF RESEARCH SERVICES
(CONTRACTS AND GRANTS)

RANK	SALARY
1	43,060
2	36,796
3	34,181
4	34,000
5	33,880
6	32,002
7	26,013
8	25,585
AVERAGE	33,100

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF UNIVERSITY RELATIONS.

RANK	SALARY
1	34,617
2	(33,659)
3	32,141
AVERAGE	33,472

RESEARCH OFFICERS:
DIRECTOR OF INSTITUTIONAL RESEARCH

RANK	SALARY
1	34,186
2	33,733
3	30,896
4	30,424
5	29,000
6	27,710
7	26,994
AVERAGE	30,420

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF DEVELOPMENT

RANK	SALARY
1	48,400
2	37,990
3	35,628
4	(33,659)
5	28,275
AVERAGE	36,790

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF ALUMNI SERVICES

RANK	SALARY
1	32,270
2	29,330
3	25,274
4	22,259
5	22,000
6	19,386
7	18,500
AVERAGE	24,147

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF AGRICULTURAL
EXTENSION

RANK	SALARY
1	51,000
2	48,000
3	47,000
4	46,110
AVERAGE	48,028

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)
—NEW YORK AND BOSTON REGIONS—

DEANS (DIRECTORS):
AGRICULTURE

RANK	SALARY
1	49,700
2	45,630
3	38,998
AVERAGE	44,776

DEANS (DIRECTORS):
ARTS AND SCIENCES

RANK	SALARY
1	56,000
2	52,625
3	47,000
4	42,510
AVERAGE	49,534

DEANS (DIRECTORS):
BUSINESS/INDUSTRIAL MANAGEMENT

RANK	SALARY
1	53,920
2	52,630
3	50,000
4	45,500
5	44,940
6	43,000
7	39,238
8	33,432
AVERAGE	45,333

DEANS (DIRECTORS):
CONTINUING EDUCATION (EXTENSION)

RANK	SALARY
1	45,508
2	41,490
3	40,100
4	36,796
5	36,540
6	34,087
7	31,800
AVERAGE	38,046

DEANS (DIRECTORS):
EDUCATION

RANK	SALARY
1	50,770
2	50,500
3	50,000
4	49,804
5	38,502
6	36,524
AVERAGE	46,017

DEANS (DIRECTORS):
ENGINEERING

RANK	SALARY
1	54,445
2	52,544
3	52,000
4	48,530
5	41,674
6	40,500
7	38,399
AVERAGE	46,870

DEANS (DIRECTORS):
SCIENCE/TECHNOLOGY

RANK	SALARY
1	56,020
2	44,576
3	38,000
AVERAGE	46,202

DEANS (DIRECTORS):
SOCIAL AND BEHAVIORAL
SCIENCES

RANK	SALARY
1	53,920
2	50,290
3	50,083
4	31,766
AVERAGE	56,515

DEANS (DIRECTORS):
SOCIAL WORK

RANK	SALARY
1	48,116
2	46,622
3	44,009
AVERAGE	46,248

DEANS (DIRECTORS):
UNIVERSITY COLLEGE/
GENERAL COLLEGE

RANK	SALARY
1	52,488
2	49,231
3	38,646
4	28,511
AVERAGE	42,219

DEANS (DIRECTORS):
MEDICINE

RANK	SALARY
1	77,632
2	68,601
3	64,315
4	55,500
AVERAGE	66,517

DEANS (DIRECTORS):
NURSING

RANK	SALARY
1	48,691
2	47,500
3	45,748
4	43,998
5	41,679
AVERAGE	45,523

TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED THIRTY-TWO UNIVERSITIES IN FORTY-FIVE STATES
BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS
-PHILADELPHIA REGION-

The Philadelphia Region as defined by the Equal Employment Opportunity Commission includes the states of Delaware, Maryland, Pennsylvania, Virginia, and West Virginia as well as the District of Columbia. For purposes of this survey, the District of Columbia is not included. The eleven participating universities from this region are as follows:

- College of William & Mary
- Indiana University of Pennsylvania
- Temple University
- University of Delaware
- University of Maryland at Baltimore
- University of Maryland-Baltimore County
- University of Maryland at College Park
- University of Virginia
- Virginia Commonwealth University
- Virginia Polytechnic Institute and State University
- West Virginia University

TABLE II (Continued)
—PHILADELPHIA REGION—

PRESIDENT OF A SINGLE UNIT
INSTITUTION

RANK	SALARY
1	95,000
2	84,660
3	74,175
4	74,175
5	72,000
6	64,500
7	64,260
8	60,180
9	58,750
AVERAGE	71,967

ACADEMIC OFFICERS:
ACADEMIC VICE PRESIDENT

RANK	SALARY
1	75,000
2	71,500
3	(64,850)
4	58,900
5	53,000
	54,800
	54,450
	(44,186)
AVERAGE	59,846

ACADEMIC OFFICERS:
PROVOST

RANK	SALARY
1	75,000
2	74,000
3	67,500
4	(64,850)
5	(44,186)
6	32,832
AVERAGE	59,728

ACADEMIC OFFICERS:
DIRECTOR OF LIBRARIES

RANK	SALARY
1	51,200
2	49,032
3	48,000
4	46,000
5	45,500
6	44,362
7	44,200
8	40,700
9	37,907
10	37,500
11	36,275
AVERAGE	43,698

ACADEMIC OFFICERS:
DIRECTOR OF AFFIRMATIVE ACTION
PROGRAM

RANK	SALARY
1	36,800
2	31,482
3	31,207
4	28,568
5	27,900
6	26,106
7	25,600
8	23,300
9	22,300
10	21,844
11	20,636
AVERAGE	26,875

ACADEMIC OFFICERS:
DIRECTOR OF COMPUTING SERVICES

RANK	SALARY
1	59,000
2	50,200
3	48,000
4	48,000
5	43,200
6	43,000
7	41,600
8	41,000
9	40,000
10	36,744
11	30,729
AVERAGE	43,870

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)
—PHILADELPHIA REGION—

BUSINESS OR FISCAL OFFICERS:
VICE PRESIDENT FOR BUSINESS

RANK	SALARY
1	(70,000)
2	65,000
3	55,000
4	54,000
5	44,538
6	44,100
AVERAGE	55,440

BUSINESS OR FISCAL OFFICERS:
INTERNAL AUDITOR

RANK	SALARY
1	38,990
2	38,990
3	35,665
4	35,000
5	32,000
6	30,960
7	30,311
8	29,000
AVERAGE	33,865

BUSINESS OR FISCAL OFFICERS:
CONTROLLER

RANK	SALARY
1	48,120
2	45,350
3	38,990
4	38,990
5	36,300
6	34,700
7	34,107
8	30,729
9	22,847
AVERAGE	36,681

BUSINESS OR FISCAL OFFICERS:
BUDGET OFFICER

RANK	SALARY
1	38,990
2	38,000
3	36,600
4	36,135
5	35,350
6	35,200
7	34,107
8	33,936
9	32,624
10	32,400
11	25,761

BUSINESS OR FISCAL OFFICERS:
TREASURER

RANK	SALARY
AVERAGE	34,509

BUSINESS OR FISCAL OFFICERS:
DIRECTOR OF PERSONNEL

RANK	SALARY
1	47,500
2	43,000
3	42,900
4	38,990
5	38,990
6	37,289
7	36,450
8	33,730
9	31,750
10	31,207
11	29,457

BUSINESS OR FISCAL OFFICERS:
BUSINESS MANAGER

RANK	SALARY
1	50,224
2	42,500
3	38,990
4	33,199
5	30,192
AVERAGE	39,021

RANK	SALARY
AVERAGE	37,388

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH,
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)
PHILADELPHIA REGION

STUDENT AFFAIRS OFFICERS:
VICE PRESIDENT FOR STUDENT AFFAIRS
(SERVICES)

RANK	SALARY
1	34,000
2	34,000
3	31,000
4	49,900
5	63,000
6	44,300
7	42,445
8	33,800
AVERAGE	47,306

STUDENT AFFAIRS OFFICERS:
DEAN OF STUDENT AFFAIRS

RANK	SALARY
1	49,000
2	37,907
3	36,000
4	35,700
5	35,100
6	33,200
AVERAGE	37,818

STUDENT AFFAIRS OFFICERS:
DEAN OF INTERNATIONAL STUDENTS

RANK	SALARY
1	39,800
2	28,130
3	24,556
4	23,679
5	22,200
6	21,300
AVERAGE	26,611

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS

RANK	SALARY
1	40,000
2	38,364
3	37,907
4	37,500
5	36,157
6	35,500
7	33,000
8	31,700
9	(31,431)
10	30,000
AVERAGE	35,358

STUDENT AFFAIRS OFFICERS:
REGISTRAR

RANK	SALARY
1	42,018
2	36,450
3	33,000
4	33,000
5	(31,453)
6	30,600
7	27,800
8	27,715
9	24,600
AVERAGE	31,858

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF STUDENT HEALTH CENTER

RANK	SALARY
1	57,813
2	53,000
3	51,315
4	50,936
5	50,936
6	49,800
7	49,199
8	42,895
9	30,000
AVERAGE	48,433

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF FINANCIAL AID

RANK	SALARY
1	34,500
2	32,850
3	31,000
4	30,165
5	30,088
6	29,966
7	29,700
8	29,600
9	28,550
10	28,000
11	24,406
AVERAGE	29,893

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF HOUSING

RANK	SALARY
1	38,109
2	34,653
3	33,750
4	32,600
5	30,120
6	26,733
7	25,400
8	24,972
9	22,847
10	22,630
11	21,000
AVERAGE	28,438

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)
PHILADELPHIA REGION

ADMINISTRATIVE OPERATIONS OFFICERS:
EXECUTIVE VICE PRESIDENT

RANK	SALARY
1	74,000
2	67,000
3	48,084
AVERAGE	63,028

ADMINISTRATIVE OPERATIONS OFFICERS:
ADMINISTRATIVE VICE PRESIDENT

RANK	SALARY
1	62,500
2	57,000
3	55,332
4	49,300
5	41,320
6	39,003
AVERAGE	50,743

ADMINISTRATIVE OPERATIONS OFFICERS:
LEGAL COUNSEL

RANK	SALARY
1	62,000
2	57,700
3	55,800
4	45,000
5	41,000
6	35,000
7	32,000
AVERAGE	46,929

ADMINISTRATIVE OPERATIONS OFFICERS:
ASSISTANT TO THE PRESIDENT

RANK	SALARY
1	48,000
2	43,850
3	43,300
4	41,600
5	38,600
6	34,300
7	34,300
8	34,100
9	30,729
10	27,000
AVERAGE	37,518

ADMINISTRATIVE OPERATIONS OFFICERS:
DIRECTOR OF FACILITIES PLANNING

RANK	SALARY
1	50,500
2	38,400
3	36,200
4	34,356
5	33,000
6	(30,729)
7	27,574
8	27,305
AVERAGE	34,758

ADMINISTRATIVE OPERATIONS OFFICERS:
DIRECTOR OF PHYSICAL PLANT

RANK	SALARY
1	47,500
2	43,600
3	43,200
4	39,000
5	38,000
6	33,500
7	33,264
8	31,207
9	31,207
10	(30,729)
AVERAGE	37,121

ADMINISTRATIVE OPERATIONS OFFICERS:
DIRECTOR OF PUBLIC SAFETY

RANK	SALARY
1	48,000
2	40,500
3	35,400
4	35,000
5	(30,729)
6	30,500
7	26,504
8	26,106
9	25,000
10	21,844
AVERAGE	31,938

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)
—PHILADELPHIA REGION—

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF PUBLIC RELATIONS,
AND/OR INFORMATION

RANK	SALARY
1	56,000
2	40,500
3	34,500
4	28,548
5	28,500
6	22,489

AVERAGE 35,090

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF ALUMNI SERVICES

RANK	SALARY
1	35,076
2	33,400
3	32,896
4	31,207
5	20,636

AVERAGE 30,643

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF UNIVERSITY RELATIONS

RANK	SALARY
1	46,732
2	40,000
3	36,650
4	35,700
5	31,207
6	31,000
7	29,600
8	28,400

AVERAGE 34,911

RESEARCH OFFICERS:
DIRECTOR OF INSTITUTIONAL RESEARCH

RANK	SALARY
1	52,000
2	51,500
3	47,700
4	(38,500)
5	36,000
6	31,092
7	30,000
8	26,795
9	24,626

AVERAGE 37,579

PUBLIC RELATIONS AND DEVELOPMENT:
VICE PRESIDENT FOR DEVELOPMENT

RANK	SALARY
1	65,000
2	60,000
3	50,800
4	48,200

AVERAGE 56,000

RESEARCH OFFICERS:
DIRECTOR OF RESEARCH SERVICES
(CONTRACTS AND GRANTS)

RANK	SALARY
1	49,519
2	48,500
3	38,600
4	35,600
5	32,000
6	31,207
7	30,372

AVERAGE 37,971

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF DEVELOPMENT

RANK	SALARY
1	43,367
2	42,500
3	41,450
4	39,531
5	32,600
6	30,000
7	29,652

AVERAGE 37,000

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)
PHILADELPHIA REGION

DEANS (DIRECTORS):
AGRICULTURE

RANK	SALARY
1	61,500
2	56,500
3	51,828
4	50,000
AVERAGE	54,957

DEANS (DIRECTORS):
DENTISTRY

RANK	SALARY
1	68,000
2	67,666
3	64,719
AVERAGE	66,788

DEANS (DIRECTORS):
HEALTH/PHYS EDUCATION/RECREATION

RANK	SALARY
1	58,000
2	55,000
3	49,014
4	42,750
5	42,152
6	38,268

DEANS (DIRECTORS):
ARCHITECTURE/ENVIRONMENTAL
DESIGN

RANK	SALARY
1	60,200
2	49,400
3	40,000
AVERAGE	49,867

DEANS (DIRECTORS):
EDUCATION

RANK	SALARY
1	59,500
2	55,000
3	55,000
4	54,468
5	53,650
6	50,600
7	46,700
8	42,152

DEANS (DIRECTORS):
HOME ECONOMICS

RANK	SALARY
1	49,727
2	49,500
3	42,152
AVERAGE	47,126

DEANS (DIRECTORS):
ARTS AND SCIENCES

RANK	SALARY
1	70,000
2	61,000
3	(57,900)
4	56,700
5	52,600
6	48,900
7	48,000
8	46,776
9	42,152
AVERAGE	53,781

DEANS (DIRECTORS):
ENGINEERING

RANK	SALARY
1	69,400
2	65,500
3	56,750
4	55,000
5	51,816
6	51,000

DEANS (DIRECTORS):
JOURNALISM/COMMUNICATIONS

RANK	SALARY
1	55,000
2	50,900
3	48,728
AVERAGE	51,543

DEANS (DIRECTORS):
BUSINESS/INDUSTRIAL MANAGEMENT

RANK	SALARY
1	60,000
2	58,000
3	53,472
4	51,700
5	50,700
6	46,900
7	46,500
8	42,152
AVERAGE	51,166

DEANS (DIRECTORS):
FINE ARTS

RANK	SALARY
1	52,200
2	50,000
3	44,160
4	42,152

RANK	SALARY
1	76,000
2	70,000
3	65,000
4	63,200
5	58,932

DEANS (DIRECTORS):
MEDICINE

RANK	SALARY
1	(118,000)
2	106,000
3	99,597
4	82,850
5	60,996

DEANS (DIRECTORS):
CONTINUING EDUCATION (EXTENSION)

RANK	SALARY
1	52,100
2	49,750
3	49,302
4	48,000
5	45,900
6	42,152
7	37,800
AVERAGE	46,442

DEANS (DIRECTORS):
GRADUATE

RANK	SALARY
1	64,000
2	60,500
3	55,000
4	49,800
5	46,000
6	44,572
7	43,000
8	38,620

RANK	SALARY
1	93,489

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE (Continued)
PHILADELPHIA REGION

DEANS (DIRECTORS):
NURSING

RANK	SALARY
1	56,600
2	54,000
3	50,000
4	46,816
5	32,470
AVERAGE	47,537

DEANS (DIRECTORS):
SOCIAL WORK

RANK	SALARY
1	58,658
2	52,900
3	50,600
4	41,796
AVERAGE	50,989

DEANS (DIRECTORS):
PHARMACY

RANK	SALARY
1	57,000
2	55,566
3	53,900
4	48,587
AVERAGE	53,763

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED THIRTY-TWO UNIVERSITIES IN FORTY-FIVE STATES
BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS
-SAN FRANCISCO REGION-

The San Francisco Region as defined by the Equal Employment Opportunity Commission includes the states of Arizona, California, Hawaii, and Nevada as well as Guam and Samoa. For purposes of this survey, Guam and Samoa are not included. The seven participating universities from this region are as follows:

Northern Arizona University
University of Arizona
University of California at Davis
University of California at Riverside
University of California at Santa Cruz
University of Nevada at Las Vegas
University of Nevada at Reno

TABLE II (Continued)
—SAN FRANCISCO REGION—

PRESIDENT OF A SINGLE UNIT
INSTITUTION

RANK	SALARY
1	82,500
2	74,000
3	72,500
4	72,500
5	69,500
6	74,000
7	56,000
AVERAGE	68,514

ACADEMIC OFFICERS:
DIRECTOR OF AFFIRMATIVE ACTION
PROGRAM

RANK	SALARY
1	166,000
2	38,280
3	36,000
4	35,336
5	29,200
6	27,750
AVERAGE	38,761

ACADEMIC OFFICERS:
DIRECTOR OF COMPUTING SERVICES

RANK	SALARY
1	166,000
2	65,500
3	58,000
4	53,218
5	52,998
AVERAGE	48,589

ACADEMIC OFFICERS:
DIRECTOR OF LIBRARIES

RANK	SALARY
1	60,500
2	55,000
3	52,000
4	50,600
5	48,095
6	45,878
7	44,495
AVERAGE	50,938

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)
—SAN FRANCISCO REGION—

BUSINESS OR FISCAL OFFICERS:
VICE PRESIDENT FOR BUSINESS

RANK	SALARY
1	58,400
2	58,240
3	57,300
4	52,044
5	51,943
AVERAGE	55,545

BUSINESS OR FISCAL OFFICERS:
INTERNAL AUDITOR

RANK	SALARY
1	40,000
2	39,500
3	35,000
AVERAGE	38,467

BUSINESS OR FISCAL OFFICERS:
BUDGET OFFICER

BUSINESS OR FISCAL OFFICERS:
CONTROLLER

RANK	SALARY
1	63,000
2	48,300
3	44,600
4	43,700
5	42,190
6	42,100
7	41,600
AVERAGE	46,511

RANK	SALARY
1	52,000
2	47,400
3	41,000
4	37,355
5	37,000
AVERAGE	43,131

BUSINESS OR FISCAL OFFICERS:
DIRECTOR OF PERSONNEL

BUSINESS OR FISCAL OFFICERS:
BUSINESS MANAGER

RANK	SALARY
1	42,500
2	40,400
3	33,500
AVERAGE	38,800

RANK	SALARY
1	(51,700)
2	49,950
3	49,800
4	45,100
5	37,580
6	35,500
7	35,271
AVERAGE	43,558

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

~~TAB II~~ (Continued)
—SAN FRANCISCO REGION—

STUDENT AFFAIRS OFFICERS:
VICE PRESIDENT FOR STUDENT AFFAIRS
(SERVICES)

RANK	SALARY
1	63,000
2	62,316
3	52,500
4	51,900
AVERAGE	57,429

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF FINANCIAL AID

RANK	SALARY
1	37,371
2	36,700
3	35,300
4	34,896
5	34,814
6	34,453
7	34,000
AVERAGE	35,362

STUDENT AFFAIRS OFFICERS:
DEAN OF STUDENT AFFAIRS

RANK	SALARY
1	54,212
2	48,600
3	44,034
4	39,519
5	38,740
6	35,300
AVERAGE	43,401

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF HOUSING

RANK	SALARY
1	43,500
2	47,900
3	37,353
4	35,300
5	34,814
6	32,000
7	24,651
AVERAGE	35,074

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS

RANK	SALARY
1	53,293
2	(48,183)
3	43,800
4	43,500
5	35,268
6	34,000
7	23,906
AVERAGE	40,270

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF STUDENT HEALTH CENTER

RANK	SALARY
1	72,247
2	63,200
3	62,460
4	57,483
5	56,035
6	45,000
AVERAGE	59,404

STUDENT AFFAIRS OFFICERS:
REGISTRAR

RANK	SALARY
1	49,229
2	(48,183)
3	40,965
4	37,800
5	34,644
6	34,000
7	30,045
AVERAGE	39,267

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)
—SAN FRANCISCO REGION—

ADMINISTRATIVE OPERATIONS OFFICERS:
EXECUTIVE VICE PRESIDENT

ADMINISTRATIVE OPERATIONS OFFICERS:
DIRECTOR OF FACILITIES PLANNING

RANK	SALARY
1	71,000
2	70,256
3	67,500
AVERAGE	69,585

RANK	SALARY
1	52,600
2	44,100
3	34,300
AVERAGE	43,667

ADMINISTRATIVE OPERATIONS OFFICERS:
VICE PRESIDENT FOR PLANNING
AND BUDGETING

ADMINISTRATIVE OPERATIONS OFFICERS:
DIRECTOR OF PHYSICAL PLANT

RANK	SALARY
1	64,000
2	60,100
3	50,600
AVERAGE	56,233

RANK	SALARY
1	53,304
2	49,300
3	46,300
4	45,300
5	40,346
6	40,000
7	38,502
AVERAGE	45,907

ADMINISTRATIVE OPERATIONS OFFICERS:
LEGAL COUNSEL

ADMINISTRATIVE OPERATIONS OFFICERS:
DIRECTOR OF PUBLIC SAFETY

RANK	SALARY
1	45,065
2	43,573
3	32,400
AVERAGE	40,346

RANK	SALARY
1	37,900
2	35,365
3	26,510
AVERAGE	33,258

ADMINISTRATIVE OPERATIONS OFFICERS:
ASSISTANT TO THE PRESIDENT

RANK	SALARY
1	52,500
2	52,000
3	47,400
4	35,000
5	26,000
AVERAGE	42,580

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)
SAN FRANCISCO REGION—

**PUBLIC RELATIONS AND DEVELOPMENT:
 DIRECTOR OF PUBLIC RELATIONS
 AND/OR INFORMATION**

RANK	SALARY
1	39,733
2	33,600
3	33,600
4	31,253
AVERAGE	34,947

**PUBLIC RELATIONS AND DEVELOPMENT:
 DIRECTOR OF ALUMNI SERVICES**

RANK	SALARY
1	38,016
2	35,680
3	33,800
4	32,080
5	29,019
6	27,900
AVERAGE	32,749

**PUBLIC RELATIONS AND DEVELOPMENT:
 VICE PRESIDENT FOR
 UNIVERSITY RELATIONS**

RANK	SALARY
1	52,700
2	52,500
3	51,398
AVERAGE	52,196

**PUBLIC RELATIONS AND DEVELOPMENT:
 DIRECTOR OF AGRICULTURAL
 EXTENSION**

RANK	SALARY
1	62,500
2	51,634
3	47,700
AVERAGE	53,945

**PUBLIC RELATIONS AND DEVELOPMENT:
 DIRECTOR OF DEVELOPMENT**

RANK	SALARY
1	50,300
2	37,700
3	37,700
4	36,150
5	30,000
AVERAGE	38,430

**RESEARCH OFFICERS:
 DIRECTOR OF RESEARCH SERVICES
 (CONTRACTS AND GRANTS)**

RANK	SALARY
1	45,100
2	44,510
3	40,700
AVERAGE	43,437

**UNIVERSITY OF ARKANSAS
 OFFICE OF INSTITUTIONAL RESEARCH
 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1981-1982**

TABLE II (Continued)
—SAN FRANCISCO REGION—

DEANS (DIRECTORS):
AGRICULTURE

RANK	SALARY
1	71,600
2	62,500
3	56,600
4	51,634
AVERAGE	60,584

DEANS (DIRECTORS):
ENGINEERING

RANK	SALARY
1	62,220
2	61,300
3	52,000
4	50,467
AVERAGE	56,497

DEANS (DIRECTORS):
JOURNALISM/COMMUNICATIONS

RANK	SALARY
1	155,700
2	38,440
3	36,012
AVERAGE	43,384

DEANS (DIRECTORS):
ARTS. AND SCIENCES

RANK	SALARY
1	(66,100)
2	50,205
3	49,211
4	49,163
AVERAGE	53,670

DEANS (DIRECTORS):
FINE ARTS

RANK	SALARY
1	(66,100)
2	50,000
3	52,250
4	50,166
AVERAGE	57,129

DEANS (DIRECTORS):
MEDICINE

RANK	SALARY
1	100,000
2	85,000
3	80,352
4	62,500
AVERAGE	81,963

DEANS (DIRECTORS):
BUSINESS/INDUSTRIAL MANAGEMENT

RANK	SALARY
1	59,080
2	58,100
3	52,000
4	51,260
5	50,572
AVERAGE	54,202

DEANS (DIRECTORS):
GRADUATE

RANK	SALARY
1	60,040
2	57,300
3	55,600
4	51,162
5	48,226
AVERAGE	54,466

DEANS (DIRECTORS):
NURSING

RANK	SALARY
1	53,980
2	50,020
3	35,425
AVERAGE	46,475

DEANS (DIRECTORS):
CONTINUING EDUCATION (EXTENSION)

RANK	SALARY
1	158,400
2	47,038
3	46,840
4	46,400
5	36,557
AVERAGE	47,047

DEANS (DIRECTORS):
HEALTH/PHYS EDUCATION/
RECREATION

RANK	SALARY
1	49,900
2	39,686
3	38,000
AVERAGE	42,529

DEANS (DIRECTORS):
SOCIAL AND BEHAVIORAL SCIENCES

RANK	SALARY
1	155,700
2	46,000
3	33,900
AVERAGE	45,167

DEANS (DIRECTORS):
EDUCATION

RANK	SALARY
1	59,240
2	55,600
3	52,960
4	51,639
5	48,709
AVERAGE	53,630

DEANS (DIRECTORS):
HUMANITIES

RANK	SALARY
1	(66,100)
2	58,500
3	35,575
AVERAGE	53,392

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED THIRTY-TWO UNIVERSITIES IN FORTY-FIVE STATES
BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS

-SEATTLE REGION-

The Seattle Region as defined by the Equal Employment Opportunity Commission includes the states of Alaska, Idaho, Oregon, and Washington. The seven universities from this region are as follows:

- Idaho State University
- Oregon State University
- Portland State University
- University of Alaska at Fairbanks
- University of Idaho
- University of Oregon
- Washington State University

TABLE II (Continued)
—SEATTLE REGION—

PRESIDENT OF A SINGLE UNIT
INSTITUTION

RANK	SALARY
1.	82,888
2	80,304
3	65,052
4	65,052
5	65,052
6	57,115
7	54,142
AVERAGE	\$7,158

ACADEMIC OFFICERS:
DIRECTOR OF AFFIRMATIVE ACTION
PROGRAM

RANK	SALARY
1	34,923
2	29,342
3	28,818
4	28,168
5	27,900
6	26,471
7	23,026
AVERAGE	28,035

ACADEMIC OFFICERS:
ACADEMIC VICE PRESIDENT

RANK	SALARY
1	71,094
2	65,000
3	58,704
4	54,600
5	51,542
6	46,056
7	46,019
AVERAGE	\$6,145

ACADEMIC OFFICERS:
DIRECTOR OF COMPUTING SERVICES

RANK	SALARY
1	51,700
2	43,028
3	40,296
4	39,749
5	37,012
6	31,153
AVERAGE	40,400

ACADEMIC OFFICERS:
DIRECTOR OF LIBRARIES

RANK	SALARY
1	65,042
2	51,500
3	45,856
4	44,600
5	44,520
6	43,533
7	35,016
AVERAGE	47,156

UNIVERSITY OF ARKANSAS

OFFICE OF INSTITUTIONAL RESEARCH

RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES

PAID 1981-1982

115

TABLE II (Continued)
—SEATTLE REGION—

BUSINESS OR FISCAL OFFICERS:
VICE PRESIDENT FOR BUSINESS

RANK	SALARY
1	69,701
2	60,500
3	57,012
4	(54,500)
5	51,542
6	45,748
AVERAGE	56,651

BUSINESS OR FISCAL OFFICERS:
BUDGET OFFICER

RANK	SALARY
1	46,805
2	46,592
3	46,500
4	36,040
5	35,500
6	30,888
7	27,833
AVERAGE	38,594

BUSINESS OR FISCAL OFFICERS:
CONTROLLER

RANK	SALARY
1	51,501
2	39,782
3	38,251
4	31,404
AVERAGE	40,235

BUSINESS OR FISCAL OFFICERS:
DIRECTOR OF PERSONNEL

RANK	SALARY
1	52,770
2	38,500
3	32,400
4	32,400
5	32,400
6	27,207
7	26,016
AVERAGE	34,528

BUSINESS OR FISCAL OFFICERS:
BUSINESS MANAGER

RANK	SALARY
1	46,042
2	42,400
3	42,378
4	42,364
5	36,832
6	36,691
AVERAGE	41,118

BUSINESS OR FISCAL OFFICERS:
INTERNAL AUDITOR

RANK	SALARY
1	35,156
2	30,888
3	29,364
4	24,012
AVERAGE	29,855

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II.(Continued)
—SEATTLE REGION—

STUDENT AFFAIRS OFFICERS:

VICE PRESIDENT FOR STUDENT AFFAIRS
(SERVICES)

RANK

SALARY

1

50,040

2

49,000

3

45,315

AVERAGE

47,785

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF FINANCIAL AID

RANK

SALARY

1

44,429

2

36,000

3

35,158

4

33,758

5

31,363

6

29,307

7

26,037

AVERAGE

33,722

STUDENT AFFAIRS OFFICERS:
DEAN OF STUDENT AFFAIRS

RANK

SALARY

1

62,275

2

50,000

3

41,071

4

38,089

5

36,228

6

26,225

AVERAGE

42,315

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF HOUSING

RANK

SALARY

1

40,858

2

38,213

3

36,228

4

32,802

5

30,701

6

25,459

AVERAGE

34,044

STUDENT AFFAIRS OFFICERS:
DEAN OF INTERNATIONAL STUDENTS

RANK

SALARY

1

50,100

2

35,217

3

28,014

4

19,745

AVERAGE

33,494

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF STUDENT HEALTH CENTER

RANK

SALARY

1

53,578

2

50,045

3

50,004

4

50,003

5

47,500

6

47,171

AVERAGE

49,717

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS

RANK

SALARY

1

43,742

2

(41,781)

3

39,050

4

(38,688)

5

34,021

6

29,369

7

28,084

AVERAGE

36,391

STUDENT AFFAIRS OFFICERS:
REGISTRAR

RANK

SALARY

1

55,924

2

(41,781)

3

39,600

4

(38,688)

5

32,406

6

31,700

7

30,241

AVERAGE

38,634

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)
—SEATTLE REGION—

ADMINISTRATIVE OPERATIONS OFFICERS:
ADMINISTRATIVE VICE PRESIDENT

RANK	SALARY
1	59,520
2	(56,500)
3	42,011
AVERAGE	52,010

ADMINISTRATIVE OPERATIONS OFFICERS:
DIRECTOR OF PHYSICAL PLANT

RANK	SALARY
1	60,923
2	41,760
3	41,500
4	41,364
5	38,934
6	34,008
7	32,301

ADMINISTRATIVE OPERATIONS OFFICERS:
LEGAL COUNSEL

AVERAGE 41,541

ADMINISTRATIVE OPERATIONS OFFICERS:
DIRECTOR OF PUBLIC SAFETY

RANK	SALARY
1	44,429
2	34,306
3	31,690
4	26,629
5	25,461

AVERAGE 32,503

ADMINISTRATIVE OPERATIONS OFFICERS:
ASSISTANT TO THE PRESIDENT

AVERAGE 32,503

RANK	SALARY
1	43,235
2	39,998
3	38,500
4	32,500
5	19,043

AVERAGE 34,655

ADMINISTRATIVE OPERATIONS OFFICERS:
DIRECTOR OF FACILITIES PLANNING

RANK	SALARY
1	39,074
2	(33,063)
3	30,826

AVERAGE 34,321

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)
—SEATTLE REGION—

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF PUBLIC RELATIONS
AND/OR INFORMATION

RANK	SALARY
1	43,110
2	36,100
3	31,153
4	30,014
5	25,657
AVERAGE	33,208

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF DEVELOPMENT

RANK	SALARY
1	50,000
2	43,426
3	42,400
4	36,130
5	35,016
6	31,811
AVERAGE	39,797

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF ALUMNI SERVICES

RANK	SALARY
1	36,300
2	35,443
3	31,662
4	30,750
5	26,857
6	25,662
AVERAGE	31,112

PUBLIC RELATIONS AND DEVELOPMENT:
DIRECTOR OF AGRICULTURAL
EXTENSION

RANK	SALARY
1	58,400
2	56,149
3	49,498
AVERAGE	53,349

RESEARCH OFFICERS:
DIRECTOR OF RESEARCH SERVICES
(CONTRACTS AND GRANTS)

RANK	SALARY
1	53,706
2	43,430
3	40,000
AVERAGE	45,712

RESEARCH OFFICER'S:
DIRECTOR OF INSTITUTIONAL RESEARCH

RANK	SALARY
1	58,427
2	44,000
3	36,136
4	34,507
5	(33,063)
6	29,033
AVERAGE	39,198

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE II (Continued)
—SEATTLE REGION—

DEANS (DIRECTORS):
AGRICULTURE

RANK	SALARY
1	75,421
2	64,000
3	60,000
4	50,045
AVERAGE	62,367

DEANS (DIRECTORS):
ARTS AND SCIENCES

RANK	SALARY
1	68,994
2	61,000
3	47,648
4	47,000
AVERAGE	56,161

DEANS (DIRECTORS):
BUSINESS/INDUSTRIAL MANAGEMENT

RANK	SALARY
1	76,544
2	59,500
3	55,100
4	53,174
5	51,228
6	48,048
7	43,013
AVERAGE	55,230

DEANS (DIRECTORS):
CONTINUING EDUCATION (EXTENSION)

RANK	SALARY
1	47,600
2	39,802
3	31,967
AVERAGE	39,790

DEANS (DIRECTORS):
EDUCATION

RANK	SALARY
1	74,298
2	61,000
3	57,789
4	49,820
5	49,800
6	45,552
7	38,252
AVERAGE	53,780

DEANS (DIRECTORS):
ENGINEERING

RANK	SALARY
1	73,034
2	60,000
3	55,400
4	50,045
5	44,626
6	39,067
AVERAGE	53,695

DEANS (DIRECTORS):
VETERINARY MEDICINE

RANK	SALARY
1	66,600
2	58,500
3	49,552
AVERAGE	56,684

DEANS (DIRECTORS):
GRADUATE

RANK	SALARY
1	62,050
2	49,297
3	45,552
4	43,138
5	37,428
AVERAGE	47,493

DEANS (DIRECTORS):
HEALTH/PHYS EDUCATION/RECREATION

RANK	SALARY
1	52,533
2	49,600
3	43,235
4	41,059
AVERAGE	46,607

DEANS (DIRECTORS):
HOME ECONOMICS

RANK	SALARY
1	54,000
2	52,002
3	33,322
AVERAGE	46,441

DEANS (DIRECTORS):
PHARMACY

RANK	SALARY
1	50,750
2	40,000
3	36,018
AVERAGE	42,256

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE III

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG THIRTY-ONE UNIVERSITY SYSTEMS
IN TWENTY-FOUR STATES

This table summarizes the data for thirty-one university systems in twenty-four states. For making these data available, the University of Arkansas is grateful to the following university systems:

California State University & Colleges
City University of New York System
Indiana University
Louisiana State University System
Montana University System
North Dakota State University
Oregon State System of Higher Education
Southern Illinois University
State University and Community College System of Tennessee
State University of New York System
State University System of Florida
Texas A & M University System
University of Alabama System
University of Arkansas System
University of California, Systemwide Administration
University of Colorado
University of Houston System
University of Illinois
University of Kansas
University of Maine
University of Maryland
University of Massachusetts
University of Minnesota
University of Missouri
University of Nebraska
University of Nevada System
University of Tennessee
University of Texas System
University of Wisconsin System
University System of New Hampshire
University System of South Texas

TABLE III (Continued)
—UNIVERSITY SYSTEMS—

CHIEF EXECUTIVE OFFICER:
PRESIDENT/CHANCELLOR

RANK	SALARY
1	100,000
2	99,000
3	91,500
4	90,920
5	88,000
6	86,736
7	84,744
8	84,000
9	83,500
10	83,000
11	82,000
12	76,500
13	75,500
14	75,500
15	75,500
16	73,723
17	71,500
18	71,100
19	70,250
20	70,000
21	69,516
22	69,100
23	65,800
24	65,500
25	65,178
26	64,921
27	60,500
28	59,950
29	57,000
30	57,000
31	51,600
AVERAGE	58,903

CHIEF OFFICER FOR
GRADUATE INSTRUCTION:
DEAN

RANK	SALARY
1	56,088
2	52,400
3	34,270
AVERAGE	47,586

OPERATIONS OFFICERS:
EXECUTIVE ASSISTANT/
ASST TO THE PRESIDENT/
CHANCELLOR

RANK	SALARY
1	63,000
2	59,900
3	48,500
4	48,311
5	42,500
6	40,500
7	40,000
8	39,500
9	39,000
10	36,684
11	36,123
12	35,700
13	35,127
14	34,095
15	33,000
AVERAGE	42,129

FINANCE OR BUSINESS OFFICERS:
VICE PRESIDENT/VICE
CHANCELLOR

RANK	SALARY
1	80,000
2	73,716
3	69,000
4	65,418
5	59,100
6	59,000
7	58,000
8	58,000
9	54,307
10	54,200
11	54,180
12	53,240
13	53,240
14	53,165
15	52,905
16	51,000
17	50,000
18	49,600
19	49,224
20	49,164
21	46,072
22	43,300
23	43,000
AVERAGE	55,604

OPERATIONS OFFICERS:
ADMINISTRATIVE VICE PRESIDENT/
VICE CHANCELLOR

RANK	SALARY
1	73,000
2	69,000
3	66,774
4	61,500
5	56,500
6	53,152
7	54,307
8	53,500
9	53,472
10	53,165
11	52,965
12	47,960
AVERAGE	59,108

ACADEMIC OFFICERS:
ASSOCIATE/ASSISTANT VICE PRESIDENT

RANK	SALARY
1	85,000
2	(48,800)
3	45,700
4	42,300
5	41,900
6	36,795
7	> 29,700
AVERAGE	47,171

ACADEMIC OFFICERS:
VICE PRESIDENT/VICE CHANCELLOR

RANK	SALARY
1	73,716
2	72,120
3	72,000
4	69,500
5	69,100
6	62,000
7	62,000
8	61,100
9	60,300
10	59,171
11	59,000
12	57,550

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982.

TABLE III (Continued)
—UNIVERSITY SYSTEMS—

FINANCE OR BUSINESS OFFICERS:
BUDGET OFFICER

RANK	SALARY
1	65,418
2	56,088
3	55,288
4	51,391
5	50,568
6	50,400
7	(49,200)
8	48,500
9	47,676
10	45,000
11	40,200
12	38,006
13	36,000
14	34,700
15	34,000

AVERAGE 46,829

FINANCE OR BUSINESS OFFICERS:
BUSINESS MANAGER

RANK	SALARY
1	56,088
2	55,000
3	43,680
4	31,900

AVERAGE 46,667

FINANCE OR BUSINESS OFFICERS:
CONTROLLER

RANK	SALARY
1	(81,500)
2	65,000
3	53,500
4	49,641
5	48,000
6	48,000
7	47,460
8	45,950
9	45,420
10	(44,950)
11	43,500
12	42,042
13	40,583
14	40,000
15	39,686
16	38,500
17	37,400
18	37,200
19	35,280
20	34,896

AVERAGE 45,925

FINANCE OR BUSINESS OFFICERS:
TREASURER

RANK	SALARY
1	80,000
2	58,000
3	51,000
4	50,256
5	50,000
6	48,400
7	46,750
8	42,291
9	36,795

AVERAGE 51,499
FINANCE OR BUSINESS OFFICERS:
DIRECTOR/ASST. VICE PRESIDENT

RANK	SALARY
1	(64,500)
2	(49,200)
3	47,700
4	36,795
5	30,300

AVERAGE 45,699

PUBLIC RELATIONS OFFICERS:
INFORMATION SERVICES:
VICE PRESIDENT/VICE CHANCELLOR

RANK	SALARY
1	65,418
2	(54,188)
3	49,641
4	45,000
5	(34,170)

AVERAGE 49,683

PUBLIC RELATIONS OFFICERS:
INFORMATION SERVICES:
DIRECTOR

RANK	SALARY
1	56,160
2	52,212
3	43,759
4	42,000
5	42,000

AVERAGE 37,672

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE III (Continued)
—UNIVERSITY SYSTEMS—

PUBLIC RELATIONS OFFICERS:
LEGISLATIVE RELATIONS:
VICE PRESIDENT/VICE CHANCELLOR

RANK	SALARY
1	65,090
2	63,600
3	(56,550)
4	(51,000)
5	48,475
6	43,200
7	41,904
8	38,170

AVERAGE 50,499

PUBLIC RELATIONS OFFICERS:
LEGISLATIVE RELATIONS:
DIRECTOR

RANK	SALARY
1	67,920
2	50,000
3	49,299
4	45,000
5	44,000
6	39,240
7	26,000

AVERAGE 45,351

PUBLIC RELATIONS OFFICERS:
DEVELOPMENT:
VICE PRESIDENT/VICE CHANCELLOR

RANK	SALARY
1	68,581
2	54,755
3	(54,188)
4	43,744

AVERAGE 55,317

PUBLIC RELATIONS OFFICERS:
DEVELOPMENT: ASSOCIATE VICE
PRESIDENT

RANK	SALARY
1	65,418
2	55,122
3	47,254

AVERAGE 55,931

PUBLIC RELATIONS OFFICERS:
DEVELOPMENT:
DIRECTOR

RANK	SALARY
1	48,072
2	41,149
3	33,689

AVERAGE 40,970

FACILITIES (CAMPUS PLANNING
AND DEVELOPMENT) OFFICERS:
VICE PRESIDENT/VICE CHANCELLOR

RANK	SALARY
1	60,000
2	56,800
3	54,307
4	53,316
5	41,922

AVERAGE 53,269

FACILITIES (CAMPUS PLANNING
AND DEVELOPMENT) OFFICERS:
DIRECTOR

RANK	SALARY
1	61,315
2	56,088
3	55,080
4	48,918
5	46,886
6	46,500
7	44,300
8	43,600
9	42,366
10	40,500
11	38,900
12	38,500
13	37,350
14	37,082
15	35,448
16	32,000
17	30,500
18	28,430

AVERAGE 42,432
INSTITUTIONAL RESEARCH OFFICERS:
DIRECTOR

RANK	SALARY
1	(55,900)
2	52,212
3	49,236
4	46,765
5	41,900
6	38,500
7	36,768
8	36,576
9	33,500
10	33,100
11	33,000
12	29,900
13	29,376

AVERAGE 39,749

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982

TABLE III (Continued)
—UNIVERSITY SYSTEMS—

LEGAL COUNSEL

RANK	SALARY
1	80,000
2	71,900
3	67,920
4	67,500
5	(64,093)
6	60,000
7	(55,500)
8	55,000
9	54,891
10	54,307
11	54,180
12	53,200
13	52,579
14	51,038
15	51,000
16	49,740
17	46,350
18	45,000
19	44,196
20	43,440
21	42,300
22	40,580
23	38,500
24	38,300
25	36,795
26	21,800

AVERAGE 51,543

DIRECTOR OF PERSONNEL

RANK	SALARY
1	69,500
2	(55,900)
3	55,308
4	54,180
5	48,702
6	47,600
7	(47,200)
8	47,171
9	45,124
10	45,000
11	42,907
12	42,643
13	42,500
14	42,144
15	40,975
16	40,000
17	39,700
18	38,500
19	36,795
20	32,400
21	32,163
22	29,478
23	26,316
24	26,101
25	24,750

AVERAGE 42,122

SECRETARY TO THE BOARD

RANK	SALARY
1	67,000
2	65,000
3	(64,093)
4	60,000
5	57,780
6	(55,500)
7	53,700
8	51,300
9	(51,000)
10	45,000
11	43,000
12	41,066
13	37,142
14	37,115
15	32,100
16	31,499
17	30,475
18	30,240
19	25,006
20	23,784
21	20,000
22	18,200

AVERAGE 42,731

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1981-1982